

One hundred and twenty-seventh Annual Meeting of
ST. ANDREW'S EPISCOPAL CHURCH

Wellesley, Massachusetts



2019 Annual Reports

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ST. ANDREW'S EPISCOPAL CHURCH

Wellesley, Massachusetts

Staff

Rector The Rev. Adrian Robbins-Cole adrian@standrewswellesley.org
Associate Rector for Adult Formation and Membership
The Rev. Margaret Schwarzer margaret@standrewswellesley.org
Assistant Rector for Youth and Family
The Rev. Maria (Mia) Kano. mia@standrewswellesley.org
Pastoral Associate The Rev. Karen Vickers Budney revkar7@comcast.net
Parish Administrator Katharine L. Clark kate@standrewswellesley.org
Music Minister Helen Ward Mannix. wardie@standrewswellesley.org
Financial Secretary Ruth Hubert ruth@standrewswellesley.org
Christian learning Coordinator Susan Jackson susan@standrewswellesley.org
Director of Youth Choirs Amanda Kern amanda@standrewswellesley.org
Sexton Steve Killeen steve@standrewswellesley.org
Assistant Sextons Bill Clover and Matthew Killeen

Vestry Members & Committee Heads

Terms expire on the date of the Annual Meeting

Adult Formation Peter Fergusson | 2020 • 781/235-9277 • adult-learning@standrewswellesley.org
Clerk Sarah Harris | 2018 • 781/446-6355 • clerk@standrewswellesley.org
Communications Terri Rawson | 2022 • 781/237-7319 • communications@standrewswellesley.org
Fellowship Linda Lull | 2022 • 781/235-6171 • fellowship@standrewswellesley.org
Finance David Osborn | 2022 • 781/235-4315 • finance@standrewswellesley.org
Human Resources Frank Hunnewell | 2021 • 781/235-0040 • human-resources@standrewswellesley.org
Membership D.D. Alexander | 2022 • 617/448-2419 • membership@standrewswellesley.org
Outreach Heidi Harper | 2021 • 781/237-7077 • outreach@standrewswellesley.org
Property Jim Blackwell | 2020 • 508/545-1084 • property@standrewswellesley.org
Stewardship Allen Jones | 2020 • 781/235-3135 • stewardship@standrewswellesley.org
Treasurer Arnout Eikeboom | 2018 • 781/235-1052 • treas@standrewswellesley.org
Wardens David Hamlin | 2021 • 508/785-0405 • wardens@standrewswellesley.org
Paige Manning | 2022 • 781/237-1881 • wardens@standrewswellesley.org
Worship Cynthia Scott | 2021 • 781/239-0223 • worship@standrewswellesley.org
Youth Formation Jennifer Martin | 2020 • 781/431-2658 • youth-learning@standrewswellesley.org

Volunteer Staff

Josepha Dermer, George Dummer, Jane Givens, Margarethe Kulke, Leslie Lee, Caren Parker, Sandra Rigney, Jenny Sawyer, Laura Stettner, and Harriet Thompson.

127th Annual Meeting

January 26, 2020

11:00am – 12:30pm

Agenda

1. Singing of the hymn (page 2) 11:00am
2. A question: *What is one thing you have learned about faith over the last year at St. Andrew's? Is there something you long to learn about faith that you would like us to explore this coming year?* 11:05am
3. Call to order and opening prayer 11:15am
4. Reading of the warrant
5. Quorum and election of parliamentarian
6. Vote to Approve Bylaw Changes 11:18am
7. Filing of annual reports by title 11:20am
8. Report from the nominating committee,
Nominations from the floor and election 11:25am
Megan Burns, chair
9. Financial reports 11:35am
Finance chair remarks *David Osborn*
Treasurer's report *Arnout Eikeboom*
Investment committee report *David Welch*
Stewardship report *Allen Jones*
Presentation of 2020 operating budget *David Osborn*
10. Rector's comments 11:55pm
11. New business 12:05pm
12. Closing prayer and blessing 12:15pm
13. Adjournment 12:20pm

Commissioned in celebration of the 25th anniversary of R. Harrison Kelton as Organist and Choirmaster
of St. Andrew's Episcopal Church, Wellesley, Massachusetts

for the Feast of St. Andrew

Descant

3. Sing of An-drew, bold a - pos - tle, who made the gos - pel known,

1. Sing of An-drew, John's dis - ci - ple, led by faith through ways un - trod,
2. Sing of An-drew, called by Je - sus, from the shores of Gal - i - lee,
3. Sing of An-drew, bold a - pos - tle, sent to make the gos - pel known,

faith - - ful to his Lord's ex - am - ple, made a cross his own.

till the Bap - tist cried at Jor - dan, "There be - hold the Lamb of God."
leav - ing boats and nets and kin - dred, trust - ing in that "Fol - - low me."
faith - ful to his Lord's ex - am - ple, called to make a cross his own.

So may we who prize his mem - ory hon - or Christ in our own day,

Stirred by hear - ing this new teach - er, An - drew, freed from doubt and fear,
When a lad's small meal fed thou - sands, when in - quir - ing Greeks found care,
So may we who prize his mem - ory hon - or Christ in our own day,

bear - ing wit - ness to our neigh - bors, liv - ing what we sing and pray.

ran to tell his bro - ther Si - mon, "God's A - noint - - ed One is here!"
when the Spi - rit came in bless - ing, An - drew faith - - ful - ly was there.
bear - ing wit - ness to our neigh - bors, liv - ing what we sing and pray.

Words: Carl P. Daw, Jr.

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Music: Wellesley's Kelton, James Woodman (b. 1957)

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Staff Reports

Report of the Rector



The Rev. Adrian Robbins-Cole

2019 HAS BEEN AN EXCITING and celebratory year at St. Andrew's as we marked the 125th anniversary of our church.

And while technically 2019 has been the 125th anniversary of our beloved church build-

ing, whose cornerstone was laid in 1894, what we have really been celebrating is the life of the St. Andrew's congregation over the last 125 years. Generations of St. Andrew's parishioners have kept the faith through challenging times such as world wars and economic depression, and also through times of joy and celebration.

It has been wonderful to receive congratulatory letters from churches of other denominations in Wellesley expressing gratitude for the presence of St. Andrew's in Wellesley over the last 125 years as neighbors and partners in the Christian faith. One such letter expressed so warmly the richness of the life of St. Andrew's over the last 125 years. The letter also captures a vision for our parish to strive for in our next 125 years. It said: "Your congregation has enriched countless lives. For generations, St. Andrew's has provided a community in which people have found joy, comfort and purpose in their lives, grown in faith, passed on faith values to children, and ministered to those in need. The love of God has moved out from St. Andrew's with great energy in all directions into our community and the world."

This annual report reflects the enormous energy and commitment of hundreds of parishioners who work so hard to make this vision of St. Andrew's a continuing reality in the present generation. Thank you to everyone who participates in the wide and varied ministries of the parish, which help make the love of Christ present among us and in the wider community.

In addition to these thanks, I would like to express gratitude to several parishioners who have played leadership roles in our anniversary events.

I would like to thank Sandra Rigney whose "historical snippets" from the parish archives in the weekly

bulletin have helped to bring alive the vibrant story of our parish over the last 125 years. Sandra, with the help of Harriet Thompson, also produced the beautiful photographic history book of St. Andrew's over the last 125 years, which was given as a Christmas present to every parish household.

As we celebrated our past, we were also looking forward to our future with our capital campaign, "Grateful for our Past, Giving for our Future." An enormous measure of thanks must go to Lynda Sperry and Stephen Clarke, the co-chairs, for the success of the campaign which exceeded its goal of \$2 million to reach a final total of \$2.5 million. Their energy, talent, and commitment were so important to the success of the campaign. The other key was the generosity and commitment of so many parish families in supporting the campaign.

