

One hundred and twenty-fourth Annual Meeting of
ST. ANDREW'S EPISCOPAL CHURCH
Wellesley, Massachusetts



2016 Annual Reports

ST. ANDREW'S EPISCOPAL CHURCH

Staff

Rector The Rev. Adrian Robbins-Cole adrian@standrewswellesley.org
Associate Rector for Adult Formation and Membership
The Rev. Margaret Schwarzer margaret@standrewswellesley.org
Assistant Rector for Youth and Family
The Rev. Catherine Healy catherine@standrewswellesley.org
Pastoral Associate The Rev. Karen Vickers Budney revkar7@comcast.net
Parish Administrator Katharine L. Clark kate@standrewswellesley.org
Music Minister Helen Ward Mannix wardie@standrewswellesley.org
Financial Secretary Ruth Hubert ruth@standrewswellesley.org
Christian Learning Coordinator Susan Jackson susan@standrewswellesley.org
Director of Youth Choirs Amanda Kern amanda@standrewswellesley.org
Sexton Steve Killeen steve@standrewswellesley.org
Assistant Sextons Bill Clover and Matthew Killeen

Vestry Members & Committee Heads

(Terms expire on the date of the Annual Meeting)

Christian Learning Will Nystrom | 2017 • 508/785-9083 • wnystrom@nbparis.com
Clerk Sarah Harris | 2018 • 781/446-6355 • sarginnharris@gmail.com
Communications Nancy Hancock | 2019 • 508/308-8731 • nancyhancock339@gmail.com
Fellowship Jenny Sawyer | 2019 • 781/235-1145 • jennysawyer10@gmail.com
Finance Alan Joachim | 2019 • 781/237-2032 • alan.joachim77@gmail.com
Membership Becky Hamlin | 2019 • 508/785-0405 • dbhamlin@comcast.net
Outreach Debbie Osborn | 2018 • 781/235-4315 • debbieosborn@verizon.net
Personnel Paul Merry | 2018 • 781/235-6223 • paul.merry@fairworkplace.net
Property Matt King | 2017 • 781/237-0870 • property@standrewswellesley.org
Stewardship Herb Manning | 2017 • 781/237-1881 • hmanning78@gmail.com
Treasurer Arnout Eikeboom | 2018 • 781/235-1052 • treas@standrewswellesley.org
Wardens Lynda Sperry | 2016 • 781/237-1106 • lynda.sperry@verizon.net
Michael Vanin | 2018 • 781/762-3009 • mcvanin1@gmail.com
Worship Winnie Faust | 2018 • 781/235-2226 • faust199@comcast.net

Volunteer Staff

Josepha Dermer, George Dummer, Margarethe Kulke, Leslie Lee, Caren Parker, Sandra Rigney, Jenny Sawyer, Laura Stettner, Harriet Thompson, and Beverly Wood.

Contents

Agenda	1
The Hymn “Sing of Andrew,” <i>Wellesley’s Kelton</i>	2
Staff Reports	3
Report of the Rector	3
Report of the Associate Rector for Adult Formation and Membership . . .	4
Report of the Assistant Rector for Youth and Family	6
Report of the Music Minister	7
Wardens’ Reports	
2016 Year in Review	9
Wardens’ Report	16
Montessori School Report	19
Parish Register	20
Nominating Committee Report	21
Vestry Reports	
Christian Learning Report	25
Communications Report	25
Fellowship Report	27
Financial Report and Budget (see insert)	
Membership Report	28
Lay Pastoral Care Report	29
Outreach Report	29
Personnel Report	31
Property Report	31
Stewardship Report	32
St. Andrew’s Legacy Society Report	33
Worship Report	33
Altar Guild Report	34
Lay Eucharistic Ministry Report	35
Memorial Rose Garden Report	36

124th Annual Meeting

January 29, 2017

11:00am – 12:30pm

Agenda

1. Singing of the Hymn (page 2) 11:00am
2. A Question: What is your spiritual resolution in 2017? 11:05am
3. Call to Order and Opening Prayer 11:15am
4. Reading of the Warrant
5. Quorum and Election of Parliamentarian
6. Vote to Approve Bylaw Changes..... 11:18am
7. Filing of Annual Reports by Title..... 11:20am
8. Report from the Nominating Committee,
Nominations from the Floor and Election 11:25am
Ansley Martin, Chair
9. Financial Reports 11:35am
Finance Chair Remarks *Alan Joachim*
Treasurer's Report *Arnout Eikeboom*
Investment Committee Report *Alan Joachim on behalf of Kevin McClintock*
Stewardship Report *Herb Manning*
Presentation of 2017 Operating Budget *Alan Joachim*
10. St. Andrew's Strategic Plan. 11:55am
Background and Goals
Deepening Our Faith
Worship and Music
Children and Youth
College and Adult
Faith in Action: Outreach and Inreach
Sharing Our Faith: Membership, Fellowship, Volunteering,
and Communications
Sustaining the Vision: Finance, Property, and Human Resources
Questions and Answers
11. New Business 12:28pm
12. Closing Prayer and Blessing 12:29pm
13. Adjournment. 12:30pm

Commissioned in celebration of the 25th anniversary of R. Harrison Kelton as Organist and Choirmaster
of St. Andrew's Episcopal Church, Wellesley, Massachusetts

for the Feast of St. Andrew

Descant

3. Sing of An-drew, bold a - pos - tle, who made the gos - pel known,

1. Sing of An-drew, John's dis - ci - ple, led by faith through ways un - trod,
2. Sing of An-drew, called by Je - sus, from the shores of Gal - i - lee,
3. Sing of An-drew, bold a - pos - tle, sent to make the gos - pel known,

faith - - ful to his Lord's ex - am - ple, made a cross his own.

till the Bap - tist cried at Jor - dan, "There be - hold the Lamb of God."
leav - ing boats and nets and kin - dred, trust - ing in that "Fol - - low me."
faith - ful to his Lord's ex - am - ple, called to make a cross his own.

So may we who prize his mem - ory hon - or Christ in our own day,

Stirred by hear - ing this new teach - er, An - drew, freed from doubt and fear,
When a lad's small meal fed thou - sands, when in - quir - ing Greeks found care,
So may we who prize his mem - ory hon - or Christ in our own day,

bear - ing wit - ness to our neigh - bors, liv - ing what we sing and pray.

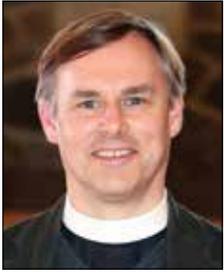
ran to tell his bro - ther Si - mon, "God's A - noint - - ed One is here!"
when the Spi - rit came in bless - ing, An - drew faith - - ful - ly was there.
bear - ing wit - ness to our neigh - bors, liv - ing what we sing and pray.

Words: Carl P. Daw, Jr.
© Copyright 1967 by Hope Publishing Company. All Rights Reserved. Used by Permission.
Music: Wellesley's Kelton, James Woodman (b. 1957)
© Copyright 2000 by James Woodman. All Rights Reserved. Used by Permission.

87. 87. D

Staff Reports

Report of the Rector



The Rev. Adrian Robbins-Cole

AS I LOOK BACK OVER 2016 I have a sense of the Holy Spirit being at work at St. Andrew's, leading us into a new chapter in the life of our parish. Over the last few months, parishioners have been commenting to me about a sense of vitality and excitement in the parish. They have talked about the new programs we have been doing such as Adult Christian Learning and the Turkey Trot. Longstanding parishioners have mentioned that every Sunday there seem to be new faces in the congregation. And certainly, since the beginning of the new program year in September, we have had new people coming to visit St. Andrew's on Sunday in numbers that I have not seen since I arrived in 2013. Forty-five adults and children have joined the parish since September and each Sunday we have others who are "checking us out."

Behind this sense of enthusiasm experienced behind this sense of enthusiasm experienced by existing parishioners and the attraction of new parishioners, lies the hard work and faithfulness, by lay people and clergy alike, which are recorded in the pages of this annual report. I also believe the energy at St. Andrew's is reflective of a desire and commitment by our parish to be open to how the Holy Spirit is leading us to proclaim afresh the Gospel in our particular context. This openness to grow in our faith and to share Christ's love has been made evident in several important ways. The first is the parish's continued commitment to support the new clergy team. 2016 was the first full year of ministry at St. Andrew's of Margaret Schwarzer, the associate rector for adult formation and membership, and Cat Healy, the assistant rector for youth and family. Both Margaret and Cat have brought new ideas, energy, and programs to the parish. Margaret's new ideas for adult formation, including Taizé style services, outside speakers, the women's retreat and, of course, the Turkey Trot, have all been greeted with

enthusiasm. The church school and young people's programs for which Cat is responsible have been key factors in attracting some of our new families to the parish. And very importantly, both Margaret and Cat have developed many pastoral relationships, which have helped strengthen the sense of connectedness in our parish family.

The second strong indication of the parish's openness to discern how the Holy Spirit is leading us into the next chapter of our life has been the development of the strategic plan by the vestry over the last year. The priority of the plan is to continue to deepen the faith of our existing members and to attract new members to the church. There have been a number of inputs into the development of the strategic plan, which will be used to guide the parish for the next five years. These include the results of the parish survey undertaken at the end of 2015, the collective wisdom and experience of the vestry and clergy, the results of a widespread national survey undertaken by the Episcopal Church, and the vision statement developed by the vestry at the beginning of the planning process. It was interesting to see that the priorities of the vestry's vision for the parish were matched by the priorities identified by the wider congregation in the parish survey. The vision statement is as follows:

Our vision is to grow our parish in breadth and depth by strengthening our worship, community and ministries. Our hope is to deepen the faith of existing members and attract new people to our parish so that they can experience Christ's love. We wish to help people recognize their God given talents and use them to serve God and their neighbor.

Although the scope of the plan is to help guide the parish over the next five years, the very development of the plan has already begun to result in new initiatives to strengthen the parish. To name but a few, these include: a new welcome booklet and a shepherding program for newcomers, organized by the membership committee; the introduction of a monthly informal service on Sundays at

5pm, which will begin in February; a new “faith and practice” series focusing on bringing faith into our daily lives, organized by the adult formation committee; a new vestry position to represent the church school, which is such an important part of our church life; and a new music committee to further enhance our outstanding music program.

Finally, I would like to thank our wardens, Lynda Sperry and Michael Vanin, with whom I have had the privilege of working over the last year. I feel we have been very blessed to have two such talented and hard-working wardens who truly love this parish. In particular, I would like to thank Lynda, who completes her term as warden at the annual meeting, for her dedication and hard work over the last three years. All of us who have worked with Lynda will know that her enthusiasm, follow-through, hard work, and attention to the important details are second to none! Over the last three years, as well as working on a range of very visible ministries, she has worked tirelessly behind the scenes on important matters, such as our relationships with organizations who rent space at

the church, and on personnel, financial, and database issues. Lynda’s leadership has been a great blessing to St. Andrew’s. I would also like to thank the members of the vestry, who serve as the heads of our different ministries, for their commitment and leadership during the past year, and especially those vestry members who are completing their terms: Will Nystrom (Christian learning), Herb Manning (stewardship), and Matt King (property).

As we look forward to the year ahead I believe that we are richly blessed by God in our lay leadership and the widespread involvement of so many of you in the life of the parish. I feel a sense of hope and excitement as we continue our spiritual journey together into a deeper relationship with God and our neighbor.

Yours in Christ,



The Rev. Adrian Robbins-Cole

Report of the Associate Rector for Adult Formation and Membership



The Rev. Margaret Schwarzer

IN 2016, WE HAVE EXPANDED participation in our traditional education classes while adding new programs, retreats, liturgies, and field trips. In particular, we have created opportunities to deepen the daily practice of our Christian faith and Christian values, while we have travelled outside of St. Andrew’s for events that have increased our capacity to be thoughtful and engaged 21st century Christians.

Adult Christian Learning

With our monthly Bible Circles, and Adrian’s leadership of our monthly Men’s Bible Study, we now have an average of 35 parishioners studying scrip-

ture monthly. Our 9am Christian Learning series, which meets approximately 28 times per year, has also increased in the number and diversity of its members. Classes average 20 members per class, and we’ve had over 70 people attend a Christian Learning class this year. Weekly Lenten dinners and programs are going strong with an average participation of 40 parishioners each week, and our three Taizé-style Services had an average attendance of 45 people each. Our second Blue Christmas Service, with an attendance of 18, was solemn and meaningful.

New Adult Formation Opportunities

Since January 2016, our adult learning and formation committee has been noticing a growing spiritual hunger in our parish. Parishioners told us they

wanted to engage their faith not only in intellectual ways, but also in daily, practical ways. In our new “Faith and Practice Series”, we gather after the 10am service to engage each other in conversation, reflection, and spiritual exercises. Our first two offerings, “Engaging the Lord’s Prayer More Deeply” and “How to Visit a Sick Friend” had more than 25 people each. Three more offerings are planned in February, March, and April. In the fall, 61 of us also began Advent by participating in the Wellesley Turkey Trot. Team St. Andrew’s raised money for charity, inspired each other to go the distance, and won a prize for the largest team (!). Our April Women’s Retreat, and our November “Beyond Words” field trip to Boston College’s newly opened McMullen Museum were also well subscribed, collectively bringing 50 people together for retreat or reflection.

Adult Learning and Formation Committee

Our adult learning and formation committee and I shape the mission of Christian education for adults at St. Andrew’s. I am thankful for the service and creativity of all our members who served in 2016: Jennifer Bonniwell, Charlie Curtis, Margarethe Kulke, Ansley Martin, Shannon Monaghan, Will Nystrom, Bob Prensner, Paul Shellito, Laura Stettner, and Michael Vanin. Special thanks go to Margarethe Kulke, who co-leads our Bible Circles, and to our outgoing chair, Will Nystrom. Will’s enthusiasm for trying new models of ministry has made 2016 dynamic and vigorous. This year, our vestry approved the addition of a vestry position dedicated to adult education, and our nominating committee has asked Peter Fergusson to fill this position; I look forward to serving with him. Finally, I want to thank our rector, Adrian Robbins-Cole for his ongoing strong support of adult Christian learning. It is wonderful to be a part of his clergy team at St. Andrew’s.