I would also like to thank Jim Blackwell, the head of the property committee, for his vision and dedicated hard work in putting together the plans for the refurbishment of the sanctuary, narthex, and Children's Chapel. This work will be undertaken during the summer of 2020.

There were also two special celebratory events to mark the 125th anniversary. The first was a very enjoyable gala with dinner and dancing at the Wellesley Country Club attended by over 250 people. The blessing and a speech were given by the Rev. Addison Hall, the much-loved previous rector of St. Andrew's whose tenure included the centenary anniversary of the parish. Many thanks go to Lynda Sperry and Jenny Sawyer for their hard work in organizing the party.

The other joyful event was a St. Andrew's Day 125th Anniversary Festival Eucharist Service to commemorate the first service held in the church on St. Andrew's Day in 1894. The service was attended by over 500 people. The service was fittingly led by the Rt. Rev. Laura Ahrens, the Bishop Suffragan of Connecticut, who grew up at St. Andrew's and who was sponsored for ordination by the parish. In her sermon she spoke so warmly about how her faith as a young person had been formed by the lives and examples of

parishioners. She also challenged us to go beyond the walls of the church and to see Wellesley and the wider world through the eyes of Jesus. This is certainly a challenge to carry with us as we look forward to the next chapter in the life of the parish.

Another new chapter in the life of the parish began when we welcomed the Rev. Maria (Mia) Kano to be our new assistant rector for youth and family. Mia replaced the Rev. Cat Healy, who is now the rector of a parish in her hometown of Chicago. While it was very sad to say goodbye to Cat and her family, it has been a great joy to welcome Mia. She has brought her own energy, enthusiasm, and new ideas to the parish and to her area of responsibility working with youth and family.

I would also like to thank our church wardens, David Hamlin and Paige Manning, with whom I have had the privilege of working over the past year. St. Andrew's is very blessed to have two such talented and committed wardens who bring so much wisdom, insight, and caring to their roles.

I would also like to thank the members of the vestry who serve as the heads of our different ministries for their commitment and leadership during the past year, and especially to those vestry members whose terms are ending: Arnout Eikeboom (treasurer), Peter Fergusson (adult Christian formation), Sarah Harris (clerk to the vestry), Allen Jones (stewardship), and Jen Martin (youth formation).

Finally, I would like to say a word of thanks to our staff for their hard work and commitment to this parish. This year we celebrated important anniversa-

ries for two members of the staff. We celebrated the 25th anniversary of our Associate Rector Margaret Schwarzer's ordination. At the 125th anniversary service we also celebrated the 30th anniversary of Steve Killeen's time at St. Andrew's as our sexton. Steve was given a standing ovation by the congregation in recognition of his dedicated service to the parish.

Celebrating the last 125 years of the life of our parish made me think about the main purpose of our life together at St. Andrew's. Looking back over our history, it is clear to me that the life of this parish has been about supporting one another as we seek to follow Christ and to grow in our faith.

As we enter the next chapter in the life of our parish, I would like us to focus intentionally on how we can continue to help each other grow in our faith and trust in Christ. To help us with this aim, we will be inviting the parish to participate in several new initiatives during 2020. One will be a spiritual life inventory of our parish called *RenewalWorks*, which is gaining increasing attention within the Episcopal Church. St. Andrew's will be playing a leadership role in being one of the first parishes within the Diocese of Massachusetts to undertake this inventory. I look forward to sharing more details about this initiative with the parish in the new year.

Yours in Christ,



The Rev. Adrian Robbins-Cole

Report of the Associate Rector for Adult Formation and Membership



The Rev. Margaret Schwarzer

2019 HAS BEEN A YEAR of continued growth for adult formation and for membership. In October, 94 of us registered for the 5K Wellesley Turkey Trot and, despite the cold rain, we pounded down Wellesley's

streets raising money for cancer research and food security. That number jumped from 72 runners last year. We ranged in age from six to 77, and the photos reveal what a good time we all had. (We won the "Biggest Team" trophy for the fourth year in a row.) Each member of our St. Andrew's team had a red beanie or headband, complete with our church logo, to keep us

warm as we ran. That beanie is also a gentle form of evangelism, inviting the other 2,000 runners to see that our church community has a full life in the life of the larger Wellesley community. We have also continued to expand participation in our traditional education programs: Faith & Practice classes, 9am Christian learning classes, and Taizé-style liturgies. In Lent, we deepened the daily practice of our Christian faith with our Lenten Meditation Guide, which reached our 300+ households. Our membership committee has been busy welcoming and engaging a significant number of newcomers and seekers. I am thankful to be serving our creative and curious church community.

Adult Formation and Learning

With our monthly Bible Circles and Adrian's monthly Men's Bible Study, we continue to have an average of 30 parishioners studying scripture monthly. Several new members joined us this year. In 2019, we studied the Gospel of Matthew (Bible Circle) or the Gospel of John (Men's Bible Study). Our 9am Christian learning series, which meets approximately 28 times per year, has continued to increase in the number and diversity of its members. Classes averaged 28 members per class, and we had over 75 people attend a Christian learning series class. Weekly Lenten dinners and programs had an average participation of 35 parishioners for each of our evening gatherings. This is 17% smaller than 2018's average number of participants; we hope to return to a larger number of participants this year. However, eight people who had never before attended a Lenten potluck attended one of our offerings, so we did engage new members of our church community in our program last year. Our Holy Week Taizé-style service had an attendance of 35 people, and our Advent Taizé-style Service had an attendance of 71 people despite the start of a snowstorm. Our fourth Blue Christmas service, with an attendance of 16, was solemn and meaningful. (Last year's Blue Christmas service welcomed 27 people.) Paul Shellito and I staffed an "Ashes to Go" station by the train station and Peet's Coffee on Ash Wednesday. Cat did a wonderful job in her final year as editor of our third Lenten Meditation Guide. We distributed 350 booklets. The guide's popularity resulted in our adding a line item for the cost of the guide into our 2020 budget. In March, our adult

formation committee hosted Rabbi Rachel Saphire and members of Temple Beth Elohim, who came to share an evensong service, a kosher dinner, and a Bible study on Hannah and Mary with us. The evening of interfaith community and shared scripture study was a particular highlight of our year. Our Book Circle is going strong under the excellent leadership of Betsy Millane. Our Italian Pilgrimage of 2018 was so popular that Adrian and I are already planning a church pilgrimage for 2021; stay tuned for details in 2020.

Adult Formation and Learning Advisory Committee

Our adult formation and learning committee and I shape the mission of Christian education for adults at St. Andrew's. Your feedback and interests guide the topics we choose, so please share your interests and questions with me or a member of our committee. I am thankful for the service and creativity of all our members who served in 2019: chair Peter Fergusson, Carrie Hawley, Margarethe Kulke, Ansley Martin, Will Nystrom, Jenny Sawyer, Mary Scanlon, Paul Shellito, and warden David Hamlin. Special thanks go to Margarethe Kulke, who co-leads our Bible Circles, and to our chair Peter Fergusson.

Wellesley College Ministry

In 2019, our Wellesley College students sang in our adult choir and served as lectors and acolytes. Our weekly email to students had a roster of 22. We continue to sponsor a 2017 Wellesley graduate, Anna Page, for ordination. Anna graduated from Duke Divinity School this past December. Anna was in Massachusetts this fall, attending our Diocesan Convention. That weekend, she taught a very interesting Faith & Practice class at St. Andrew's titled *A Journey into the Wounded Soul: Moral Injury and Soul Repair*. I had the opportunity to lead a Wellesley College "Sophia's Table" dinner on *Holy Women: Mary and Mary Magdalene* in the Spring. The Wellesley College ministry continues to benefit from a diocesan grant we secured through the Rev. Sarah Robbins-Cole, Chaplain of Protestant Ministry at Wellesley College. St. Andrew's ministry with Wellesley women brings energy and enthusiasm into our congregation's life and worship.

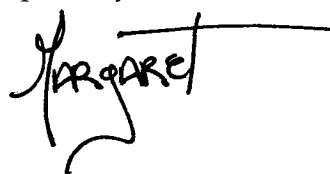
Membership Committee

It has been a pleasure to work with chair D.D. Alexander and the other members of our membership committee this year. We continued to share our updated "Welcome Booklet" with seekers and continue our work to welcome and integrate new members into St. Andrew's. This spring, we are planning to hold a party (at the Rector's home) for newcomers who became active members in 2017 and 2018. Please see our chair's report for more details. I'm thankful to be the clergy liaison for this committee. My main responsibilities lie in contacting newcomers by email or phone so that they have a clergy welcome, and in meeting newcomers who have questions. We held Newcomers Brunches in the spring and the fall. We also held a Kids' Place Coffee for new families with very young children in the spring. D.D. Alexander and I both kept track of the seekers, newcomers, and newly matriculated active members, helping to ensure that everyone is welcomed and that everyone finds a place at St. Andrew's.

I am especially thankful for the wisdom and hard work of Peter Fergusson, our adult formation and

learning committee chair, and for D.D. Alexander, our membership committee chair. Peter's intellectual creativity and faithful leadership has inspired our adult formation committee members and helped us all to build a parish committed to deepening and expanding our faith. Everyone who knows D.D. Alexander knows how artistic, creative, and big-hearted she is. Our membership committee has benefited from her deep love of this parish. Finally, I want to thank our rector, Adrian Robbins-Cole, for his strong ongoing support of our adult formation and learning committee and our membership committee. It is exciting to be a part of his clergy team at St. Andrew's.

Respectfully submitted,



The Reverend Margaret K. Schwarzer

Report of the Assistant Rector for Youth and Family



The Rev. Maria (Mia) Kano

THANK YOU FOR AN ENGAGING and exciting first few months here at St. Andrew's as your assistant rector for youth and families. I am grateful for the work the Rev. Cat Healy and the Rev. Brian Rebholtz did to build up the youth and children's ministries in years past. Most especially, thank you for sharing your children with me. It's been an absolute joy so far, and I've been delighted and impressed with the generosity of our volunteers, staff, and parents in my short time here.

Our church school plays a vital role in the life of our young families and continues to be a main reason many families choose to make St. Andrew's their spiritual home. Our volunteer teachers use the *Weaving God's Promises* curriculum for grades K-5. We are working with a pattern of combined and single grade

classes (K, 1 and 2, 3, 4 and 5) and rotating a cohort of teachers for each. The Rite-13 class (6 and 7) is working from the Rite-13 curriculum, supplemented by *Weaving God's Promises for Youth*. Both the confirmation class and Rite-13 classes are experimenting with incorporating lessons from the *Confirm not Conform* 2016 curriculum.

All our children and youth programs collaborated on a college care package outreach project in partnership with the non-profit Wily Network this fall. Our church school children wrote letters and drew pictures for 24 of our students in college and for six Wily Network scholars, who face significant obstacles to their higher education success. The whole parish was invited to submit advice and wisdom notecards and the youth group packaged up and sent the boxes in October. The church school also raised funds for El Hogar Ministries during Lent.

We are fortunate to have a diverse team of 28 church school teachers, including high school assistants, parents, and grandparents. Thank you to all who served to form our children on Sunday mornings in church school in 2019: Veronica Bacon, Emma Barry, Jon Barry, Matt Benfer, Karin Breedis, Megan Burns, Elke Cardella, Cari Dineen, Bianka Eichelberger, Heidi Emerson, Caleb Farny, Erica Gelser, Pamela Grossetti, Amelia Houghton, Ingrid Houghton, Makha Kekana, Henry MacKinnon, Isabella MacKinnon, Mike Mahlenkamp, Steve Mahoney, Julia Pekowitz, Laura Rodormer, Martha Sears, Ellen Staelin, Macie Tanaka, Coryell Urban, Anna Lee Wahls, Emily Whittemore, and Jessica Young.

Children's music ministries at St. Andrew's are also growing and thriving, led by director Amanda Kern. During church school on Sunday mornings, music offerings include a singing circle for Kids' Place (toddlers and preschoolers) and Sing & Play for grades K-2. The church school children and Rite-13 class also worked together to write and perform a new hymn for St. Andrew's Day in honor of our 125th year. The junior choir for grades 1-8 has contributed beautiful musical offerings in worship throughout the year, including anthems for Easter Sunday and St. Francis' Day. The 2019 Christmas pageant was a great success. Special thanks are due to D.D. Alexander, Holly Anza, Travis Anza, Judith Boland, Cari Dineen, Tad Heuer, Mahka Kekana, Amanda Kern, David Kern, Judy Marth, Kaitlyn Marth, and Greg Urban for all their work on pageant preparation.

Our Rite-13 ministry is much beloved by our middle-schoolers, thanks to its 2019 leaders, D.D. Alexander, Toni Jolley, Jeff McAdams, Tim Raeke, Shelley Stoudemire, and Jonas Svedlund. The Rite-13 fall lock-in was a huge success and kids and parents also gathered to make apple pies for the Wellesley Food Pantry in November. Thank you to the entire Rite-13 team and to the dedicated parents for the much-loved Sunday morning doughnuts.

In 2019, St. Andrew's celebrated the confirmation of 25 youth, as well as one adult. There are 16 new eighth graders enrolled in confirmation class this fall. Their intelligence and inquisitiveness never cease to amaze me. I am deeply indebted to our wonderful

small group leaders: Ryan Daws, Cathleen Dehn, the Rev. Paige Fisher, Greg Hunter, Ansley Martin, and Keileigh McReynolds, for guiding our youth and me in this new experience.

Our high school youth group is blessed to rely on several outstanding adult advisors, John Breedis, Rob Brandt, Marie Dunnell, and Ansley Martin. We meet twice a month for fun, food, fellowship, and service. We are experimenting with themed nights this year, including Bible Night and Cooking Night. Our fall lock-in was a blast. Many thanks to Jennifer Olivetti for her organized and steadfast leadership of the acolyte program, which engages 35 teens in active liturgical leadership!

The ministry of the church school committee extends beyond the classroom to creative events like the All Hallows' Eve service and potluck in October, Advent Calendar creation and Family Cookies & Carols in December, and Lent and Holy Week celebrations. We are all grateful for the innovative and reliable leadership of Jennifer Martin in guiding the church school through several transitions in 2019. I heartily enjoy the monthly meetings with the caring members of the committee: D.D. Alexander, Megan Burns, Becca Daws, Cari Dineen, Ingrid Houghton, Leanne Salvia, Heather Schaefer, Elizabeth Svedlund, and Coryell Urban.

None of this would be possible without the tireless commitment and effort of the staff who support these programs, especially my right-hand woman, Susan Jackson. Thank you for your teacher wrangling and careful attention to schedules, calendars, and the institutional memory of decades of children's programs at St. Andrew's.

Respectfully submitted,



The Reverend Maria (Mia) Kano

Report of the Music Minister



Helen Ward Mannix

IN JUNE OF 2019, I COMPLETED my twelfth year as music minister at St. Andrew's.

The Senior Choir numbers about 32 singers, which includes five paid section leaders who are either presently students or recent graduates of music conservatories.

We welcomed congregational member Cordell Price into the ranks of tenors this fall.

I hired a new tenor section leader, Max Herman, who is an undergrad at NEC. Our previous tenor section leader, Sully Hart, left us last June for The Church of the Advent on Beacon Hill.

Max joins soprano, Laura Cervinsky; alto, Britt Brown; baritone, Frank Rosamond; and bass, Blake Jennings.

We also have three Wellesley College students in our choir: Elizabeth Hudson, Katie Hodges, and Ciara Cheli-Colando.

We add to our numbers on special occasions with singers from our congregation and professionals or "ringers," as they're called, from the Boston area.