Wellesley College Ministry

In 2016, our Wellesley College ministry benefitted from a diocesan grant we secured with the Reverend Sarah Robbins-Cole, Chaplain of the Protestant Ministry at Wellesley College. This \$4,150 grant has enabled us to offer a day-long student retreat

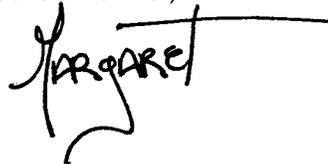
in the fall and a student mental health training scheduled for February 2017, along with material support for a strong recruitment and welcome to new and returning students. Wellesley women continue to teach in church school, sing in our adult choir, and read at our services. This year’s 20 active members receive a weekly blurb from Catherine Healy and me, and we have met students for coffee and conversations, bible study, brunches, prayer, and cookie-making. This year, we are sponsoring a Wellesley student, Anna Page, for ordination, a 2016 graduate was baptized, and a current student was confirmed. Our ministry with and to Wellesley women is going strong.

Membership Committee

It has been a pleasure to work with Becky Hamlin, chair, and the other members of our membership committee this year. Becky Hamlin’s enthusiasm for hospitality has added many new elements to membership work, including an excellent updated “Welcome Booklet”, a new shepherding program, and a party (at the Rectory) for newcomers who became active members in 2013 and 2014. Please see Becky’s report for more details. I’m thankful to be the clergy liaison for this committee. My main responsibilities lie in contacting newcomers by e-mail or phone, so that they have both a lay and a clergy welcome, and meeting newcomers who have questions. Our chair and I both keep track of the seekers, newcomers, and newly matriculated active members, helping to be sure that everyone is welcomed and that everyone finds a place at St. Andrew’s.

Onward!

Yours in Christ,



The Reverend Margaret K. Schwarzer

Report of the Assistant Rector for Youth and Family

DEAR ST. ANDREW'S PARISH FAMILY,



The Rev. Catherine (Cat) Healy

This has been a thrilling year for children's and youth ministries at St. Andrew's. I offer my report with gratitude for the amazing work that the Holy Spirit is doing in this place, and with particular

thanks for the staff and volunteers who give so much of their time to our youngest parishioners.

Our church school continues to thrive, and remains instrumental in attracting new families to the parish. We are blessed with a diverse crew of 36 church school teachers and youth leaders, including middle- and high-school students, Wellesley College students, young adults, parents, and grandparents. We continue to use the *Weaving God's Promises* curriculum for grades K-5 and the Rite-13 curriculum for grades 6-7, with great success. The church school was also active in outreach in 2016, raising funds for Heifer International during Lent and collecting books for the Blackstone Innovation School library, which is run by volunteers from our sister parish of St. Stephen's in Boston, during Advent.

Children's music ministries at St. Andrew's are also growing and thriving, led by children's music director Amanda Kern. During church school on Sunday mornings, Amanda leads music time for Kids' Place (toddlers and preschoolers), Sing & Play for grades K-2, and JAM for grades 3-5. The junior choir for grades 1-8 has contributed beautiful musical offerings in worship throughout the year, most notably a number from *Godspell* in May (which they also performed at the Grace Knight Babson showcase) and *Rodney, the Church Mouse*, a new operetta composed by parishioner Liz Dean, in November. The 2016 Christmas pageant was also a great success. Special thanks are due to Debbie Alexander, Holly Boland, Judith Boland, Liz Dean, and Katherine Roer for all their work on pageant preparation.

Our Rite-13 program for youth in grades 6 and 7 is ably led this year by Wendy Barry, John Breedis, Ingrid Houghton, and Ansley Martin. Rite-13 is enjoying a raucous and joyful year, with highlights including a fall lock-in and a gathering to make apple pies for the Wellesley Food Pantry just before Thanksgiving. Please thank Wendy, John, Ingrid, and Ansley for their faithful, good-humored leadership.

In 2016, St. Andrew's celebrated the confirmations of eleven youth and one adult, as well as the reception into the Episcopal Church of two adults who had been previously confirmed in other Christian traditions. There are 22 eighth-graders enrolled in confirmation preparation this fall, and teaching them is one of the highlights of my role in Christian formation at St. Andrew's. We are looking forward to our spring retreat at the Barbara C. Harris Camp & Conference Center in New Hampshire this spring, and to our confirmation service on October 7, 2017 (location to be announced). I am especially grateful to Anna Page and Emma Carter-LaMarche, the assistant teachers for the confirmation class, and to all the parents who have served as chaperones for our class meetings.

Our high-school youth group, co-led by Marie Dunell and me, continues to meet biweekly for food, fellowship, and conversations about faith. Highlights of this past fall included an overnight tent camping trip, laser tag, and ice skating at Boston Common Frog Pond. The youth of St. Andrew's are active in worship, with 24 youth participating in our acolyte ministry under the capable leadership of Jennifer Olivetti. They are also engaged in both inreach and outreach. In service to the parish, they volunteer their time to assist with church school, Bargain Haul, the Christmas pageant, and the Little Angels' Gift Shop; in service to others outside the parish, they have given their youth group meeting time to write letters to children at El Hogar (the school and orphanage in Honduras sponsored by St. Andrew's) and cook meals for the Wellesley Food Pantry. We look forward to organizing a youth mission trip for spring or summer 2018.

The church school committee shapes the mission of Christian learning for children and youth at St. Andrew's, and to provide many fellowship opportunities for families with children, including an All Hallows' Eve service and potluck in October, Family Cookies & Carols in December, and all-ages events during Holy Week. Susan and I are thankful for the service of all the committee members who participated in 2016: Debbie Alexander, Jennifer Bonniwell, Karin Breedis, Megan Burns, Ingrid Houghton, Jennifer Martin, Karen McAdams, Karen Pekowitz, and Heather Schaefer. We were also thrilled when the St. Andrew's vestry approved the addition of a vestry position specific to children and youth. The nominating committee has asked Jennifer Martin to run for this open position in 2017. We are grateful to Will Nystrom, our

current vestry member for Christian learning, and the Rev. Adrian Robbins-Cole, our rector, for their ongoing support of Christian formation for all ages.

Finally, I would like to offer abundant thanks for the ministries of staff members Susan Jackson and Amanda Kern, whose organization, good humor, and skill ensure that the Christian learning community at St. Andrew's remains an innovative, organized, and joyful place. Thank you, Susan and Amanda!

Respectfully submitted,



The Rev. Catherine (Cat) Healy

Report of the Music Minister



Helen Ward Mannix

IN JUNE OF 2017 I will complete my tenth year as music minister at St. Andrew's.

The senior choir at St. Andrew's has 28 members, including our five paid section leaders, who are either presently students or are recent graduates of music conservatories. In June, our tenor section leader, Michael Sansoni, left and we hired Ryan Brock who is a graduate of Carnegie Mellon University in Pittsburgh. We also replaced our bass section leader, Joshua Scheid, with Will Hurwitz who is a senior at The Boston Conservatory. We have three Wellesley College students in our choir this year: Katie Hodges, Alice Palmer and, on a limited basis, Demilade Adeboye. We welcomed congregation member Al Dubé, into the tenor section last spring. As usual, we add to our numbers on special occasions with extra singers from our congregation and professionals whom I hire. The section leaders are essential to maintain the quality of our program as many of our congregation

members travel for work or pleasure, or have family commitments, and therefore can only sing on a limited basis.

Instead of our usual Lenten Choral Evensong we sang for Catherine Healy's Ordination on February 27. Leonardo Ciampa was our guest organist.

During Holy Week the senior choir sang on Maundy Thursday, the Saturday Vigil, and two services on Easter Sunday at 9 and 11. We sang Randall Thompson's *Alleluia* and *This joyful Easter-tide* harmonized by Charles Wood. The junior choir joined us at the 9am service. We welcomed a brass quartet on Easter Sunday led by James Mosher and sang G.F. Handel's "Alleluia Chorus" from *Messiah*.

The Wellesley College Choir sang at our 10am service on April 17th. Joey Sullivan led our Rogation Day Procession in May on the celtic drum, joined by Liz Alexander on fiddle. The last Sunday for the senior choir was June 5.

The senior choir began rehearsal, as usual, September 8, the Thursday after Labor Day. Our first Sunday, was September. 11. Iain Massie played the pipes for us on St. Andrew's Day. Liz Dean, a

member of our senior choir, composed an operetta for tenor, soprano, and junior choir, called *Rodney, the Church Mouse*, which was performed during the 10am service.

Our ninth annual service of Advent Lessons and Carols took place on Sunday, December 11. We had 30 singers in our choir that evening. Thomas Handel was our guest organist.

The junior choir, once again, sang at our 5pm service on Christmas Eve joined by an intergenerational choir and our section leaders led by our junior choir director, Amanda Kern. The senior choir, with 26 members, sang at the 10pm Christmas Eve service with music by Bob Chilcott and Harold Darke. A string quartet, led by violist Harold Lieberman, played preludes and postludes and accompanied hymns and our communion anthem.

Jonathan Ambrosino tunes and maintains our organ regularly, as does Tony McKenna our three pianos.

Our junior choir director, Amanda Kern, continues to be an invaluable asset to this congregation becoming more involved with the church school and directing the junior choir. Not only is she beloved by the children she most ably directs, but she also willingly lent her beautiful soprano voice to the senior choir on many occasions.

Wardie

Helen Ward Mannix



Photo: Peter Lull

Wardens' Reports

2016 Year in Review

January

Worship • Feast of the Epiphany and Holy Baptism on Christmas II (January 3) • Epiphany Fireside Service on Christmas II (January 3) • Altar Guild Holy Eucharist and commissioning of the director (Cynthia Scott) and assistant director (Laura Brown MacKinnon) and induction of new members (January 14) • Monthly Holy Eucharist at North Hill on the third Thursday of the month continues • Weekday Silent Contemplative Prayer at 8:40am continues

Vestry • Nominating committee announces 2016 Slate: Lynda Sperry, Warden; Arnout Eikeboom, Treasurer; Nancy Hancock, Communications; Becky Hamlin, Membership; Al Joachim, Finance; Sarah Harris, Clerk; Jane Givens and Tim Raeke, Nominating Committee; Nancy Hancock and Herb Manning, Diocesan Representatives; Donna Kell and Steve Taylor, Deanery Delegates • Vestry approves a \$1,257,696 balanced budget with an additional \$111,500 transferred from 2015 to be used for building projects, outreach and building contingency fund • Delegation led by clergy attend diocesan mission strategy forum • Budget forum led by David Hamlin, vestryperson for finance, and Jane Givens, treasurer, held to review 2015 financials and 2016 budget (January 24) • 123rd Annual Meeting held on January 31, congregation asked to identify a 2015 highlight for St. Andrew's

Christian Learning • Sunday Christian Learning Series: *The Social Gospel of the 19th Century* (January 10, 17); *The Lord's Prayer* (January 24, 31) • Inquirer's Class summarizing the core history, spirituality, and theology of the Episcopal tradition offered over four Sundays starting January 17 • Bible Circle discussion on the Wisdom

Literature of the Hebrew Scriptures: Book of Job, Chapters 1-5 • Monthly meeting of Men's Bible Study continues

College • St. Andrew's and Wellesley College Protestant chaplaincy receive a \$4,500 congregational grant to work together

Youth/Children • Church school, Rite-13, confirmation prep, high school youth group spring programming begins on January 10

Outreach • Wellesley's 16th annual Martin Luther King Day breakfast, featuring Dr. Yves Solomon-Fernandez, Interim President of Mass Bay Community College • Service opportunity at Blackstone Innovation School on MLK Day • Salvation Army Miracle Kitchen schedule continues monthly dinner on every fourth Tuesday • Coats for Kids winter campaign ends

Fellowship • Epiphany Fireside Potluck Dinner following the Epiphany Fireside Service • Monthly coffee hour after 8am service continues

Property • Weekly recycling by volunteers continues

Book Clubs • Reading Mavens' selection: *H is for Hawk* by Helen Macdonald • Men's selection: *The Pope and Mussolini: The Secret History of Pius XI and the Rise of Fascism in Europe* by David I. Kertzer • Community read: *Waking up White: And Finding Myself in the Story of Race* by Debby Irving

February

Worship • Ordination of Rev. Catherine Healy to the Sacred Order of Priests, Rt. Rev. Bishop Alan M. Gates presiding (February 27) • Ash Wednesday Services with Imposition of Ashes (February 10) at 7:30 am, noon and 7:30pm • Ashes to Go

at Wellesley train station and at Peet's on Ash Wednesday morning (February 10) • Silent contemplative prayer at 8:45am during Lent begins

Vestry • Commissioning of new vestry members and thanking of off-going vestry members (February 7) • Parish survey readout (February 28) • New vestrypersons welcomed at vestry meeting

- Retreat preparation: strategic planning process

Christian Learning • Inquirers Class continues • Bible Circle: *Book of Job*, Chapters 28, 38-42 • Sunday Christian Learning Series: *Lent's Spiritual Landscape: Fasting* (February 14); *Yearning and Temptation* (February 21); *Sin* (February 28) • Wednesday Evening Lenten Series on Love and Adversity: *Love and Adversity in Metaphysical Poetry* (February 17), *God and Harry Potter: Considering Snape* (February 24) • Public Affairs Forum: *Middle Eastern Policy* with Nadim Shehadi, Director of the Fares Center for Eastern Mediterranean Studies at Tufts University (February 21)

College • Discernment committee formed to help Wellesley College student in discerning a call to Episcopal ministry • Brunch with Wellesley College students (February 7) • St. Andrew's and Wellesley College share a grant to build connections between the two communities

Youth/Children • Lenten *Rising Out of Poverty* almsgiving project for Heifer International begins • Church school classes for grades 3-5 combined during ski season • In recognition of families with infants and toddlers, Babies' Place (infant changing and quiet room) and Kids' Place (toddler and pre-school playroom) publicized in the leaflet