We continue to have an informal 5pm service once a month. Our Junior Choir Director Amanda Kern has taken over leading those services.

Service Highlights:

- *March 3* Choral Evensong, Benjamin Britten's Rejoice in the Lamb, Thomas Handel, organ
- *March 17* Wellesley College Chorus sings for Sunday service
- *April 21* Easter Sunday, Senior Choir sings for all Holy Week services
- *April 28 and May 5* Wellesley College Chamber groups play for Preludes
- *May 12* Good Shepherd Sunday, Cantor Sara Spierer from Congregation Beth Elohim in Acton sings psalm 23 in Hebrew for the Offertory Anthem

- *May 19* Rogation Sunday with Joey Sullivan, bodhran; Elizabeth Alexander, fiddle; and Pelham Norville, penny whistle
- *June 9* last choir Sunday
- *September 6* Senior Choir back after summer break
- *September 12* Saturday, Senior Choir sings for Diocesan Confirmation
- *November 24* Celebration of St. Andrew's 125th Anniversary with piper, Iain Massie, and brass quartet. Guest organist, Miranda Loud.
- *December 10* 5pm Lessons and Carols with guest organist Miranda Loud.

Amanda Kern is a much-valued colleague, conducting our Junior Choir and often singing in the Senior Choir when needed. She is in her 12th year at St. Andrew's. She does an excellent job teaching the children how to sing beautifully. Her results are self-evident and appreciated by all.

Jonathan Ambrosino continues to oversee the maintenance of our Juget-Sinclair organ which will be 15 years old next year. We are looking into doing a thorough review of our organ's needs at this milestone in its life.

Anthony McKenna continues to maintain the pianos at the church.

I would like to add a heartfelt thank you to the clergy, staff, and members of this congregation who supported me during my mother's final weeks of life through to her death on November 9. I was and am overwhelmed by the kindness and generosity of the people here at St. Andrew's. I will never forget the outpouring of love and concern. Thank you.

Respectfully submitted,

A handwritten signature in cursive script that reads "H Wardie".

Helen Ward Mannix

Wardens' Reports

2019 Year in Review

January

Worship • Epiphany Fireside service and Potluck (January 6) • Seminarian Anna Page welcomed as guest preacher (January 20) • Monthly Holy Eucharist at North Hill continues • Weekday silent contemplative prayer at 8:45am continues

Adult Formation • 9am Christian Learning Series: Seminarian Anna Page leads class on *Many Nations, One Communion: My International Worship in the Global Anglican Community* (January 20); Merton, *A Life of Prayer*, Thomas Merton's life and most popular prayers (January 27) • Bible Circle: *Isaiah*, Chapters 44:24 through 48:22 (January 8 and 9) • Men's Bible Study continues exploring *The Gospel of John* (January 12)

Youth Formation • Confirmation prep, youth group (grades 8 to 12) and Junior Choir resume on Sunday, January 13. Kids' Place, church school and Rite-13 (grades PK-seven) resume on Sunday, January 27

Outreach • B-READY lunches prepared for St. Stephen's after school program (January 6) • Parishioners from St Andrew's attend the World of Wellesley MLK Day breakfast at Mass Bay Community College spending day on projects at the Blackstone Innovation School, a partner of St. Stephens's (January 21) • Pearl Street Café schedule continues on January 22 with volunteers serving dinner on every fourth Tuesday to the needy in Framingham

Fellowship/Membership • Epiphany Fireside Potluck Dinner following the Epiphany Fireside Service (January 6) • Potluck dinner following informal service (January 27)

Book Clubs • Book Circle: *There There* by Tommy Orange (January 10)

Vestry • Nominating Committee announces 2019 slate of candidates for a vote of the congregation at the annual meeting on January 27: Page Manning, warden (3-year term); David Osborne, Finance (3-year term); D.D. Alexander, membership (3-year term); Terri Rawson, communications (3-year term);

Linda Lull, fellowship (3-year term) • 2019 budget forum, led by Alan Joachim, with the rector and wardens available for questions, gives parishioners a preview of 2019 St. Andrew's budget (January 20) • Vestry meets January 22 and approves final 2019 budget to be presented at annual meeting on January 28. • The 126th annual meeting held on Sunday, January 27: new parish leaders elected, reports given on the work accomplished in 2018, and budget for 2019 approved • Invitation to join the Alter Guild • Invitation to become a lay reader

February

Worship • Rev. Cat Healy preaches her last sermon at St. Andrew's, followed by a farewell reception, before leaving to become rector of the Church of St. Paul and the Redeemer in Chicago • Faith and Practice: *How to Forgive: A Case Study* (February 3) • Presidents' Day All-Parish Eucharist with children's sermon featuring Rodney the Rector Mouse (February 17) • Informal Service (February 24)

Adult Formation • Faith and Practice *How to Forgive: A Case Study* (February 3) • 9am Christian Learning Series: *Medieval Manuscripts and the Saving of Civilization* (February 10); Praying with Icons, an Eastern Orthodox spiritual tradition (February 17); Class on Psalmody 101: *The Difference Between Sung Psalms and Hymns* (February 24) • Men's Bible Study continues exploring the Gospel of John (February 16) • Bible Circle: *Isaiah* (February 12 and 13)

Youth Formation • Kid's Place special coffee hour for parents and kids aged four and under (February 3)

Outreach • SOUPer Bowl food drive for Wellesley Food Pantry (February 3) • B-READY lunches prepared for St. Stephen's after school program (February 3) • Thank you notes from outreach partners posted on office bulletin board

Fellowship/Membership • Parishioners encouraged to use St. Andrew's social media platforms –

Facebook, Instagram and Twitter. • Potluck dinner following informal service (February 24)

Book Clubs • Book Circle: *Run Silent, Run Deep* by Edward Beach (February 7) • Men's Book Club: *Rome 1960: The Olympics That Changed the World* by David Maraniss (February 6)

Vestry • Firearm Safety Task Force meets with coordinator of firearms safety efforts for the Diocese of Massachusetts (February 3)

March

Worship • Rev. Tim Crellin, rector of St. Stephen's, Boston, welcomed as guest preacher (March 31) • The Senior Choir sings Lenten Evensong featuring Benjamin Britten's *Rejoice in the Lamb* and Charles Villiers Stanford's *Magnificat and Nunc dimittis in G major*. • Members of Temple Beth Elohim welcomed as guests (March 3) • Informal Service (March 24) • Ash Wednesday Services with imposition of Ashes at 7:30am, noon and 7:30pm • "Ashes-to-Go" at Wellesley Square train station and Peet's Coffee on Central St. from 7:30am (March 14) • Parishioners invited to express interest in e-mail prayer circle

Adult Formation • 9am Christian Learning Series: *How Jesus Destroys Fear and Bestows Freedom: Grace and Faith in South Africa* presented by Charlene Smith (March 10); *Who is Paul*, presented by Mary Scanlon and Bob Prensner (March 17); Study of Lenten book, *Meeting God in Paul* by Archbishop Rowan Williams; *Outsider and Insider: Paul's Social World* (March 24); *The Universal Welcome: Paul's Disturbing Idea*, (March 31) • Men's Bible Study continues exploring the Gospel of John (February 16) • Lenten Meditation Guide, authored by forty-seven parishioners, offers brief devotional for each day of Lent and Holy Week • Lenten Program & Potluck: *Living a Spiritual Life in the Secular World: Finding Sacred Meaning in Secular Words: The Poetry of Mary Oliver* (March 13); *Helping Children Build Strong Values in an Anxious Age* (March 20); *Redeeming Capitalism* (March 27) • Faith & Practice: *The Spiritual Life of College Students: Supporting Our Young Adults in College* (March 3)

Youth Formation • Parents of children ages 0-18 invited to an adults-only gathering on Friday,

March 29, at the home of Ashley & Andrew Cole • Rite-13 youth make and serve pancakes, sausage and egg stratas at Shrove Tuesday Pancake Supper, followed by a Mardi Gras procession for children to receive ashes (March 5) • Girl Scouts invited to earn My Promise, My Faith awards

Outreach • Church school lenten project: Raising funds for needy children in El Hogar, Honduras (March 10) • Family Promise Metrowest Hosting Week Begins March 3 • B-READY lunches prepared for St. Stephen's after school program (March 3) • Members of Firearm Safety Task Force attend the 4th annual Peace MVP Awards Ceremony at Temple Beth Elohim on March 28 • Firearm Safety Task Force meets on March 10

Fellowship/Membership • Request for parishioner to host visitors during Parish Exchange on March 30 and 31.

Book Clubs • Men's Book Club: *The Best I Can Be* by Rafer Johnson (March 6)

Vestry • Invitation to contribute to Easter Memorial Flowers • 125th Anniversary Capital Campaign launched, *Grateful for Our Past, Giving for Our Future* with a challenge match available until April 30 • Capital campaign forum held on March 24 after the 10am service and details of the campaign presented. • Jim Blackwell conducts walk-through of church on March 31 to highlight projects being considered • Statement of new diocesan protocols and reporting process for sexual misconduct allegations posted in the volunteer room

April

Worship • Scout Sunday (April 7) • Liturgy of the Palms, Dramatic Reading of the Passion, and Holy Eucharist (April 14) • Holy Week Services: Taizé-style service on Monday evening (April 15); Stations of the Cross on Tuesday evening (April 16); Service of Tenebrae on Wednesday evening (April 17); Maundy Thursday Service with Foot Washing followed by All-Night Vigil (April 18); Good Friday Liturgy at noon and 7:30pm; Good Friday Children's Service and Hot Cross Buns at 2pm (April 19); Holy Saturday Service in the Children's Chapel at 9am and the Great Easter Vigil and Holy Eucha-

rist at 7:30pm (April 20); Festival Holy Eucharist at 9am and 11am (April 21).

Adult Formation • Bible Circle: *Book of Isaiah*, Chapter 61 to 62:12 (April 9) • Lenten Program & Potluck: *Living a Spiritual Life in the Secular World: Holy Grounds: The Surprising Connection Between Coffee and Faith – From Dancing Goats to Satan’s Drink* (April 3); *A Jewish Perspective on Spiritual Life in a Secular World* (April 10) • 9am Christian Learning Series: *Finding God in Paul* by Archbishop Rowan Williams: Chapter 3, *The New Creation: Paul’s Christian Universe* (April 28) • St. Andrew’s parishioners attend Bishop Michael Curry’s “Way of Love” Rally on Boston Common, Saturday, April 27

Youth Formation • Girl Scouts invited to earn My Promise, My Faith award (April 7) • Easter Egg Hunt (April 21) • St. Andrew’s children and youth participate in Grace Knight Babson Concert (April 28) • St. Andrew’s graduates from Class of 2019 (high school, college, and graduate school) to be listed in the summer edition of *The Call*

Outreach • Family Promise Metrowest Walk to End Homelessness (Saturday, April 6) • Grants up to \$5,000 available from the outreach budget to support eligible one-off projects • B-READY lunches prepared for St. Stephen’s after-school program (April 7) • Firearm Safety Task Force meeting (April 7) • Lenten Outreach Bake Sale (April 7)

Fellowship/Membership • Maundy Thursday Family Seder (April 18) • Bargain Haul begins with Drop-Off Sunday (April 28)

Book Clubs • Men’s Book Club: *Red Notice: A True Story of High Finance, Murder, and One Man’s Fight for Justice* by Bill Browder (April 3) • Book Circle: *Prodigal Summer* by Barbara Kingsolver (April 11)

Vestry • Meetings: outreach (April 9), vestry (April 23)

May

Worship • Celebration of Rev. Catharine Healy’s new ministry as rector of St. Paul and the Redeemer, Chicago (May 9) • Holy Communion Prep participants honored at 10am service (May 12) • Altar Guild Ascension Day service and luncheon (May 30)

Adult Formation • Men’s Bible Study continues study of *Gospel of John* (May 11) • Bible Circle: *Isaiah*,

Chapter 66 and reflections on entire book (May 14-15) • 9am Christian Learning: Easter Bible Study, John 21:1-19 (May 12); reflections on the past year and brainstorming for 2019-2020 (May 19)

Youth Formation • Children and parents meet for Holy Communion prep and potluck (May 8) • Confirmation prep and youth group hold final meeting of year (May 19)

Outreach • Article on St. Andrew’s 125th anniversary featured in Wellesley Weston Magazine’s summer edition • B-READY lunches prepared for St. Stephen’s after school program (May 5) • Firearm Safety Task Force meeting (May 5)

Fellowship/Membership • Bargain Haul preparation (April 28 - May 1) Parish Night (May 3) • Public sale (May 4)

Book Clubs • Book Circle: *When All is Said* by Anne Griffin • Men’s Book Club: *Bad Blood: Secrets and Lies in a Silicon Valley Startup* by John Carreyrou

Vestry • The 125th anniversary capital campaign, *Grateful for Our Past, Giving for Our Future*, concludes May 12 • Meetings: property (May 5), outreach (May 14), stewardship (May 16) vestry, (May 22)

June

Worship • Ordination of St. Andrew’s new assistant rector, Rev. Maria (Mia) Kano, to the diaconate at the Cathedral Church of St. Paul in Boston (June 1) • August Ecumenical Worship schedule published (June 9)

Adult Formation • The rector attends preaching course at the Virginia Theological Seminary in Alexandria (June 8-15) • Men’s Bible Study (June 8)

Youth Formation • Last day of church school and Rite-13 celebration (June 2)

Outreach • B-READY lunches prepared for St. Stephen’s after school program (June 2) • Firearm Safety Task Force meeting with Wellesley Police leadership (June 9) • Family Promise Metrowest hosting week (June 9 to 16) • Sox Box: First semi-annual sox donations scheduled for mid-June. Since 2007, 9,001 pairs of socks donated to Health Care Without Walls by parishioners

Fellowship/Membership • Annual St. Andrew’s Afternoon Tea (June 13)

Book Clubs • Book Circle: *Where the Crawdads Sing* by Delia Owens • Men's Book Club: *Say Nothing: A True Story of Murder and Memory in Northern Ireland* by Patrick Radden Keefe (June 5)

Vestry • Meetings: vestry (June 26), stewardship (June 28)

July and August

Worship • Mia Kano preaches first sermon as assistant rector (July 7) • 10am August Ecumenical Services: August 4 at St. Andrew's Episcopal Church, August 11 at Wellesley Hills Church (UCC), August 18 at Village Church (UCC), August 25 return to 10am services at St. Andrew's. 8am services continue.