Fellowship • Shrove Tuesday pancake supper (February 9) • Rev. Catherine Healy ordination reception (February 27) • Downton Abbey breakfast after the 8am service (March 6)

Outreach • Souper Bowl can collection for Wellesley Food Pantry (February 7) • Family Promise Metrowest workweek February 7-14 • Lenten *Rising Out of Poverty* almsgiving project to support 107 students at El Hogar begins

Communications • Rev. Adrian Robbins-Coles featured in *WellesleyWeston Magazine's* Spring 2016 issue

Membership • Chat with Rector held on February 7

Book Clubs • Reading Mavens' selection: *Plainsong* by Kent Haruf • Men's selection: *You Can't Make This Up: Miracles, Memories, and the Perfect Marriage of Sports and Television* by Al Michaels

March

Worship • Scouting Sunday on Lent IV (March 6) • Instructional Eucharist at 5pm service on Lent IV (March 6) • Collection for Easter memorial flowers • The Liturgy of the Palms and the Passion of our Lord Jesus Christ on Palm Sunday (March 20) • Holy Week services: Taizé-style service on Monday evening (March 21); Stations of the Cross on Tuesday evening (March 22); Contemplative Holy Eucharist at 7:30am and A Service of Tenebrae at 7:30pm on Wednesday (March 23); Maundy Thursday Liturgy followed by overnight prayer vigil (March 24); Good Friday Services at noon and 7:30pm (March 25); and Holy Saturday Service in the Children's Chapel at 9am and The Great Vigil of Easter: Holy Eucharist at 7:30pm (March 26) • Festival Holy Easter celebration (March 27) at 9am and 11am with brass quartet

Vestry • Work on parish strategic plan begins at the vestry retreat, which took place at St. Andrew's on March 5 • Meeting to revitalize the Legacy Society on March 16 • Testing of online payments using Vanco Payment Systems begins

Christian Learning • Wednesday Evening Lenten Series on Love and Adversity continues: *Praying Our Experiences of Love and Adversity with Bethany House of Prayer Companions* (March 2), *Transformed by Love: Modern Missioners to El Hogar* (March 9), *Love and Suffering in the Exodus Narratives* (March 16) • Bible Circle discussion on *Book of Ecclesiastes*, Chapters 1-3, 12 • Sunday Christian Learning Series: *Lent's Spiritual Landscape* continues: *Prayer* (March 13); *Practicing Resurrection* (March 20)

Youth/Children • Scouts' Sundae Fruit Bar at coffee hour (March 6) • Church school baking party and bake sale for Heifer International (March 12 and 13) • Palm Sunday children's procession and celebration • Passover Seder Potluck on Maundy

Thursday • Good Friday Children's Service and Hot Cross Buns • Easter Egg hunt at 10am on Easter Sunday

Property • Interior painting of rectory after previous winter's damage complete

Communications • Rev. Catherine Healy featured in *The Wellesley Townsman*

Book Clubs • Reading Mavens' selection: *The Meursault Investigation* by Kamel Daoud • Men's selection: *Rocket Boys* by Homer Hickam

April

Worship • Amy Cook, guest preacher on Easter II (April 3) and Missioner for Education, Formation, and Discipleship for our diocese, acts out Gospel reading, Luke 24 • Wellesley College Choir featured at 10am service on Easter IV (April 17)

Vestry • Work on 2016-2107 program calendar begins • Vestry approves parochial report • Discussion on by-law changes begin with the desire to change the warden's length of service from two consecutive two-year terms to one three-year term • Music committee, headed by Wardie Mannix, formed to support and strengthen our music ministry

Christian Learning • Women's retreat, *Working the Soil of Our Lives: Cultivating Our Wisdom in a Changing World*, held at Bethany House of Prayer (April 9) attended by 18 women • Bible Circle discussion on *Book of Ruth*, Chapters 1-4 • Sunday Christian Learning Series: Viktor Frankl's *Man's Search for Meaning* (April 10, 17); Understanding Islam: *Ways of Understanding Islam* with Professor Ali Asani (April 24)

College • Wellesley College student bible study and cookie making (April 1) • Student brunch at Wellesley College (April 17)

Youth/Children • Heifer International receives over \$1,250 from the church school's Lenten almsgiving project • Confirmation retreat at Barbara C. Harris Camp (April 8-9) • Parents' Night Out: Minions Party organized by Elizabeth Robbins-Cole as part of her Youth Leadership Academy fundraising project

Outreach • El Hogar receives over \$14,000 from Lenten almsgiving project • Parishioners raise \$3,700 for the 7th Walk Away Homelessness in support of Family Promise Metrowest

Nominating Committee • Work begins on 2017 slate for vestry and representative positions

Fellowship • 75+ parishioners attend Intergenerational Tea hosted by Elizabeth Robbins-Cole for her diocesan Youth Leadership Program project (April 2)

Membership • Newcomers brunch held on April 3 in Room 2 with 3 adult newcomers and 2 children in attendance

Property • Landscaping at rectory complete

Book Clubs • Reading Mavens' selection; *Death Comes for the Archbishop* by Willa Cather • Men's selection: *Deep South: Four Seasons on Back Roads* by Paul Theroux

May

Worship • Rogation Day celebration on Easter VI (May 1) with traditional Celtic music • Altar Guild Ascension Day service (May 12) • Pentecost celebration and Holy Communion celebration, for those who attended Holy Communion prep (May 15) • Trinity Sunday, Rite -13 graduation blessing (May 22)

Vestry • \$75,000 bequest from the estate of Margaret Fager gratefully added to the endowment • Discernment committee recommends that Wellesley College student Anna Page be nominated for postulancy for the priesthood • Vestry interviews Anna Page and unanimously agrees with the discernment committee's recommendation • By-law changes discussed with plan for approval in early June • Strategic plan work continues • Work of updating vestry job descriptions begins • Bargain Haul accepts credit card payments for the first time for the workers sale and parish night

Christian Learning • Sunday Christian Learning Series: Understanding Islam: *What Do Christian Communities Need to Know About Islam* with Cambridge City Councilor Nadeem Mazen (May 8); *A Christian Looks at the Quran* with parishioner Carol Shedd (May 15); Brainstorming session for

2016-2017 topics (May 22) • Bible Circle concludes with reflection of the Wisdom Literature of our Hebrew Scriptures as a canon
Youth/Children • Holy Communion prep and family dinner (May 11) • Junior choir and other youth singers perform “All the Best” from *Godspell* at Grace Knight Babson annual event (May 22), concluding program year • Kids’ Place coffee takes place for families with young children • Church school teacher recruitment begins
Outreach • Project Bread’s annual Walk for Hunger (May 1) • Family Promise Metrowest workweek May 22-29 • Request made for socks to be delivered on June 15 to Roseanna Means’s diabetic clients • Volunteers sought for B-READY after-school program at St. Stephen’s
Fellowship • Bargain Haul, our biggest fundraiser headed by Grace Hoffmann and Molly Aitken, takes place from May 1-7 and raises over \$30,000 • Friday night Bargain Haul Parish Night social and shopping • Parents’ Circle social on May 7 hosted by the Martin family
Membership • Successful Pimm’s Party held on May 15 at rectory for members who joined two to three years ago
Property • Recycling team thanked for their year-round service • Volunteer recruitment for church flower garden over summer
Book Clubs • Reading Mavens’ selection: *When Breath Becomes Air* by Paul Kalanithi • Men’s selection: *American Nations: A History of the Eleven Rival Regional Cultures of North America* by Colin Woodward

June

Worship • Recognition of church school teachers, students and acolytes on Pentecost III (June 5) • Summer sabbatical for senior choir begins after Pentecost III (June 5) • Summer schedule for Sunday services begins Pentecost III (June 5): 8am and 10am with no 5pm service • Guest preacher, Rev. Matthew Engleby, Executive Director of El Hogar Ministries, on Pentecost IV (June 12)
Vestry • By-law changes approved by vestry (June 1) and by the parish at a Special Meeting (June

12) • Herb Manning fills the vacant stewardship vestry position thru January 2017 • Vestry members submit their ministry’s strategic plan • Vestry gratefully accepts a mural of the creation story painted by Jessie Sawyer as her high school senior project

Christian Learning • Sunday Christian Learning Series: *Sacred Time and Secular Power: Bells in the Soundscape of Medieval Arthurian Romance* lead by Wellesley College graduate Maddy Smith (June 12)
Youth/Children • Church school, Rite-13, and high school youth group conclude on June 5 • 26 high school seniors, 18 college seniors, and one PhD candidate congratulated on their graduation • Religious scouting award considered for 2016-2017 • Vacation Bible School: Cave Quest, postponed due to schedule conflicts
Outreach • El Hogar Executive Director presented with \$14,000 check, amount raised for our Lenten almsgiving project • Volunteers sought for St. Stephen’s B-SAFE summer program support week (July 11-15)
Fellowship • Church school celebration coffee hour with popsicles • Volunteers for fall fellowship event sought
Communications • Photo sessions in September and October for the new photo directory announced
Property • Church parking lot resurfaced • Exterior of rectory washed, painted
Book Clubs • Men’s selection: *The Complete Personal Memoirs of Ulysses S. Grant* by Ulysses S. Grant

Summer

Worship • 10am Ecumenical Services: August 7 service at St. Andrew’s; August 14 at Wellesley Hills Congregational Church, Rev. Adrian Robbins-Cole, preacher; August 21 service at Wellesley Village Church, United Church of Christ, Congregational • 10am Holy Eucharist begins again Pentecost XV (August 28)
Vestry • Work on parish strategic plan continues • Stewardship committee meets throughout summer to develop new materials and develop detailed plans for 2017 stewardship campaign, *Strengthening our Spiritual Home* • Vestry begins

2017 budget process • Membership and communications committees update new member welcome materials

Communications • Work to identify requirements for new website platform begins

Fellowship • Runners for St. Andrew's Wellesley Turkey Trot 5K team sought

Youth/Children • Elizabeth Robbins-Cole participates in the Episcopal Diocese of Massachusetts' Youth Leadership Academy mission trip to Arizona • High school applicants sought for Youth Leadership Academy and Diocesan Youth Council • Classroom clean up by church school committee members

Outreach • 38 parishioners volunteer at St. Stephen's B-SAFE program during week of July 11 through July 15, providing daily lunch and hosting a field trip to Cochituate State Park

Property • Leases for classroom use by the Montessori school enrichment teachers (contracted through WMS) and Education Française Greater Boston for 2017-2018 signed • Harvey Room painted and woodwork refreshed • Deep cleaning of basement floors • Denton Road walkway repointed • Parish hall emergency exit awning rebuilt • Montessori school painted all classrooms, replaced office floor, replaced playground fence, built new retaining wall, installed play turf (all improvements funded by WMS)

September

Worship • Sunday services at 8am, 10am, and 5pm resume on Pentecost XVII (September 11) • Homecoming Weekend kicks off program year on Pentecost XVII (September 11) • Blessing of Students on Pentecost XVIII (September 18) • Senior choir begins new program year (September 8)

Vestry • Nominating committee asks parish for input and nominees for vestry positions • Online payments on website available starting September 1 • Vestry votes to split the Christian Learning vestry position into two: Adult Formation and Children and Youth • Parishioners encouraged to become members of The Legacy Society, St. Andrew's planned gift/ bequest program

Office • Six summer office volunteers thanked

Christian Learning • Sunday Christian Learning Series begins on September 18: *The Second Century's Definition of Church: The Didache* (September 18); *St. Augustine's Life and Doctrine* (September 25) • New Faith and Practice series to explore our faith more intentionally announced

Youth/Children • Church school, Rite-13, and junior choir begin new program year on September 11 • High school youth group parents' meeting held on September 11 • 27 participate in the Rite-13 lock-in held from September 16 to September 17 • High school youth group begins on September 18 • Nine members go on high school youth group camping trip to Harold Parker State Park September 23-24 • Church school teacher training and Rite-13 coffee for students and parents held September 18 • Class of 2017 confirmation parents meeting held September 25 • Kids' Place coffee takes place for families with young children on September 25

College • Bible study led by Wellesley College student held September 11 and 25

Outreach • Request for a prison pen pal made • Launch of Helping Hands inreach initiative, whereby parishioners help each other in time of need

Fellowship/Membership • Annual picnic held on September 11 after the 10am worship service in parish hall due to inclement weather • New Welcome booklet available on Homecoming Weekend • Coffee hour hosts sought • Coventry supper group members sought

Communications • Parish asked to submit photos of summer memories for bulletin board • First photo session for the new directory takes place September 28–October 1

Property • Photos of St. Andrew's life hung on basement hallways • Four summer flower garden watering volunteers thanked

Book Clubs • Reading Mavens' selection: *The Noise of Time* by Julian Barnes • Men's selection: *Legacy of Ashes: The History of the CIA* by Tim Weiner

October

Worship • Blessing of the Animals in the Sanctuary with intergenerational choir on Pentecost XX (October 2) at 5pm • All Hallows' Eve liturgy at 5pm on Pentecost XXIV (October 30)

Vestry • Stewardship 2017 campaign begins on October 16 • Review of the executive summary of the parish strategic plan • Second vote to increase the number of vestrypersons, thus the new Children and Youth vestry position is approved

Property • Lease for classroom use by Wellesley Music Academy for the 2017-2018 signed • Tool shed replaced • Deposit made for new stone monument to be placed next to memorial rose garden

Christian Learning • New monthly men's Bible study led by the rector begins October 1 • Inaugural Faith and Practice session: *Engaging the Lord's Prayer More Deeply* • Sunday Christian Learning Series: *St. Augustine's Life and Doctrine* continues (October 9); *Christian Origins: East and West—Christianity is an Eastern Faith* (October 16), *Major Theological Differences: Mary, Baptism, and Icons* (October 23); *Many Eastern Cousins: The Larger Eastern Church* (October 30) • Bible Circles meets on the second Tuesday (mornings) and Wednesdays (evenings) of each month in the Harvey Room with this year's topic: *Reflecting on Epistles: The Letter to the Hebrews and Paul's Letter to Philemon*. First meeting discussion: Hebrews, Chapters 1-2