Youth Formation • Registration for children's programs (Kids' Place, church school, Rite-13, confirmation prep, and youth group) ends on August 31

Outreach • St. Stephen's B-SAFE week providing daily lunch and field trip July 22 to July 26

Fellowship/Membership • Volunteer sign-up for All-Parish Picnic scheduled for September 15 • Invitation to serve as coffee hour hosts

Book Clubs • Men's Book Club summer reading: *American Moonshot: John F. Kennedy and the Great Space Race* by Douglas G. Brinkley

Vestry • Vestry Meetings: communications (July 17), stewardship (July 25)

September

Worship • 10am Sunday services resume August 25 and 5pm services on September 8 • Junior and Senior Choirs resume (September 8) • Homecoming Sunday kicks off program year (September 8) • Back-to-school blessing of students at 10am service (September 15) • 5pm informal worship in parish hall (September 22) • At 8am and 10am services, members of Honduran mission team describe their experience this summer at El Hogar (September 29) • Blessing of the Animals (September 29)

Adult Formation • 9am Christian learning series resumes: *Josephus Works: A Jewish Historian's View of the Early Church* (September 15); *The Three Herods of the New Testament* (3 Evil Generations) (September 22); *Leonardo da Vinci's Last Supper: Tradition and Innovation in an Italian Renaissance Painting*

(September 29) • Men's Bible Study, led by the rector, explores the *Gospel of John* (September 7) • St. Andrew's 2019-2020 college ministry program begins (September 9)

Youth Formation • Kids' Place, church school and Rite-13 resume (September 8) • Rite-13 Family Coffee Hour (September 8) • Training for new acolytes (September 8) • Rite-13 overnight lock-in (September 13) • Confirmation parents meeting (September 15) • Deanery Confirmation for 2018-2019 class (September 14) • Cookout kicks off first high school youth group gathering (September 22) • High school youth group puts together care packages for St. Andrew's college-age young adults (September 15) • Invitation to join the parish babysitter, tutor or odd jobs list • Those needing a babysitter, tutor, pet sitter or odd-job-doer should consult parish list

Outreach • Invitation to informational meeting for those interested in summer mission trip to central Appalachia (October 6) • Parishioners serve and worship with the needy at *common cathedral* on Boston Common (September 22) • Family Promise Metrowest hosting week (September 22 to 29) • Firearm Safety Task Force meets (September 22)

Fellowship/Membership • All-Parish Picnic held on the grounds of Luisa Hunnewell's home (September 15) • Autumn luncheon at Village Church (September 17) • Reminder to sign up for Coventry Suppers by September 29 • Invitation to sign up for St. Andrew's 125th Anniversary Gala at Wellesley Country Club on November 2 • Volunteers sought for October 19 Day of Service: packaging 12,500 dried meals for Pearl Street Cupboard & Café in Framingham • Reminder to sign up for Thanksgiving Day Turkey Trot

Book Clubs • Men's Book Club: *American Moonshot: John F. Kennedy and the Great Space Race* by Douglas G. Brinkley (September 10)

Vestry • Vestry meetings: membership (September 4), worship (September 9), outreach (September 10), vestry (September 24), stewardship (September 26)

October

Worship • Confirmation class meets for special Eucharist in children's chapel (October 20) • Informal Service of Holy Communion (October 20) • All

Hallows' Eve informal service and Potluck (October 27) • Healing prayer now available at Sunday services

Adult Formation • 9am Christian learning series: *The Qur'an: The Muslim Holy Book* (October 13); *Muslim Prayer: The Practice of Embodied Prayer* (October 20); *The Ancient Practice of Healing Prayer* (October 27) • Faith & Practice: *What Does God Think of Suicide?* (October 6) • Bible Circle: *The Gospel of Matthew: A Witness to Jewish Christians* (October 8 and 9) • Men's Bible Study led by the rector explores *The Gospel of John* (October 5) • St Andrew's clergy team spends day of reflection at Bethany House of Prayer (October 15)

Youth Formation • Rite-13 overnight lock-in (October 4) • Youth group prepares care packages for St. Andrew's collegians on Service Night (October 20) • High school and Rite-13 actors encouraged to lead readings at All Hallows' Eve vigil (October 27)

Outreach • Informational meeting for those interested in participating in the 2020 summer mission trip to central Appalachia (October 6) • Church school meets to create cards and items for care package ministry to St. Andrew's kids and foster care youth (October 13) • B-READY lunches prepared for St. Stephen's after school program (October 6) • St. Andrew's outreach ministry invites applications by October 31 for one-time grants to qualified charitable organizations

Fellowship/Membership • Potluck following All Hallows' Eve Service (October 27)

Book Clubs • Book Circle: *New England White* by Stephen L. Carter • Men's Book Club: *The Last Pirate of New York*

Stewardship • Stewardship campaign includes testimonials by parishioners at 8am and 10am services, in the leaflet, and in weekly stewardship e-mails

Vestry • On Wednesday morning, October 23, the parking lot reconstruction will begin. The lot will be closed through Monday, October 28. Denton Road and town lot available

November

Worship • All Saints' Sunday Service (November 3) • Informal service (November 17) • St. Andrew's

Day 125th anniversary celebration: All-Parish Eucharist with traditional bagpiper and brass quartet; sermon by Laura Ahrens, Bishop Suffragan of Connecticut; parishioners encouraged to invite a friend to church, bring shortbread to the reception, and wear red (November 24) • Acolytes receive a special St. Andrew's Day blessing and presentation at 10am service (November 24)

Adult Formation • 9am Christian learning series: Essentialism: *The Disciplined Pursuit of Less* (November 10); *Monastic Essentialism; the Role of Water in the 1150s* (November 17); *St. Andrew: Gaining Insight into Our Patron Saint* (November 24) • Faith and Practice: *How to Forgive Yourself* (November 3) • Men's Bible Study led by the rector explores *The Gospel of John* (November 2) Bible Circle: *Gospel of Matthew: A Witness to Jewish Christians* (November 13) • Anna Page, St. Andrew's seminarian, discusses senior year in the ordination process and leads class on pastoral care: *A Journey into the Wounded Soul: Moral Injury and Soul Repair* (November 3)

Youth Formation • Youth group's first Game Night (November 3) • Rite-13 youth bake apple pies for the Wellesley Food Pantry (November 10) • Youth group Cooking Night (November 17) • Auditions and assignments for speaking roles in Christmas pageant begin November 17 • Youth group lock-in (November 22)

Outreach • B-READY lunches prepared for St. Stephen's after school program (November 3) • Holiday dinner collections for St. Stephen's held throughout the month • Volunteers invited to serve meals at Pearl Street Cupboard & Café on fourth Tuesday each month, sponsored by the United Way • Coats for Kids (and adults) annual drive

Fellowship/Membership • St. Andrew's 125th Celebration Gala at the Wellesley Country Club (November 2) • Portrait photos from the Gala available online for viewing in two albums • Gathering of greens at the home of Luisa Hunnewell (November 30) • Parishioners contribute shortbread to St. Andrew's Day celebration coffee hour (November 24) • Advent calendar making by children and adults (November 24) • 94 parishioners participate in Wellesley Turkey Trot 5k early Thanksgiving morning (November 25)

Book Clubs • Book Circle: *Kitchen Confidential* by Anthony Bourdain (November 19) • Men's Book Club: *The League; How Five Rivals Created the NFL* by John Eisenberg (November 6)

Stewardship • Commitment Sunday for Stewardship Campaign with theme of *Investing in our Spiritual Lives* (November 4)

Vestry • Online Directory of church members available on St. Andrew's website • First aid kits available in church school classrooms and kitchens • Reminder of St. Andrew's policy not to identify by name anyone in website photos

December

Worship • Taizé-style service on Advent II (December 1) • Choral Service of Lessons & Carols on Advent III (December 8) • Holy Eucharist and Christmas Pageant on Advent III (December 15) • Blue Christmas services (December 24): Children's service at 3pm with carols, a children's homily and celebration of the manger; Family Eucharist at 5pm with carols, the intergenerational choir and holy communion; Festival Holy Eucharist at 10pm with full choir and string quartet (December 24) • Christmas Day service at 10am (December 25) • Christmas Lessons & Carols at 10am (December 29)

Adult Formation • 9am Christian learning series: *Called to Honduras: Transformation Outside the Comfort Zone* (December 8); *Who is Mary?* (December 15); *Sharing Icons and Images of Mary, the Mother of God* (December 22) • Men's Bible Study led by the rector explores *The Gospel of John* (December 8) • Bible Circle: *Gospel of Matthew: A Witness to Jewish Christians* (December 10 and 11)

Youth Formation • Youth Group Alumni Night (December 15) • Applications for Faith in Action for high school students due by December 13

Outreach • Family Promise Metrowest hosting week (December 1- 8) • B-READY lunches prepared for St. Stephen's after school program (December 1) • Holiday Alternative Gift Fair to benefit of St. Andrew's outreach partners (December 8) • The traditional St. Andrew's mitten tree is in the parish hall • Annual Coats for Kids (and adults) collection continues through December 31 • Annual donation of socks to Health Care Without Walls

Fellowship/Membership • Advent wreath-making (December 1) • Little Angels' Gift Shop followed by Family Cookies & Carols in the parish hall (December 6) • Christmas Pageant Rehearsal (December 14) • Magnetic name tags available to all members

Book Clubs • Men's Book Club: *Barnum: An American Life* by Robert Wilson

Vestry • Parishioners invited to offer Christmas flowers in memory of, or in thanksgiving for, loved ones • Parishioners encouraged to complete their pledges for 2019 by early December • Parishioners asked to avoid obstructing neighbors' driveways when parking on Denton Road • Reminder of St. Andrew's policy not to identify by name anyone in website photos • First Aid Kits available in all church school classrooms, both kitchens and the acolytes changing room. • Treasurer's Office requests that donations indicate where they should be applied • Babysitting available in Kids' Place during the 5pm service on Tuesday, December 24

Gratitudes

1/13 B-READY Lunches A big thank you to the volunteers who cooked and delivered a meal for B-READY, the after school program at our sister parish St. Stephen's, on January 6: Bonnie Akins, Heidi Harper, Carol Jankowski, Cam McCormick, Llynda McFarlane, and Debbie Osborn. Another big shout out to Mary Scanlon & Victor Calcaterra, who noticed when we did this cooking in December, that one of our cooking pots had broken handles. They found a welder to repair the pot, saving us from discarding an otherwise useful item or purchasing another one. Many thanks for your initiative!

1/13 Epiphany Fireside Thank you to everyone who attended the lovely Epiphany Fireside Service & Potluck dinner this past Sunday. Your wonderful selection of appetizers, salads and desserts nicely complemented our homemade soup and baked potato bar. A special thank you to the following people for preparing, setting up, serving, and cleaning up a delightful meal: Barbara Bergstrom, Al & Zebby Dubé, Marie Dunell, Becky & David Hamlin, Nancy Jones, Linda Lull, Michael Mahlenkamp, Paige Manning, Jen Martin, Jen Olivetti, and Sandy Rigney. Hope to see you all at the next potluck on January 27!

1/27 The Rev. Dr. Martin Luther King, Jr. Breakfast Thank you to all who gathered around our St. Andrew's table on a very cold MLK day. The event was held at Mass Bay Community College this year and included gospel hymns, step dancing, prayer, and a keynote address by Cynthia Fox Tree.

1/27 Blackstone School Thank you to the volunteers from St. Andrew's who performed service projects at the Blackstone School on Martin Luther King Jr. Day, in coordination with organizers from St. Stephen's. We participated in cleaning, organizing, refreshing and making inspirational decorations, and our service was very much appreciated! Marga Dieter, Heidi Harper, Nancy Jones, Carly Jones, Carly's friend Micayla Russell Kish, Cam McCormick, Debbie Osborn, Adrian Robbins-Cole, Charlene Smith, and Penn Young.

2/3 Annual Meeting Thank you to everyone who attended and participated in the parish annual meeting last Sunday. Many thanks to all who helped lead the meeting and for their preparation, which made the meeting go so smoothly. Thank you to all ministry heads and others for their contributions to the annual report. Thanks to Alan Joachim, head of the finance committee and Arnout Eikeboom, the church treasurer, for their clear and concise presentation of the church finances.

2/3 Salvation Army/Pearl Street Cupboard & Café was grateful for our St. Andrew's volunteers who served on January 29: Peter Barnes, Greg Hunter, Wardie Mannix, and Margaret Zusky. Thank you for your service!!

2/10 SOUPer Bowl Collection Many thanks to all who brought Souper Bowl brown bags, generously filled with donations for the Wellesley Food Pantry. The brown bags were delivered to the Food Pantry right after church on February 3. Special thanks go to volunteers from the outreach committee who helped with the distribution the brown bags on Sundays and the delivery of the food: Heidi Harper, Ann Johnson, Peter Lull, Mary Scanlon, and Jill & Jack Whiting.

2/10 St. Andrew's makes a difference Take a moment and stop by the outreach bulletin board next to Adrian's office. There you will find several notes of thanks from our outreach partners. Great job everyone!

3/10 Evensong Reception Thank you to all who worked to make the Evensong Reception a success. Special gratitude goes out to Wendy Haering and Margaret Zusky for heading up an elegant event. We also appreciate all of the chefs and workers who shared their talents to bring our community together in fellowship.

3/10 B-READY Thank you to the volunteers who cooked a meal for B-READY on Sunday, March 3, especially the high school young people: Ben West and Ella McAdams. Their energy really helps to get the job done quickly! They were joined by

Bonnie Akins, Karen McAdams, Cam McCormick, Debbie Osborn, and Christy West.

3/10 Family Promise Metrowest Thank you to the volunteers who helped make the Family Promise Metrowest guests feel at home during our host week with Village Church March 3 to 10. A special shout out to Caren Parker and Cam McCormick who stayed overnight during the snowstorm! Family Promise Metrowest is also grateful for these dedicated volunteers: Ashley Denton, Heidi Harper, Anne Manners, Jen Martin, Karen McAdams, Debbie Osborn, and Randy Parker.

3/10 Pancake Supper Thank you to Al & Zebby Dubé, Hillary Madge, Mike Mehrencamp, Terri Rawson (special thank you for organizing), Elizabeth Svedlund, and all of the Rite-13ers and their parents for serving up a scrumptious pancake supper. If you missed this event mark your calendars for next year, as our pancake chefs have perfected their “special” chocolate chip, banana pancakes.

3/10 Evensong Fellowship with Temple Beth Elohim Thank you to everyone who made our Evensong Fellowship with Temple Beth Elohim such a meaningful experience. Special thanks go to Jenny Sawyer, for organizing our Kosher meal, and to Katie Barrack who made beautiful flower arrangements for the tables. A good time was had by all.

3/10 “Ashes-to-Go” Ministry Thanks to Paul Shellito who joined Margaret in our “Ashes-to-Go” ministry at the train station and in front of Peet’s Coffee early on Ash Wednesday morning.

4/7 Parish Exchange Weekend Thank you to the many parishioners who welcomed our guests from St. Paul’s Church, Bedford and St. David’s Church, South Yarmouth last weekend as part of the diocesan sponsored parish exchange program. Thanks to the parishioners who met with the guests on Saturday at lunch and talked about the life of St. Andrew’s: Jim Blackwell; Laura Brown MacKinnon; Heidi Harper; Jenn Martin; Dot Reed; and Kris & Michael Vanin. Thanks to the seven families who hosted our guests overnight on Saturday evening: the Eikeboom’s; the Fergusson’s; the Giele’s; Frank & Emily Hunnewell; the

Osborn’s; the Scott’s; and Charlene Smith. Thanks to many of you who spoke with our guests at coffee hour after the 10am service. And finally thank you to our parish exchange “home team” who helped organize the weekend: David Hamlin; Adrian Robbins-Cole; Charlene Smith; Michael Vanin; and Penn Young. We have received thanks from our guests who commented on the warmth of the hospitality and welcome given to them at St. Andrew’s. In June our “home team” will be visiting St. David’s Church, South Yarmouth and in November they will visit St. Paul’s Church, Bedford.

4/7 Parent Circle Many thanks to Ashley & Andrew Cole for hosting the Parent Circle party last Friday in their lovely home. It was a delightful evening with a chance to mix with other parents of children in the St. Andrew’s children and youth programs. There is something special and intimate when we have the opportunity to be together in someone’s home away from the church and it seems to enable us to get to know each other more and strengthen our friendships.

4/14 Walk Away Homelessness April 6 A huge thank you to the St. Andrew’s team who walked and raised funds to support our outreach partner Family Promise Metrowest (FPM): Pam Grossetti and her girls Francesca and Sara, Heidi Harper, Cathy Hunter and her son Michael, Linda Lull, Katherine Roer, and Paul Shackford. Together we raised \$2,092.81 to support FPM!