Youth/Church School • 12 members of the class of 2016 youth confirmed on October 15 at All Saints Parish, Brookline with Bishop Gayle Harris presiding • Class of 2017 confirmation classes begin October 16

College • Bible study held October 9 and 23 • Truly Yogurt, Truly Prayerful outing October 14 • Discernment retreat co-lead by Rev. Sarah Robbins Cole, Wellesley College Protestant chaplain, held on October 29

Outreach • Over 45 parishioners participated in the Week of Service held October 20-25 featuring both inreach and outreach projects • Parishioners go into Boston to the *common cathedral* and

offer lunch to the homeless on October 23 after the 10am worship service • Family Promise Metrowest work week October 2-9 •

Communications • Second photo session for the new directory takes place October 19-22 • Over 150 parishioners and families get their photos taken by Lifetouch

Fellowship/Membership • Jenny Sawyer, fellowship, and Becky Hamlin, membership, announce season of Coventry Suppers with over 60 people signed up • Joint women's luncheon with Village Church hosted by St. Andrew's held on October 11 with parishioner Emily Eveleth's presentation and discussion entitled *So Much and More* • 90 parishioners attended Oktoberfest held in parish hall on October 22 • Parents' Circle hosted by Burns family on October 29 • Potluck dinner in parish hall following All Hallows' Eve liturgy on October 30

Book Clubs • Reading Mavens' selection: *The Wright Brothers* by David McCullough and *Midnight Sun* by Jo Nesbo; Men's selection: *Hillbilly Elegy: A Memoir of a Family and Culture in Crisis* by J. D. Vance

November

Worship • All Saints' Sunday service on All Saints (November 6) • Festival All-Parish Eucharist in celebration of Feast of St. Andrew on the last Sunday after Pentecost (November 20) • Children's operetta, *Rodney, the Church Mouse* by Elizabeth Owens Dean, performed by youth on St. Andrew's Day (November 20) • Thanksgiving Day Eucharist celebrated at 10am • Prayer request cards placed in pew • Blessing of the Advent wreath begins on Advent I (November 27)

Vestry • Parish by-laws approved by Standing Committee with three minor changes on November 10 • Stewardship campaign includes testimonials by parishioners at 8am and 10am services as well as written testimonials included in the leaflet and weekly stewardship e-mails • Delegates (Nancy Hancock, Donna Kell (alternate), and clergy) attend the 231th Convention of the Episcopal Diocese of Massachusetts (November 4-5) • Parish photo release policy published

in the leaflet • *Plug Into St. Andrew's* ministry fair takes place on November 13 in parish hall • 205 pledges for a total of \$780,200 received by Commitment Sunday (November 13) • "Bring a friend to church" held on St. Andrew's Day (November 20) • Sale of floral wreaths used for St. Andrew's Day by flower guild • Make up photo sessions for the directory held on November 27 and December 4

Property • Refurbishment of main church sign on Washington Street begins

Christian Learning • Sunday Christian Learning Series: *What Makes a Saint a Saint?: How the Roman Catholic Church Celebrates Sainthood* (November 13); *How the Episcopal Church Acknowledges Sainthood* (November 20); *Celebrating our Patron: St. Andrew* (November 27) • Bible Circle discussion *Hebrews*, Chapters 3-4 • Faith and Practice: *How to Visit a Sick Friend* (November 6) • Men's Bible Study topic Sermon on the Mount: *Spiritual Values For Us to Live By* • Adult forum on race relations with speaker Michelle Chalmers, president of World of Wellesley, held on November 13 • 30 parishioners attend field trip to McMullen Museum of Art to view *Beyond Words*, an exhibit of 200 medieval manuscripts on November 13 • Inquirer, Seeker, Refresher class planning meeting held November 20

Youth/Church School • Confirmation class lock-in held November 6 • 30 pies baked by 22 Rite-13 youth for Wellesley Food Pantry on November 20 • High school youth group trip to Laser Quest November 18 • 19 high school youth group members prepare 20 meals for the Wellesley Food Pantry

Outreach • *Thanksgiving – Faith in Action* food and socks drive to benefit Wellesley Food Pantry and Health Care Without Walls takes place all month • Holiday dinner collections for St. Stephen's parishioners held throughout the month • Following 10am service on November 20, 72 Thanksgiving meals bagged for families at St. Stephen's • Family Promise Metrowest training held on November 17 and workweek held November 27–December 4 • Mitten tree donation of hats,

gloves, mittens requested • *Coats for Kids* coat drive begins

Fellowship • St. Andrew's Day coffee hour with shortbread on November 20 • 60+ parishioners, ages 7 to 75, participate in the Wellesley Turkey Trot 5K on Thanksgiving Day • Gathering of the Greens on Saturday, November 26 at the home of Luisa Hunnewell, followed by Advent wreath-making on Advent I (November 27) • Advent wreath making potluck dinner after 5pm service on Advent I (November 27)

Membership • Newcomers brunch held November 6 in Room 2 with 12 adults and 9 children in attendance

Book Clubs • Reading Mavens' selection: *The Whistler* by John Grisham; Men's selection: *Devil in the Grove: Thurgood Marshall, the Groveland Boys, and the Dawn of a New America* by Gilbert King

December

Worship • Taizé-style service celebrated on Advent II (December 4) at 5:45pm • Collection for Christmas memorial flowers • Advent Choral Service of Lessons and Carols with Thomas Handel as guest organist, music by Boris Ord, John Tavener, John Joubert, and Jonathon Dove, followed by candlelight reception on Advent III (December 11) at 5pm • Blue Christmas service held in children's chapel on December 14 • Christmas Pageant on Advent IV (December 18) • Christmas Eve services: 3pm The Nativity of Our Lord service, 5pm Holy Eucharist with intergenerational choir, and 10pm Holy Eucharist service with adult choir and string quartet • Altar guild distributes poinsettia plants to parishioners • Christmas Day Service at 10:30am

Vestry • Vestry gratefully accepts a \$200,000 bequest from Alys and Norman Dorian, Legacy Society members, to provide financial assistance to elderly parishioners • Committees continue work on 2017 budget • Stewardship campaign reports 2017 campaign goals within reach by year end • Nominating committee announces 2017 Slate: Nancy Hancock, Warden; Peter Lull, Communications (filling in for the remaining vacated two year term); Jim Blackwell, Property;

Peter Fergusson, Adult Learning and Formation; Jen Martin, Children and Youth; Emily Hunnewell and Mike Mahlenkamp, Nominating Committee; Sarah Dent and Herb Manning, Diocesan Representatives; Mary Scanlon and Steve Taylor, Deanery Delegates • Stewardship wraps the year with 274 pledges totaling over \$875,00.

Christian Learning • Christian Learning Series: *Advent's Soulful Invitation – Advent Meditation: A Graceful Silence* (December 11); *Advent Lectio Divina with Luke 2:1-14* (December 18) • Bible Circle discussion *Hebrews*, Chapters 5-6

Outreach • Holiday Alternative Gift Fair on December 4 • 50 boxes of gifts/treats collected for senior citizens at St. Stephen's

Youth/Church School • Family Cookies and Carols on December 2 with the Little Angels' gift shop • Advent book drive for Blackstone Elementary School library, run by volunteers from St. Stephen's, collects 110 books • High school youth group ice skating outing to Frog Pond December 9

Book Clubs • Men's selection: *Shadow of the Silk Road* by Colin Thubron

—Lynda Sperry, Chronicler

Wardens' Report



Michael Vanin

AS ST. ANDREW'S approaches its 125th anniversary, we are happy to report that our parish is as strong as ever. This is clearly evidenced by the participation in our myriad of program offerings, Sunday attendance, and growth of adult

and youth ministries as well as the vibrancy of fellowship, outreach, and the all-important stewardship support.

In past annual reports, the warden's letter included a glimpse of our plan to grow our church by offering a range of services that attract and retain parishioners and by nurturing future generations in the faith. Subsequent to setting that plan, the vestry attended several full day workshops/retreats where we refined our mission and values. This eventually led to conducting a parish-wide survey in 2015 and initiated the strategic planning process in 2016.

What we heard from parishioners in the survey was an affirmation of the aspects of worship that are most important, how to better serve our greater community, and to solicit ways to improve our overall experience at St. Andrew's.

The objectives of the strategic planning process were:

- To identify strengths, weaknesses, and opportunities in the parish
- To set out a strategic vision to provide guidance to the staff and ministries of the parish for the next five years

The strategic plan drew on a range of inputs and activities:

- The parish survey with over 270 responses
- Vestry retreats held in February 2015 and March 2016
- The development of a clearer mission, vision, and values statements for the parish
- Substantial vestry and ministry input and feedback throughout the period
- The input of the new clergy team
- The recent diocesan strategic plan and national Episcopal church survey

The parish survey was used as a tool for discussion by the vestry and clergy which identified these priorities as the highest ones for St. Andrews:

- Attracting and welcoming new members
- Maintaining existing clergy and staff levels
- Retaining and engaging the empty nester community

- Improving programs for teenagers
- Providing more meaningful adult formation opportunities
- Adding an informal 5pm worship service
- Providing a greater variety of fellowship events
- Providing more engaging outreach opportunities

The carry forward from the survey are these tent poles on which our strategy rests:

- **Our Mission** *What we do*
We are an Episcopal church that celebrates and shares the transforming love of Christ.
- **Our Vision** *What guides us*
Our vision is to grow our parish in breadth and depth by strengthening our worship, community, and ministries. Our hope is to deepen the faith of existing members, and attract new people to our parish so that they can experience Christ's love. We wish to help people recognize their God-given talents and use them to serve God and their neighbor.

In addition to the results of the survey and how those results have worked themselves into our 2017-2022 Strategic Plan, I offer the following evidence that St. Andrew's is thriving:

1. Attendance

- Total 2016 Sunday attendance was a robust 12,241 which translates to an average of 235 per Sunday
- Easter services saw just shy of 800
- Christmas services participation was very healthy with over 1100 in attendance:
 - 3pm children's service (250)
 - The adult services showed an increase of 20% over 2015: 5pm (650) and 10pm (250)
- Alternate 2016 services:
 - Taizé-style (about 100 participants)
 - Blue Christmas (25 participants)

These alternate services are not only growing in attendance, they are beginning to work themselves into the fabric of the St. Andrew's worship experience. They are now expected and revered.

- 2. Membership** Under Becky Hamlin's able leadership, we have seen a marked increase in new and active "members" (34 new families in 2016).

- 3. Stewardship/Legacy** Herb Manning stepped in to spearhead the 2017 campaign. The committee set the goal of raising \$900K which seemed to be an easy one to attain given the 2016 pledge total of \$860K until the realization that about \$100K was lost to moves and deaths of generous parishioners. As of the writing of this report, we are happy to report that 95% of the \$900K has been raised and we are past 90% of the 300-family pledge goal. The ability to make pledges and/or gifts online is now thoroughly ingrained into our culture.

Legacy Society contributions received in 2016 include two large gifts: \$75,000 from the estate of Margaret and Charles Fager and a \$200,000 bequest from the estate of Norman Dorian.

- 4. Church School** St. Andrew's educational programs for our younger parishioners remain very healthy and as a sign of the importance of youth programs and church school educational programs, a new vestry position was formed, and approved by the vestry. This will add continuity and leadership while focusing on attracting new families while retaining our commitment to the Christ's teachings of our youth.

The total population in 2016 was 170 broken down in the following categories: Nursery @ 21, Elementary @ 91, and Rite-13 @ 58.

- 5. Youth** We see an increasing number of participants in youth programs.

- Youth group boasts 23 participants
- Acolytes (grades 8-12) has 24 students enrolled
- Confirmation prep has 22 students enrolled
- 14 Wellesley College students participate in a variety of ministries, including choir members, lectors, lay Eucharistic ministers, church school teachers, and confirmation leaders

6. Adult Education

- **Bible Study** An average of 35 parishioners a month engaging in these programs (more than double those who participated in 2015)

- *Bible Circles* Tuesday morning and Wednesday evening attendance averages around 20 parishioners

- *Christian Learning Series* 9am Christian Learning averages 20 people per class

- *Men's Bible Study Group* Our men's Bible Study began this fall and continues to meet on the first Saturday of each month at 8am with an average of 16 in attendance.
- **Faith and Practice** This new and well received program has seen an average of 25 parishioners in 2016
- **Other programs of note**
 - 61 parishioners participated in the Wellesley Turkey Trot
 - 30 parishioners attended the field trip to the Boston College Museum exhibit *Beyond Words*
 - The visit to Temple Beth Elohim, scheduled for January 20, 2017, quickly reached capacity of 30 parishioners.

7. *Financial Management*

- With Alan Joachim as head of finance, Arnout Eikeboom as treasurer and cast of seasoned and new members on finance committee, St. Andrew's finds itself in a very healthy situation. Fiscal year 2016 concluded with revenues being slightly ahead of plan while expenses were managed conservatively.
- Kevin McClintock who manages the St. Andrew's endowments funds (year-end balance of \$3.3 million), boasted a total return of 7.04% for 2016 (ahead of benchmarks).

8. *Music*

- The St. Andrew's choir maintains its high standards with 28 participants involved in 2016.
- For the second year in a row, the 5pm Christmas Eve service invited non-choir participation into the intergenerational choir

9. *Buildings and Maintenance*

- St. Andrew's was fortunate not to have a recurrence of the 100+ inches of snow that fell in 2015. However, many of the repairs arising from 2015 storm damage were deferred to 2016 mostly due to contractor's demand and scheduling issues.

10. *Outreach* The focus of this ministry is to coordinate the mission work taking place outside the church, putting Christian faith into action. The focus for 2016 was to commit support with two additional directives:

- Committing substantial financial resources at the local, urban, and international levels

- Supporting missions where parishioners can actively participate evidenced by the overwhelming generosity of our Lenten campaign to support for El Hogar. We donated over \$14,000 to that program.

11. *Fellowship* This committee plans and implements activities within St. Andrew's that provide opportunities for community building. Events such as Bargain Haul, the parish picnic, and our fall fellowship day/night are multi-generational, open to all members, and play an important role in strengthening the fabric of St. Andrew's.

- The Spring Tea this year was multigenerational and was run by youth
- 2016 was the third year for our day of service and it was followed by a wonderful evening fall festival, of Oktoberfest
- This was our first year to run the Turkey Trot and with over 60 intergenerational participants, St. Andrew's was the largest group to participate in this worthy cause
- Advent wreath making was followed by a pot luck supper (the first of four over the course of the calendar year)
- Reading Mavens' Book Club (*first Monday of each month at 7pm.*)
- Men's Book Club celebrated its eighth season (*first Wednesday of the month at 7:30pm.*)

12. *Communications* In 2016, we continued our migration to delivering more content electronically. Examples are

- e-Pistle
- The St. Andrew's website refreshed and re-designed, will debut in early February, 2017, making it easier for parishioners to find past sermons, a parishioner directory, past issues of The Call, ways to give of time and talent, and much more
- St. Andrew's Facebook is more active and includes an ever-increasing amount of content activity
- However, St. Andrew's has not given up all printed material:

- The Call is transitioned to be an informational magazine featuring stories of interest and notable profiles
- Parish directory: This is the first update since 2012. Parishioners can access directory information from the St. Andrew's website

St. Andrew's is strong, vibrant, and vital. It is living testimony that the mission and vision set by the clergy and vestry, much of what we learned

Final Thanks



Lynda Sperry

AS I WRAP UP MY FINAL YEAR as warden, I want to offer my thanks to the members of clergy, staff, vestry, and the many parishioners whom I have asked for assistance and guidance over the past three years.

While I have always known that St. Andrew's has many capable and dedicated staff and volunteers, serving as warden has opened my eyes to the vastness and the complexities of this amazing network. Rest assured, St. Andrew's is in good hands—hundreds of them!

I have had the opportunity to work with the “new” clergy, who are thankfully not so new now, and we are truly blessed to have such a smart, thoughtful, and caring team. Our staff is dedicated and take such pride in their work. They make it look easy and routine, but there is a lot of effort and experience behind it. Every member of the vestry

from the parish-wide survey is a confirmation of these values. As 2016 comes to a close and we draw closer to our 125th anniversary, we anticipate that in 2017 we will continue to put our faith into action. We are grateful for the enormous number of dedicated, talented people who make the commitment to achieve our vision.

— *Michael Vanin*, warden

that I have worked with has brought his or her unique set of skills. With their committees, we have accomplished so much over the past three years. It has been a pleasure getting to know and working with each of them. While serving on vestry takes commitment and time, it is truly rewarding—and surprisingly fun—work. Whether in meetings or at Oktoberfest, we know how to have a good time!

While I have spent some nights tossing and turning over various concerns, being your warden has been a labor of love for me. I have thrown myself into this role and have received so much more than I have given. A very special thanks to Adrian, Randy, and Michael, who have been with me every step of the way. You have enhanced St. Andrew's and my life. And finally to my family, thank you for your patience and letting me plan our time together around the liturgical calendar!

— *Lynda Sperry*, warden

Montessori School Report

THE WELLESLEY MONTESSORI SCHOOL (WMS) is delighted to have been in association with St. Andrew's for the last 42 years! This long-standing relationship between WMS and St. Andrew's has been able to continue based on the support received from St. Andrew's and our commitment to offer a high quality, community-based program for children ages 2.9 through 6 years old. We would like St. Andrew's parishioners to know that a schol-

arship fund has been established and is available to members of the church. On behalf of the entire Wellesley Montessori School staff, I would like to give a special thanks to the clergy, vestry, Katharine Clark, Susan Jackson, Wardie Mannix, Ruth Hubert, Steve Killeen, Bill Clover, and Matthew Killeen for all their continued support and kindnesses.

— *Vanessa Larkin, M.Ed.*

Parish Register

Baptisms Kate Christine Holian, Margaret Howard Holmes, Frederick James Holmes, Jackson Brian Locke, Charlotte Amanda MacArthur, Hugh Hunter MacArthur, Joseph Earl Douglas MacArthur, Thomas Duncan MacArthur, Mason William McNamara, Elizabeth Sykes Moyer, James Thomas Horan Payne, Emil Robert Rael, and John Philip Locke Walls.

Burials/Interment Barbara Stratmeyer Bedford, Valentina Cannell, Lisa Hunnewell von Clemm, Samuel Barbin Coco, John Scott Gryska, Joseph Stephen Harkins, John Thomas Henderson, Valentine Benjamin Hollingsworth, Vickye Kivett, Norman J. Lenihan, James Winter Reed, Philip Rigney,

Shirley L. Schorr, Christopher Smith, Ruth Tuck, Arline B. Wahn, and Elizabeth A. Woltzen.

Confirmations James Floyd Bennett, III, John Channing Breedis, Carson Michael Dobos, Allison Ivey Goehringer, Taylor Lee Hood, Isabella Brown MacKinnon, Elizabeth Appleyard Martin, Shannon Faye Monaghan, Miles Hawkins Olivetti, Anna Stae Page, Rachel Dickerman Place, Kelly Shea Rawson, Andrew Quinn Stevenson, and Katherine Elizabeth Ward.

Marriages William Wallace Burns Magruder to Emily Patricia Smith.

Nominating Committee Report

WE ARE PLEASED TO REPORT that the nominating committee has recruited a full slate of candidates for a vote of the congregation at the 124th annual meeting on Sunday, January 29, 2017. These candidates have confirmed their willingness to contribute their time and talents to St. Andrew's Episcopal Church, and we are grateful for their commitment and leadership. Following is their biographical information, which demonstrates the depth of knowledge and experience that each of these exceptional candidates brings to the church community. The parish and the nominating committee thank each of them for their thoughtful consideration and their willingness to serve as leaders at St. Andrew's Episcopal Church.

In 2016, St. Andrew's bylaws were reviewed and updated. As part of this process, the term for the warden was changed from a two-year to three-year term. Traditionally, the warden has served for two consecutive two-year terms, thus four years all together. In light of the growing pressure on our volunteers' time, we wanted to avoid a warden serving just one two-year term and thus the change in term length was made. In keeping with

this change, Michael Vanin is being nominated for a one-year term to complete his three years as warden and Nancy Hancock is being nominated for a three-year term.

The nominating committee of St. Andrew's consists of five parish members, who are supported by a warden. The term of each committee member is two years. Ansley Martin and Anne Prensner have completed their two-year terms as of January 29, 2017, and we are grateful for their time, thoughtfulness, and vision. Wendy Haering-Engels, Jane Givens, and Tim Raeke will continue to serve until the 2018 annual meeting and will be joined by incoming members Emily Hunnewell and Michael Mahlenkamp. Thank you to Emily and Michael for your willingness to serve, and thank you to Michael Vanin for his advice and leadership with the committee throughout the year.

—*Ansley Martin, Chair*

Nominating Committee: Wendy Haering-Engels; Jane Givens; Anne Prensner; Tim Raeke; and Michael Vanin, warden.

2017 St. Andrew's Slate of Nominees

Nancy Hancock, Warden (3-year term)

NANCY IS A NATIVE MIDWESTERNER and "candle Episcopalian," who has been a member of



Nancy Hancock

St. Andrew's since moving to Wellesley from Fort Worth, Texas, with her three daughters, Brittain, Sibley, and Eliza Lovett, in 1998. She has been active in our parish as: a church school teacher at several levels, a member of the nominating and stewardship committees, a reader and chalice bearer, a greeter, a coffee hour host, a delegate to the diocesan convention, and a co-chair of St. Andrew's most recent rector search committee. Nancy is currently the vestryperson for communications. In the family's prior parishes, Nancy sang in the choir, served on multiple stewardship committees, taught Sunday and vacation bible school, ushered, and designed and sewed nativity pageant costumes. Professionally, Nancy works in marketing communications.

Michael Vanin, Warden (1-year term)

MICHAEL AND HIS FAMILY HAVE BEEN MEMBERS OF St. Andrew's since 1997. His wife, Kris (a nurse at



Michael Vanin

Beth Israel Deaconess Hospital) and Michael (the chief operating officer for a local sustainability company) have been married for 32 years and have two grown daughters. Caitlin (29), who lives in Austin TX, is a banker with Wells Fargo and Cara (24), who lives in Brighton works at the Boston Globe. Michael has an undergraduate degree from the University at Albany, and a master's from Columbia University. He did post graduate work at the Wharton School of Business, Babson Center for Executive Education, and a Business Extension School Certificate from Harvard University. Michael has served on several boards and committees including the board of overseers for the Boys & Girls Clubs of Boston and the board of trustees at the Charles River School in Dover. Michael was

the head usher/coordinator at St. Andrew's for 15 years, served on the vestry as worship chair, co-chaired the rector search in 2014, and has just completed a two-year term as warden. Michael and Kris live in Westwood with their Boston Terrier, Logan.

Peter B. Lull, Communications

(2-year term—completing Nancy's 3-year term)

PETER AND HIS FAMILY HAVE BEEN MEMBERS OF St. Andrew's since 1997. Peter is a market research



Peter Lull

consultant, primarily in the higher education market. His wife, Linda works at Dana Hall School as a database manager. They have been married for 25 years and have two sons—William (21) and Andrew (19)—who currently attend college. Peter has an undergraduate degree from Colby College and a master's degree in business administration from the F.W. Olin Graduate School of Business at Babson College. He has served on the St. Andrew's vestry as the representative for outreach, has chaired the nominating committee, sits on the music committee, serves as a church photographer, and is an usher. He is also on the board of the Wellesley Food Pantry. Peter grew up in Maryland and attended the St. Paul's School in Brooklandville, MD. He has lived in Wellesley for the past 23 years.

Allen Jones, Stewardship (3-year term)

ALLEN HAS WORKED with Merrill Lynch/Bank of America for 25 years. His current responsibility as the market executive in the Wellesley Market of



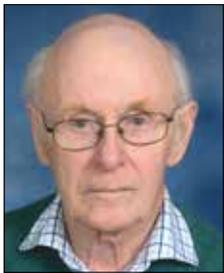
Allen Jones

Merrill Lynch Wealth Management is to lead advisor census growth (currently 93 + 30 trainees), revenue (+\$100 million), and expense management. Allen is a graduate of Clemson University with a BS in Financial Management and completed the Graduate School of Retail Bank Management

in 2001. He donates time to the Greater Boston Food Bank and Habitat for Humanity. At St. Andrew's, Allen has taught church school, participates in the Men's Book Club and is a member of the stewardship committee. Allen grew up in Atlanta and now lives in Wellesley with Nancy, his wife of 20 years, their children (Carly, 15 and Stewart, 13) and their dog Bailey. Allen and his family have been members of St. Andrew's for 11 years.

Peter Fergusson, Adult Formation & Learning (3-year term)

PETER HAS BEEN A MEMBER of St. Andrew's since 1966. He is the Theodora and Stanley Feldberg



Peter Fergusson

Professor of Art, Emeritus, at Wellesley College, an institution he has been associated with since 1966. His publications focus on scholarly books and papers on Cistercian and Benedictine medieval architecture in Europe and on the landscape architecture in America. He is an elected Fellow of the Society of Antiquities of London, and a Fellow of the Medieval Academy of America. His passions are gardening, golf, history, and Venice.

Jennifer Martin, Youth Formation & Learning (3-year term)

JEN AND ANSLEY MARTIN HAVE BEEN MEMBERS of St. Andrew's since 2001, when they moved to Wellesley. They have three daughters, Elizabeth, Caroline, and Rebecca, who were all baptized at St. Andrew's, and have regularly participated in



Jennifer Martin

the youth ministries. This past fall, Elizabeth was confirmed. Jen has taught church school since 2008 and has been a member of the church school committee since 2011. Additionally, she serves as a LEM and volunteers for Family Promise Metrowest. Jen runs her own law practice, which concentrates on post-conviction and appellate proceedings in criminal law and adoption. Jen also volunteers in many capacities for The Hotch-

kiss School and serves on the John D. Hardy School Council. Jen looks forward to taking on this new vestry position of youth formation.

Jim Blackwell, Property (3-year term)

JIM AND HIS FAMILY HAVE BEEN MEMBERS of St. Andrew's for 32 years. Jim served as ves-



Jim Blackwell

tryperson for property twice over these years. He was project manager for several St. Andrew's capital projects including the renovation of the sanctuary in the '90s and the installation of the new heating system and windows that were part of the Fire and Heat project. He has been an usher for 30 years and was on the worship committee. Jim is retired and had a career in the public sector and private consulting around housing rehabilitation and construction management after graduating from Columbia. He has served on several boards, one being Massachusetts Interfaith Power & Light, Inc., a non-profit that assists churches who wish to reduce energy costs. He is currently a trustee at Charles River School where he is managing a project to build a new middle school.

Sarah Dent, Convention Delegate (1-year term)

SARAH DENT AND HER HUSBAND Dan live in Holliston, MA and have three daughters, Sally



Sarah Dent

(19), Caroline (17) and Alexandra (13). Since coming to St. Andrew's in 1995, Sarah has taught church school for many years, served on the membership and fellowship committees, as clerk of the vestry, and as vestryperson for fellowship. She studied at the University of the South at Seawanee in the Education for Ministry Program. She earned her undergraduate degree from Macalester College and holds a MS from Boston University in Marketing Communications. Sarah currently works at Dana Hall School in the advancement office.

Herb Manning, Convention Delegate
(1-year term)

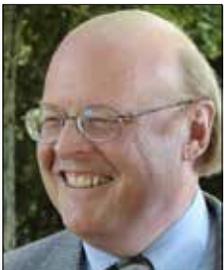
HERB MANNING AND HIS WIFE PAIGE have been members of St. Andrew's since moving to Wellesley in 1995. Herb has been an usher for many years and has served on the stewardship committee for over ten years (including a term as vestryperson for stewardship). He has taught church school, was an adult chaperone on the 2012 youth mission trip to Navajoland, and was also on the 2011 assistant rector search committee. Herb has worked for a number of years as a consultant to energy firms for financial analysis. He and Paige have two children, Margot and Drew.



Herb Manning

Steve Taylor, Alternate Deanery Representative
(1-year term)

STEVE AND HIS FAMILY HAVE BEEN MEMBERS at St. Andrew's for over 25 years. His children, Josh (with grandson Max) and Andy, live in the greater Boston area. His wife, Becky, is the Director of Children's, Youth and Family ministries at All Saints' Parish in Brookline. Steve serves on the outreach committee. He has also served on the Board of Directors for El Hogar Ministries, the orphanage and schools in Honduras that St. Andrew's has sponsored for many years. Steve and Becky have participated in Coventry supper groups. Steve works for BBN, a high-tech research and consulting firm in Cambridge, and specializes in leading-edge data communications work for government and commercial customers. Steve has represented St. Andrew's at many of the recent Diocesan Conventions and is pleased to continue.



Steve Taylor

Mary Scanlon, Alternate Deanery Representative
(1-year term)

AFTER A LIFETIME OF ACTIVISM in the Roman Catholic Church, Mary joined St. Andrew's four years ago with her husband, Victor Calcaterra, just in time to be recruited into the Bargain Haul brigade. Undismayed by the enthusiastic intensity of that event, she has become involved in adult formation, the outreach committee, and lay ministry, where she has formed friendships and seen faith in action, most notably in 2015 when she and Victor joined other parishioners on a trip to El Hogar in Honduras to serve underprivileged children. She and Victor have also enjoyed participating in parish social life through Coventry suppers. Mary is a family nurse practitioner and clinical specialist in mental health. She works with adolescents suffering from mental illness and environmental deprivation. She has four sons and a daughter, and six grandchildren, to further light up her life.



Mary Scanlon

Michael Mahlenkamp, Vestry Nomination Committee
(2-year term)

MICHAEL AND HIS WIFE, MARIE DUNELL, have been members of St. Andrew's since 1994. They have four children: Marisa, Philip, Elise, and Andrew. Michael has been an active member of the personnel committee since 2000, was vestryperson for personnel from 2003–2006, and has participated on a number of St. Andrew's search committees. He has been a participant in the church school program for the past 15 years and was most recently a member of the Rite-13 middle school youth group leadership team. Michael is also very active with St. Andrew's in the Family Promise Metrowest program.



Michael Mahlenkamp

Emily Hunnewell, Vestry Nomination Committee (2-year term)

EMILY AND HER HUSBAND FRANK have been actively attending St. Andrew's since 1997. Frank grew up at St. Andrew's and introduced this wonderful church to her. Both of their children, Eliza (19) and Ben (18) were baptized at St. Andrew's and attended church school for many years. Emily worked professionally in the human services field in both the for profit and non-profit sectors. She retired in 1997 in order



Emily Hunnewell

to raise her family and to volunteer in her community. As an active participant at St. Andrew's, Emily has served on the education committee, taught Sunday school, organized Advent Wreath making and other holiday festivities, and participated in Bargain Haul. Most recently, she has been involved with the church recycling committee and making meals for the Salvation Army Miracle Kitchen. In her free time, she enjoys birding, gardening and photography as well as working on behalf of various environmental causes. She is looking forward to expanding her involvement at St. Andrew's by serving on the nominating committee.



Photo: Peter Lull

Vestry Committee Reports

Report of the Vestryperson for Christian Learning

2016 SAW TREMENDOUS GROWTH both in the rich variety of programs offered to our parish and the number of participants. We are so blessed to have our Associate Rector Margaret leading the charge on not only bringing to us new and innovative learning opportunities, but also reinvigorating classic and much loved programs such as the 9am Christian Learning Series. I am also very grateful to our committee team members, Jen Bonniwell, Charlie Curtis, Margarethe Kulke, Ansley Martin, Bob Prensner, Jenny Sawyer, Paul Shellito, and Laura Stettner for their service this past year. We have a lively and spirited committee that brainstorms with Margaret on new opportunities, and also volunteers to help support events.

Much of the important work our committee tackled this year centered on the development and implementation of a strategic plan, with which we launched the “Faith and Practice Series,” in which we explore topics that deepen our spirituality and help us practice our faith during the week. We also committed to deepen and broaden our experiential services. Building on the Taizé-style service, Blue Christmas, and Ashes to Go, we are always looking for other “alternative” services where we can pray/meditate/sing and experience God’s love.

We also sought to expand our programs with opportunities outside of church, such as the smash

hit Thanksgiving Turkey Trot, in which over 60 St. Andrew’s runners participated, and the sold out Boston College museum field trip to view ancient manuscripts. In the longer term, we are focused on offering a pilgrimage, possibly to Rome or Ireland, which would take place in spring or early summer of 2018.

Margaret and Cat have separate reports that catalogue all the thriving programs available at St Andrews, including those offered through church school, Rite-13, confirmation, and high school youth group. I want to express my gratitude to the leadership and participants in all our youth and adult ministries. Our mission is to extend God’s love and Jesus’ teachings beyond Sunday morning and into each moment of our lives together. I urge every parishioner to seek out and join any one of the amazing programs offered at our church.

As my term leading Christian learning comes to a close, I want to thank my colleagues on the vestry for their fellowship. It was a privilege to serve with you all. And a final thank you to Adrian, Margaret, Lynda Sperry, and Michael Vanin for their love and guidance. 2017 promises to be filled with meaningful programs and opportunities to share our faith together.

—Will Nystrom

Report of the Vestryperson for Communication

BUILDING ON THE STRONG BODY OF WORK done in 2015, the 2016 communications committee continued to hone our communications infrastructure, vehicles, and process, as we explored and expanded communications opportunities both within and outside of our parish community.

Publications and Literature

- **Service bulletins** We are indebted to parishioners Caren Parker and Sandra Rigney for their dedicated and meticulous proofing and editing of this pivotal weekly piece and other parish publications.

- **e-Pistle** The congregation has enthusiastically embraced this weekly electronic distribution, which includes an opening reflection from the clergy, announcements, reminders, deadlines, the parish prayer list, and other timely information.
- **The Call** Our thanks to Dan Dent for spearheading production of three issues of our parish magazine in 2016. We will continue to consider ways to evolve this publication to best serve the parish.
- **Print directory** Working with outside vendor, Lifetouch, we have undertaken creation of an updated parish photo directory. We are grateful for the strong participation of the congregation, and we look forward to sharing the final product early in 2017.
- **Other print materials** We refreshed welcome materials, wedding guidelines, and various other printed pieces to ensure consistency of visual and editorial style.
- **Bulletin boards, etc.** Great appreciation goes to Jen Olivetti for keeping the bulletin boards updated and attractive these past years. She is handing the baton over to Cathy Hunter after this year. Pictures of our life in and out of the parish have been featured on our bulletin boards, in the basement hall, and in Room 2.

Website and Social Media

- **Website** We have completed the migration of our website to its new platform, and we are excited to unveil the site with its improved navigation, an updated, visually engaging look and feel, and refined content. We are pleased with the spirit that the site conveys and hopeful that it will be a valuable resource for parishioners and those new to or interested in St. Andrew's.
- **Social media** Recognizing its value as a means of reaching those who may be in search of a spiritual home, we continue to encourage parishioners and ministry leaders to include St. Andrew's Facebook page as they communicate about their activities. We are pleased to have observed increased activity on the page with particularly engaging posts, such as those highlighting Cat Healy's ordination, the *Townsmen*

article about our work with El Hogar, and the Christmas pageant.

Publicity

- **Print and online news sources** We have had strong exposure in the *Townsmen* over the course of the year, covering topics such as Cat's ordination, St. Andrew's outreach efforts, Bargain Haul, and the blessing of the animals. Our rector was featured in the spring issue of *WellesleyWeston Magazine*.
- **Special events** We promoted Bargain Haul with bumper stickers and flyers in multiple languages, and we placed ads for Advent Lessons & Carols and our Christmas services in the *Townsmen*, the *Swellesley Report*, and *Wellesley Hometown Weekly*.

Looking ahead

In addition to maintaining the momentum and energy we have established across the various channels above, we plan to:

- Continue to work with property, clergy, staff, and committee members to maintain and update church signage (main sign currently being refurbished), bulletin boards, and photos, as needed.
- Anticipate the celebration of St. Andrew's 125th anniversary in 2019, contemplate updating *History of St. Andrew's*, and work with the clergy and the fellowship committee to determine communications surrounding that milestone.
- Work with clergy and vestry to assess the need for formalizing an emergency / crisis communications plan.

With tremendous gratitude for their collaborative good nature, responsiveness, wisdom, and dedication to committee members Rob Brandt, Kate Clark, Adrian Robbins-Cole, Dan Dent, Cat Healy, Jen Olivetti, Caren Parker, Sandra Rigney, Margaret Schwarzer, Jenny Sawyer, and Lynda Sperry. Special thanks to Peter Lull for the hours and expertise that he has given to building and expanding our parish photo library.

—Nancy Hancock

Report of the Vestryperson for Fellowship

I WOULD LIKE TO TAKE THIS OPPORTUNITY to thank the members of the St. Andrew's parish for giving me the opportunity to represent our fellowship ministry. It is a role that I thoroughly enjoy, as it allows me to combine the things in life that I love most: family, friends, parties, and food! It is also a role that I could not do alone. It takes a village, and I am so grateful to the following members of the fellowship committee who help to plan and implement the many and varied events we offer throughout the year: Barbara Bergstrom, Al & Zebby Dubé, Nancy Jones, Hillary Madge, Jennifer Olivetti, Terri Rawson, Dot Reed, Sandy Rigney, Laura Rodormer, Lynda Sperry, and Kris Vanin.

2016 was once again a great year for fellowship. Along with our usual monthly happenings, we had a number of new initiatives, all proving to be a success: the Intergenerational Tea led by Elizabeth Robbins-Cole, a member of our youth group; the Oktoberfest night of fun; and an additional opportunity for Advent wreath making at a new potluck following one of our 5pm services.

As you can see from the list below, the St. Andrew's fellowship committee offers a wide range of fellowship opportunities throughout the year, and we depend on so many volunteers for their support. I would like to say a special thank you to the following people for their help and expertise with the following fellowship activities:

Coffee Hour Coordinator Hillary Madge
Funeral Receptions Margaret Zusky

Coventry Suppers in coordination with Becky Hamlin
Epiphany Fireside dinner Jen Olivetti
Pancake Supper Terry Rawson and Rite-13
Cat's Reception Wendy Haering-Engels and Margaret Zusky
Intergenerational Tea Elizabeth Robbins-Cole and Lynda Sperry
Bargain Haul Ginny Snow, Grace Hoffmann, and Molly Aitken
Bargain Haul Parish Night Terry, Quincy, and Kelly Rawson
Parish Picnic Luisa Hunnewell and Lynda Sperry
Luncheon with Village Church Pat MacKinnon and Dot Reed
Oktoberfest Rob Brandt, Jessica Del Prete, Al & Zebby Dubé, Allen & Nancy Jones, Donna Kell, Lynda Sperry, and Kris Vanin
Gathering of the Greens and Advent Wreath Making Christine Beach
Family Cookies and Carols Amanda Hammond, Wardie Mannix, and the church school committee
Advent Lessons and Carols Wendy Haering-Engels and Margaret Zusky
Lenten Series Potluck Suppers St. Andrew's Clergy
I'm looking forward to another successful fellowship program year in 2017!

—Jenny Sawyer

Financial Report and Budget (see insert)

Report of the Vestryperson for Membership

AS 2016 DRAWS TO A CLOSE, our St. Andrew's church family has been blessed with many new families attending our services each Sunday. We have welcomed over 34 new families who wish to receive regular communications from our parish. Many have become actively involved in church school, church committees, and other church activities. I encourage you to look around each Sunday and make a point of introducing yourself to some of the many new faces sitting among you.

The membership committee has continued to find "Welcome Greeters" for each Sunday before the 10am worship service. If you get a call to "Welcome Greet" I hope you will say "Yes"! It is a fun way to see familiar faces and welcome everyone to worship.

Committee members also serve as "Exit Greeters" to meet and talk with visitors in the narthex after the 10am service. I am sure you recognize us with our big "Welcome" buttons and clip board. Please be sure to help us meet and greet new friends and families by introducing them to us as you leave church. We will be ready with a packet of materials about St. Andrew's and what we offer throughout the year.

Our committee also organized "Newcomer Brunches" in the spring and in the fall to help welcome all the newcomers who have requested information about our parish. The brunch is a great way to provide them the chance to get to know our clergy, vestry, and membership committee members.

In 2016 we started a "shepherd" program to match newcomers with current parishioners, who act as an ongoing resource and connection to our parish. We will continue to work on this initiative in partnership with the church school committee so

that we can better serve all the families who want to become members of St. Andrew's.

In the spring, the committee hosted a party for new active members who have joined in the last few years. The parish survey indicated that while the initial welcome was strong, there was a need to circle back with new members after a few years. As such, this was a chance to welcome them and to make sure they still feel connected and a part of our growing parish.

The committee organized two "Kids' Place" coffees for families with new babies and toddlers to meet. They loved being able to connect with each other and have "playdates" for their small children.

Membership also worked with fellowship to organize the Coventry supper dinner groups. We also continue to offer nametags for everyone so we can all put a name to a friendly face.

A big thank you to the membership committee for their steadfast work and enthusiasm during 2016. The committee includes: Jane Andrews, Connie Barnes, Nancy Braun, Amanda Curtis, Francie Hawkey, Suzanne Nystrom, Anne Prensner, Ginny Snow, and Anne Tong. Lynda Sperry was our warden representative and Margaret Schwarzer was our clergy representative. We also welcomed two new committee members who are new to our parish: Carrie Hawley and Lakey MacArthur.

We are looking forward to starting other new initiatives during 2017 and we hope everyone in the parish will help us in our mission to attract, welcome, and integrate newcomers of all ages, races, and faith backgrounds into our friendly, active, and growing parish.

— *Becky Hamlin*

Lay Pastoral Care Committee Report

THE LAY PASTORAL CARE TEAM members continue to visit parishioners in their homes, in the hospital, in assisted living facilities, nursing homes, and other residential communities. Visits are an important way to bring the prayers and spiritual support of our St. Andrew's community to those who are unable to attend church. Pastoral visitors continue to offer their individual, unique gifts to this specialized ministry through their caring, compassionate presence.

Monthly meetings provide an opportunity for education and fellowship among the pastoral care

visitors. An ongoing commitment of the Lay Pastoral Care Team is to learn about the community services available to our St. Andrew's parishioners.

In 2016 we continued our visits, card writing, and knitting of prayer shawls. We continued to work with the clergy Adrian Robbins-Cole, Margaret Schwarzer, Catherine Healy, and Karen Budney at our meetings. Thank you to the committee members whose faithful ministry has made such a difference in the lives of so many at St. Andrew's

—Clarise Pikulik

Report of the Vestryperson for Outreach

2016 BEGAN WITH RENEWED SPIRIT and focused energy. The clergy and vestry heard from our membership in a parish wide survey what was important to them at St. Andrew's. The outreach committee and newly formed steering committee initiated some new short and long term planning goals based on survey feedback. Outreach at St. Andrew's is rich in its commitment and leadership, here are some examples of *our congregation securing the well being of others* (Timothy 6:19):

Outreach approached 2016 with goals of being more accessible and integrated within the entire life of the church. During Lent the outreach committee, led by Steve Taylor and Mary Scanlon, organized the "St. Andrew's Lenten 'Friend A Child' Program." Our clergy encouraged parishioners to take on spiritual discipline, such as prayer, reading the Bible, and almsgiving, to deepen our faith. St. Andrew's families and individuals were invited to support our outreach partner El Hogar in Honduras and its 107 elementary students who have been abandoned or are desperately poor. The "Friend A Child" program for El Hogar was the most financially successful individual project that has been held on the organization's behalf in North America. Our congregation's generous Lenten collection culminated in Rev. Matthew Engleby's

visit as guest preacher on June 12, 2016. The Rev. Adrian Robbins-Cole, Michael Vanin, warden and outreach committee members presented Engleby, the Executive Director of El Hogar, a check for \$14,073.54 during his visit.

As the year progressed, the outreach committee and its many volunteers continued to support El Hogar as well as other important long-standing local / Metrowest and urban / Boston ministry commitments. Our urban partner St. Stephen's has ongoing volunteer opportunities. Volunteer requests for youth, families, and seniors are reported monthly in the partner newsletter B-Connected. For many years, Jack and Jill Whiting, long-standing outreach committee members, have coordinated shopping for holiday meals and Christmas gift boxes, which include baked goods from parishioners. Once again this year, several volunteers assisted the Whitings transporting 70 bags of turkeys and groceries to St. Stephen's, so that others could have a healthy holiday meal, and delivered the Christmas gift boxes in early December. These included knitted items organized by Donna Kell and our enthusiastic, hardworking St. Andrew's knitters. The "Holiday Dinner and B-SAFE Program" donations amounted to approximately \$5,000 in 2016. This seasonal collection also provides St. Andrew's

with funding to support B-SAFE, the Bishop's summer enrichment program for 120 children ages five to 15, each summer. For one week (July 11-15) over 50 volunteers, led by Cam McCormick and Karen Pekowitz, shopped, cooked, and transported lunch to students and staff at St. Stephen's and on Friday provided buses for a fun-filled field trip to Cochituate State Park. Our own Men's Book Group prepared a delicious field trip lunch that wrapped up another successful B-SAFE week.

Locally, in the Metrowest area St. Andrew's participates in several on-going ministries. This fall, through "Thanksgiving Faith in Action," parishioners generously put their faith into action by supporting two of the parish's major outreach partners who help local people in need: the Wellesley Food Pantry and Health Care Without Walls. During the month of November over 20 bags of groceries and housekeeping items were collected for the Wellesley Food Pantry and delivered by our members. In addition, St. Andrew's volunteers did a detailed cleaning of the Wellesley Food Pantry during our inreach and outreach service weekend, in preparation for the annual Scout food drive. Health Care Without Walls has been part of St. Andrew's outreach focus for many years, particularly due to the leadership and commitment to this relationship by parishioner Donna Kell. This organization provides free medical care in Boston, laboratory tests, prenatal care, and over-the-counter medications to women, children and families and assists patients in navigating the health care system in Boston. St. Andrew's has long supported Health Care Without Walls through the "Sox Box" and knitting ministry. Many, many white socks were collected during "Thanksgiving in Action"—essential items to the homeless and individuals with diabetes.

During Advent, our outreach parish efforts turn towards the Alternative Gift Fair organized by Ann Johnson. This annual event offers parishioners the opportunity to buy holiday "gifts" in the form of

contributions to selected charitable organizations that include our outreach partners and additional organizations that focus on a wide variety of needs. During the month of December, the Mitten Tree is in the parish hall and a "warm coat" drive continues through early January.

Other vital St. Andrew's outreach ministries include: Family Promise Metrowest and the Salvation Army "Miracle Kitchen." Every fourth Tuesday of the month, volunteers coordinated by Bettina Eikeboom serve and/or make dinner for the needy in Framingham. During the upcoming Lenten season, outreach committee members and volunteers led by Caren Parker and Heidi Harper will coordinate raising the awareness and support of Family Promise Metrowest. FPM is a growing vibrant organization with strong partner ties in surrounding communities that help provide transitional shelter to homeless families and "support ongoing needs of adults while working toward independent living."

Our own Rev. Margaret Schwarzer closed a sermon this past fall with these words that I believe capture the spirit of outreach at St. Andrew's:

May each of us be brave enough and faithful enough to recognize that our own well-being depends upon our ability to help secure the well being of others. May each of us be brave enough to take hold of the life that really is life. (Timothy 6:19)

In 2016, our St. Andrew's community with its "boots on the ground" approach to outreach remained committed to their generosity of faith, time, talent, and treasure. Our congregation, through their actions, showed time and time again that *our own well being does depend upon our ability to help secure the well being of others*. Thank you to our parishioners for your volunteer spirit and the love that supported our individual outreach efforts all year long.

—Debbie Osborn

Report of the Vestryperson for Personnel

IT IS THE MISSION of the St. Andrew's Parish Personnel Committee to support the clergy, wardens, and vestry concerning all aspects of the employment relationship with parish staff, both paid and volunteer, including compensation, benefits, job descriptions and other features of their work with the parish. This support includes assistance with such issues as routine work performance reviews. The committee also regularly reviews the parish budget for personnel, including scrutinizing of costs for compensation, health and other insurance, and other benefits. The committee also advises concerning compliance by parish volunteers with requirements for background checks for working with children and young people.

Following a busy year in 2015 with the hiring of two new clergy, the committee's work in the past year was closer to the norm, with reviews of some job descriptions, preparation of employment memoranda for all staff, and review of the personnel budget prior to its adoption by the wardens and vestry. The committee also provided advice as requested; and continued its work on updating of the parish Personnel Handbook.

This year was also an occasion for reviewing the committee's role as part of the parish survey, which was completed in the middle of the year. The com-

mittee chair also supported the wardens in conducting a job performance review for our rector, the Rev. Adrian Robbins-Cole.

For the upcoming year, the committee is considering updating its designation to bring it into greater consistency with personnel practice in the broader employment world by a name conversion to become the Human Resources Committee. The committee also expects to continue work on updating job descriptions as needed, including for vestry members.

Pat MacKinnon, after many years of tireless service, has retired from the committee, and we thank her for her dedicated service. We are grateful for Pat's wisdom and depth of familiarity with the parish and all phases of its operation. We are now hoping to identify one or more new candidates to join us for the coming years. In particular, parishioners with experience in the human resources field who would like to expand their service to St. Andrew's are encouraged to speak with the chair about serving.

—Paul Merry

Personnel Committee: Meg Harris; Pam Henrikson; Michael Mahlenkamp; Paige Manning, Esq.; Pat MacKinnon; Adrian Robbins-Cole, rector; Paul H. Merry, chair.

Report of the Vestryperson for Property

WE ARE PLEASED TO REPORT that all projects planned for 2016 were successfully completed. It was a good year with respect to maintenance and upkeep. We continue to renew finishes throughout the portfolio as well as identify preventative maintenance opportunities. Here is a summary of the year's property activities, excluding ordinary maintenance.

Church

Several minor priority repairs were made to the roof systems during the year.

- Performed sealcoating and re-stripping of the parking area

- Repointed Parish Hall exterior entrance
- Built new shed for storage of groundskeeping equipment
- Awning over rear emergency exit from parish hall was rebuilt
- The Harvey Room and second floor corridor were repainted
- Performed a "deep" clean of tile surfaces in basement

24 Princeton Road Rectory

- Interior painting of rectory after previous winter's damage

- New plantings placed in front of house
- Miscellaneous trim and siding repairs were performed
- Washed exterior and painted trim work
- Wellesley Montessori School (Improvements paid for by WMS)
- Painting of classrooms
- Playground: Replacement of fence, new retaining wall, and installation of play turf

7 Denton Road

- No major work was required during 2016

Miscellaneous

- Refurbishment of main church sign on Washington Street begins

Future Planning

As reported previously, discussions continue about how best to plan for and finance work needed to maintain St. Andrew's property assets in the future. We are not anticipating any significant projects in the upcoming year outside of selected lighting improvements and a continuance of finish renewals.

As an outgoing vestryperson I would like to express my sincere thanks to all of my fellow vestry members for allowing me to contribute in a small way to the continued success of our community. I am grateful to Steve Killeen who has been invaluable in providing his time and experience in running the day to day business of the property department.

—Matt King

Report of the Vestryperson for Stewardship

WE KICKED OFF our annual stewardship campaign for 2017 in October with the theme of "Strengthening our Spiritual Home," reflecting our desire to secure and continue the strong progress we've made the past two years at St. Andrew's. In this time we restored the third clergy position, and we welcomed Margaret and Cat to our clergy team. We have been blessed with the new energy and ideas they each bring to our parish and our missions, in particular adult education and formation, and youth programs.

The approach for 2017 continued and built upon the two prior campaigns, "Great Expectations" for 2015 and "Moving Forward Together" for 2016. Through our annual stewardship mailing, emails, and oral and written testimonials, we sought to both educate parishioners about the importance of our role as stewards, and to inspire generous support for our parish and our missions. Moving oral testimonials during Sunday services were given by parishioners Margarethe Kulke, Jeff McAdams, and George Stathis, along with remarks and encouragement from Adrian, Warden Michael Vanin, and me.

As in prior years, we focused on three key messages:

1. Please pledge

2. Please pledge more
3. Please pledge on time

The final tally for our previous campaign, for 2016, is 294 pledges totaling \$868,118. To account for modest inflation and to build upon our progress, our goals for 2017 are to obtain at least 300 pledges from families and individuals, for at least \$900,000. As of January 9, 2017 we are approaching these goals with 276 pledges for \$881,415. As pledges are still being received for 2017, we are hopeful that our goals will be met.

I want to thank every member of the St Andrew's community who contributes time, talent, and resources every year to make our parish the vibrant, warm place it is today. I would also like to thank the other members of the stewardship committee, who played such an important role in making our campaign so successful: Connie Barnes, Dan Dent, Allen Jones, Ann Johnson, Jeff McAdams, Anne Prensner, George Stathis, and our wardens Lynda Sperry and Michael Vanin. I would also like to extend a special thanks to the Rev. Adrian Robbins-Cole and Ruth Hubert and Arnout Eikboom of the Treasurer's office for their collective efforts, counsel, and leadership.

—Herb Manning

The St. Andrew's Legacy Society

THE St. Andrew's LEGACY SOCIETY was established in 2002 as a way to recognize and thank those who have made specific arrangements, through a will or a trust agreement, for the benefit of St. Andrew's. Planned gifts are an important component of stewardship, and many parishioners have made arrangements to help ensure the future well-being of St. Andrew's beyond their lifetime. Those who have chosen to plan ahead for themselves and for St. Andrew's in this way are listed below.

Kevin and Jane Barry
Wade and Sally Blackman
Elizabeth Sullivan Bond
Virginia L. Brooks
Alice and Kent Campbell
Stephen and Elizabeth Clarke
Barbara Compton
Joan Cook
James and Elsie Deane
Daniel and Sarah Dent
Gregory and Edith Dolnikowski
Norman Dorian
Ruth Kenworthy Ecker
Janet S. Ellis
James and Flora Ferrara
Linda R. Gallo
David L. and Janet Z. Giele
James R. Gill
Jane Givens

Addison and Jody Hall
Clinton and Margaret Harris
Mark S. Housel
Jeanne A. Johnsen
Ann G. Johnson
G. Lane Johnson
Peter and Kate Kastner
Toby and Donna Kell
Michael A. and Dona M. Kemp
Ralph Kimball
Clarence H. King III
Pat and Dick MacKinnon
Virginia L. Murray
Lisa and Rick Patten
Elizabeth L. Powell
Linda Reineman
Paul W. Shackford
Laura Stiglin
Joyce Strzetelski
Lynne Tirrell and Timothy Sperry
Charles Topham and Mary Mullany
Ruth B. Wilson
Dolores "Dede" Woods
Margaret and Paul Zusky
Anonymous (11)

If you have made such arrangements and wish to be included in the Legacy Society roster in the future, please contact the treasurer's office.

Report of the Vestryperson for Worship

THE ST. ANDREW'S WORSHIP COMMITTEE supports and advises our clergy in the coordination and planning of worship experiences. The committee which is comprised of ministry heads—including leaders of altar and flower guilds, music, Lay Eucharistic ministers, acolytes, and ushers—meets quarterly with Adrian, Margaret, and Cat to organize upcoming church services. We also make time to discuss parish feedback after Holy Week and Christmas. We note even small details, such as the need for an extra usher or chalice bearer, which

will help with smooth management of the larger crowds. In 2016, we also discussed appropriate responses to the parish survey as related to worship. In general, we try to strengthen and preserve traditions that are cherished at St. Andrews, while continuing our efforts to provide choices that support the changing needs of families. With three clergy in place, St. Andrew's has been able to offer a third communion station on Sunday mornings. This change involved coordination from the altar guild, acolytes, ushers, and chalice bearers, but it

helps move the service along in a more timely fashion. In order to increase opportunities for youth participation, a new role was created for acolytes and we now have a fifth acolyte processing in with the Gospel. Our youth joined the intergenerational choir at two services this year, singing at the Blessing of the Animals service and on Christmas Eve. The new Taizé and Blue Christmas services, well received in 2015, saw increased attendance. This year, Margaret and Cat offered “ashes to go” at the Wellesley train station on Ash Wednesday as an option for those who cannot get to church. In addition, the clergy are planning to start offering a monthly informal service on Sundays at 5pm. They have brainstormed this fall and are excited to try different formats.

In 2016, a total of 428 services were held by St. Andrews clergy, including 239 celebrations of Holy Eucharist, 159 prayer services, 13 baptisms, and 18 funerals. Total attendance for Sunday Services for 2016 was over 12,000. 1,456 people attended services over Holy Week and Easter and 1,215 came to St. Andrew’s to worship on Christmas Eve or

Christmas day. Two highlights for 2016 included Cat’s Ordination with Bishop Alan M. Gates on February 27 and the presentation of a children’s operetta, *Rodney the Church Mouse* by Liz Dean, at the 10am worship service on November 20.

Our worship leaders are devoted, energetic, and talented people who generously give their time to St. Andrew’s. They work together with our clergy to provide weekly and special services for the members of our congregation and are always looking for more volunteers to join their teams. I am grateful to all those who serve these worship ministries for their dedication and willingness to serve.

—Winnie Faust

Clergy: *Adrian Robbins-Cole, Margaret Schwarzer,*

Catherine Healy, Karen Vickers Budney

Wardens: *Lynda Sperry, Michael Vanin*

Acolytes: *Jen Olivetti*

Altar Guild: *Cynthia Scott*

Flower Guild: *Cynthia Ballantyne, Katie Barrack*

Lay Eucharistic Ministers: *Al Bornemann*

Music: *Helen Ward Mannix, Amanda Kern*

Ushers: *David Boghosian*

Altar Guild Report

THE LITURGY BEGINS AND ENDS with the work of the altar guild. We prepare for all weekly services, as well as special services: weddings, funerals, baptisms, Christmas, Holy Week, and Easter—and also prepared the ordination of the Reverend Catherine Healy to the priesthood in 2016. The altar guild maintains the vessels, linens, and altar hangings used in our worship services.

We met six times in 2016 to review business matters, sign up for extra duties during the busy liturgical seasons of Christmas and Easter, and develop camaraderie. As is customary during our annual Ascension Day Eucharist in May, we remembered all past members who have died.

Members of the altar guild are assigned to weekly teams, with each team responsible for all services occurring within the assigned week. The heads of week are responsible for coordinating and supervising the weekly teams: Week 1, Laura

Brown MacKinnon; Week 2, Liz Tecca; Week 3, Becky Hamlin; Week 4, Pam Henrikson; and Week 5, Donna Kell.

In January, Debbie Lorenz’s remarkable two-year term as director came to a close and she transitioned her responsibilities to Cynthia Scott as director and Laura Brown MacKinnon as assistant director. Dell Beggs stepped down as secretary and her post was assumed by D.D. Alexander.

Becky Hamlin stepped down in 2016 from years of serving as wedding coordinator, and her post was assumed by Linda Reineman. Debbie Lorenz served as linens coordinator and will transition her responsibilities to Jean Childs for 2017.

Margaret Blackwell served as training coordinator, assisted by Debbie Monti and Donna Kell in training new members. Having completed the training, Bonnie Akins, Blair Glennon, and Paige Manning are to be commissioned as new mem-

bers of the altar guild in January 2017, and Grace Hoffman was welcomed as a new trainee.

Long-term member Janet Hough retired this year, and we thank her for her many years of devoted service to the altar guild. We also note with sadness the deaths of former members Bobbie Bedford, Pat Dwight, and Arline Wahn.

St. Andrew's received a gift of greatly needed new altar hangings for the children's chapel in memory of Gordon K. Ellis: a green superfrontal, a purple superfrontal, and a fair linen. We gratefully accept memorial gifts to replace worn items and add new, for the enhancement of our worship.

We happily welcome any member of the church who would be interested in joining us in "doing God's dishes" or "setting the props for the show." The time required is minimal (generally one service a month), but the rewards (and fellowship) are great. New members work side by side with experienced members as they train.

The dedicated members of the St. Andrew's altar guild are: Molly Aitken, D.D. Alexander, Dell Beggs, Barbara Bergstrom, Margaret Blackwell,

Judith Boland, Laura Brown MacKinnon, Jean Childs, Elsie Deane, Jo Dermer, Nancy Echlov, Linda Gallo, Erica Gelser, Blair Glennon, Wendy Haering-Engels, Becky Hamlin, Heidi Harper, Pam Henrikson, Grace Hoffman, Ann Johnson, Donna Kell, Margarethe Kulke, Debbie Lorenz, Pat MacKinnon, Paige Manning, Debbie Monti, Liz Parsons, Anne Prensner, Linda Reineman, Cynthia Scott, Ellen Staelin, Laura Stettner, Carol Sullivan, Liz Tecca, Joann Tuytschaevers, Jill Whiting, Sally Whitman, and Beverly Wood. Members emeritae are Barbara Compton, Charlotte Corey, Janet Ellis, Janet Hough, Jane Kettendorf, Jay Strzetelski, Eleanor Sullivan, Harriet Thompson, Ruth Wilson, and Marsha Wiseheart.

Many thanks to all the wonderful members of the altar guild for their joyful service, especially to the heads of week and coordinators for taking on additional responsibilities, and to the clergy—Adrian, Margaret, and Cat—for their support and good humor as we work together in this important worship ministry.

—Cynthia Scott,

Lay Eucharistic Ministry Report

THE ST. ANDREW'S TEAM of lay Eucharistic ministers is a devoted group of Eucharistic ministers and readers who enrich the liturgical experience for our parish at Sunday services, during Holy Days, and at other liturgical events, by reading Scripture, leading Psalms and Prayers of the People, and distributing wine at Communion. There are more than 450 such assignments every year, and it is a tribute to the dedication and cooperative spirit of this fine team that it is a rare event when an assignment is missed, or cannot be filled.

We currently have 32 regular members plus 13 substitutes. We are always happy to add new members, and have a continuing need to do so. Last year, for example, six members changed from regular to substitute status because of other commitments. If you are interested in serving in this rewarding ministry, please contact Anne Prensner (our coordinator for recruitment), Al Bornemann,

or any member of the clergy for more information. Our greatest need is for chalice bearers at 10am and combination reader / chalice bearer at 5pm, but volunteers for any assignments are always welcome. Training is simple and readily available on an individual basis.

The organizational changes made late in 2015 were continued successfully throughout 2016. In this regard, I would especially like to thank Adams Carroll for his handling of weekly service notices and related scheduling communications, Liz Dean for her meticulous care and maintenance of vestments, and Anne Prensner for her recruiting efforts.

Liturgical procedure changes were minimal in 2016. With the resumption of use of the transept altar for Communion at the 10am service in late 2015, some experimentation and minor changes—designed to reduce confusion around the main altar and expedite movement to the transept—were

made in 2016. These modifications affected the procedure for reception of communion by the Eucharistic ministers and were, I think, largely transparent to the congregation.

Many thanks to the very capable and collegial members of this ministry for their help and their willingness to serve. It is a pleasure to work with this dedicated group of people: Debbie Alexander, Jane Andrews, Wade Blackman, Margaret Blackwell, Giles Boland, Judith Boland, Marissa Caldwell, Adams Carroll, Paul Criswell, Charles Curtis, Sarah Dent, Al Dubé, Zebby

Dubé, Nancy Echlov, Janet Giele, Blair Glennon, Wendy Haering-Engels, Joe Hamilton, Becky Hamlin, David Hamlin, Ben Hammond, Heidi Harper, Meg Harris, Joanna Horobin, Greg Hunter, Jeanne Johnsen, Ann Johnson, Donna Kell, Michael Kemp, Suzy Littlefield, Debbie Lorenz, Paige Manning, Ansley Martin, Jen Martin, Brian McCaslin, Paul Merry, Randy Parker, Karen Pekowitz, Anne Prensner, Mary Scanlon, Paul Shackford, Nora Tracy Phillips, Rebecca Weitzel, and Margaret Zusky.

—Al Bornemann

Memorial Rose Garden Report

SINCE ITS CONSECRATION on June 14, 1998, there have been thirty-nine burials in the memorial rose garden.

We are very grateful to Wardie Mannix, who has been caring for the roses in the garden. During the spring and the summer months, Wardie pruned, mulched and fertilized the roses with the help of our sexton, Steve Killeen.

In addition to thanking Wardie for her skillful and faithful care of the roses, the administrators thank everyone in the congregation who has contributed to the creation and maintenance of this beautiful garden. We welcome all members of the congregation to learn more about it.

Burials in 2016

James Winter Reed, July 27, 1928 to May 14, 2016;
Date of Burial: May 30, 2016

Samuel Barbin Coco, November 6, 1927 to March 20, 2016; Date of Burial: June 18, 2016
Arline B. Wahn, January 17, 1921 to May 27, 2016;
Date of Burial: July 8, 2016
Elizabeth A. Woltzen, September 3, 1922 to April 24, 2016; Date of Burial: July 16, 2016
Patricia Jane Conroy Dwight, May 11, 1929 to December 1, 2016; Date of Burial: December 12, 2016

—Adrian Robbins-Cole

The Memorial Rose Garden Administrators:
Adrian Robbins-Cole, rector; Lynda Sperry, warden; Michael Vanin, warden; Arnout Eikeboom, treasurer; Matt King, vestryperson for property; and Katharine Clark, parish administrator.

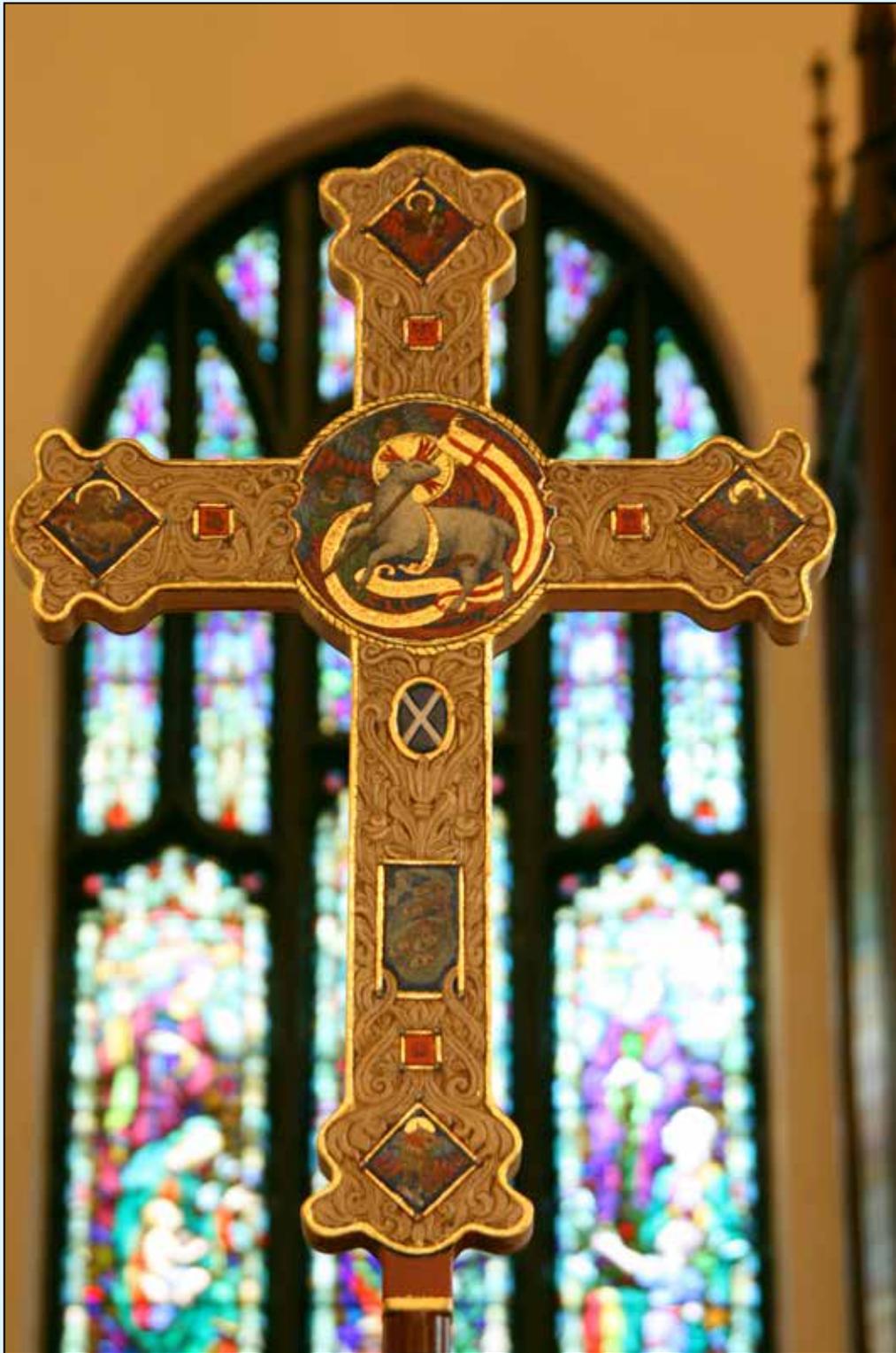


Photo: Peter Lull



ST. ANDREW'S EPISCOPAL CHURCH

79 DENTON ROAD

WELLESLEY, MASSACHUSETTS 02482

781.235.7310 • STANDREWSWELLESLEY.ORG