4/14 B-READY April 7 Many thanks to Bonnie Akins, Heidi Harper, Cam McCormick, Llynda McFarlane, and Mary Scanlon, who cooked a big meal on Sunday, April 7. It was delivered to St. Stephen’s for the kids and staff at the after-school program, B-READY. Their efforts, and the support of the parish, make this an important monthly outreach event to support St. Stephen’s in a tangible manner.

5/5 Bargain Haul A tremendous thank you to Ruthie Klinck and Carolyn McCoy for organizing the miracle we call Bargain Haul. Thanks to all the department chairs and to all the assistants, sorters, and kitchen workers from drop-off Sunday through

Parish Night and yesterday's public sale. Thank you to all those who donated and gathered donations and shopped. It was a great success!

5/12 B-READY A big thanks to Bonnie Akins, Carol Jankowski, Llynda McFarlane, Debbie Osborn, and Christy and Ben West, who ably put together six hefty casseroles on Sunday, May 5. The food was served at the St. Stephen's B-READY after-school program. Our sister parish is very thankful for our reliable contributions each month.

5/19 Junior Choir Thank you to all members of the Junior Choir for their time, dedication, musicianship, and enthusiasm during the 2018-19 programming year. Have a wonderful summer and we look forward to hearing your joyous music again in the Fall! Tenley Benfer, Caroline Condon, Sophie Hunter, Lucy Kern, Charlotte MacArthur, Sophia Moorhead, Alexa Pekowitz, Julia Pekowitz, Bryce Rodormer, Emmy Svedlund, Katherine Svedlund, Janie Urban, Ellen Wahls, and Lucy Whittimore.

5/19 Capital Campaign A tremendous thanks to Lynda Sperry and Stephen Clarke for co-chairing our very successful 125th Anniversary Capital Campaign. The success of the campaign in exceeding its goal was a reflection of their hard work and dedication. Thanks also for the commitment and hard work by the members of the capital campaign committee: Jim Blackwell, Al Budney, Kathryn Condon, David Hamlin, Frank Hunnewell, Allen Jones, Paige Manning, and Michael Vanin.

6/2 Church School Teachers Please join us in thanking the following people, all of whom have given their time, attention and love to our church school, Rite-13, and high school students over the course of the past year: Debbie Alexander, Holly Anza, Veronica Bacon, Emma Barry, Jon Barry, Matt Benfer, Karin Breedis, Megan Burns, Elke Cardella, Cathleen Dehn, Carl Dineen, Marie Dunell, Heidi Emerson, Caleb Farny, Erica Gelser, Pamela Grossetti, Amelia Houghton, Ingrid Houghton, Caroline Hudson, Greg Hunter, Toni Jolley, Hugh MacArthur, Mike Mahlenkamp, Steve Mahoney, Ansley Martin, Jeff McAdams, Keileigh McReynolds, Julia Pekowitz, Karen Pekowitz, Tim Raeke, Carrie Reepmeyer, Laura Rodormer,

Shelley Stoudemire, Jonas Svedlund, Coryell Urban, Greg Urban, Anna Lee Wahls, Emily Whittimore, and Jessica Young.

6/2 Church School Committee A heartfelt thank you to all those who served on the church school committee this year: D.D. Alexander, Megan Burns (ex officio), Cari Dineen, Ingrid Houghton, Jen Martin (vestry person), Heather Schaefer, Elizabeth Svedlund, and Coryell Urban. We appreciate all the work you do!

6/2 Excellence in Attendance The children listed below are recognized for excellent attendance this year in church school and Rite-13. Congratulations to: Jackson Barry, Caroline Condon, George Dineen, Charlotte Dineen, Luke Eichelberger, Kara Eichelberger, Johannes Eikeboom, Sophie Emerson, Ryan Emerson, Wesley Farny, Bennett Farny, Charlotte MacArthur, Tommy MacArthur, Hunter MacArthur, Ben Mahoney, Peter Mahoney, Thomas Mahoney, Caroline Martin, Rebecca Martin, Sevi McAdams, Sophia Moorhead, Alexa Pekowitz, Dominic Salvia, Lucia Salvia, Emmy Svedlund, Katherine Svedlund, Eloise Svedlund, Carolyn Urban, Jane Urban, Ellen Wahls, and John Wahls.

6/9 B-READY Many thanks to Sarah and Alex Dent, Heidi Harper, Carol Jankowski, Llynda McFarlane, Mary Scanlon, and Christy West who prepared six big casseroles on Sunday, June 2. They were given to St. Stephen's for the kids in their B-READY after school program. We have a break from this effort until September. We should all feel good about our work in this effort. This was a new outreach initiative, once per month starting last September, and has proven to have a high impact for a relatively small investment: we spend about \$65 for ingredients and about six volunteer hours each time and we feed 100+ elementary and middle-school aged kids, and their counselors/teachers. Plus, we have a lot of fun together in the kitchen! This is a great example of St. Andrew's sharing its resources to support communities that we care about.

6/16 Family Promise Metrowest Our June hosting week went well with Village Church. We have such a dedicated and caring community of Family Promise volunteers from St. Andrew's. A huge thanks to Ashley Denton, Peter Lull, Jen Martin, Cam

McCormick, Heidi Harper, Debbie Osborn, Caren Parker, and Paul Shackford.

6/23 Spring Tea A cold, wet day made for a wonderful afternoon tea last week! Thank you to all who bundled up and headed out in the rain to come for delicious finger sandwiches, lively conversation, and lots of English tea! A special thank you to Pat MacKinnon and Dot Reed for organizing the event and making mouth watering treats, and to Nancy Jones, the tea master, and Susan Jackson for her help in the kitchen!

9/15 Welcome Back It's so good to see everyone back from a refreshing summer. We are all looking forward to a great new year.

9/15 Thank You Teachers Thanks to the many people from high school students to grandparents who have stepped up to teach and advise in grades ranging from Kindergarten through high school. We couldn't do it without you!

9/15 Green Team Thank you to the Green Team for their initiative to introduce the new St. Andrew's coffee mugs in place of disposable paper cups. They have been very well received

9/15 Summer Church Garden Waterers Thank you to the parishioners who volunteered to water the church gardens during the hot summer months

9/22 B-SAFE A huge thank you to the amazing volunteers who made our support of B-SAFE possible this past July, 2019. We supported this important summer academic and enrichment camp at St. Stephen's church with healthy snacks, lunch meals and a field trip to Carson Beach. We had more than 50 terrific helpers who shopped, cooked, served and planned, including several firsttime volunteers. Thank you so much! Bonnie Akins, Christine Beach, Laura Brown MacKinnon, Victor Calcaterra, Marga Dieter, George Dummer, Nancy Echlov, Heidi Harper, Cynthia Hunt, Greg Hunter, Carol Jankowski, Ann Johnson, Ingrid Kainen, Mia Kano, Donna Kell, Margarethe Kulke, Isabella MacKinnon, Michael Mahlenkamp, Steve Mahoney, Herb Manning, Cam McCormick, Llynda McFarlane, Gail Musikavanhu and her children, Lisa Onorato, Debbie Osborn, Terri O'Toole, Caren Parker, Karen Pekowitzwith Alexa and Julia, Nora

Tracy Phillips, Sandy Rigney, Jenny Sawyer, Mary Scanlon, Margaret Schwarzer, Cynthia Scott, Paul Shackford, Charlene Smith, Lynda Sperry, Ellen Staelin, Sue Stewart and her children, Becky Taylor, Harriet Thompson, Michael Vanin, Sandy Warren, Fred Wright, and Margaret Zusky, along with our amazing staff at St. Andrew's.

9/22 Parish Picnic A heartfelt thank you to everyone involved in helping to make the parish picnic a big success. It was a beautiful day filled with fun and laughter with parishioners (and yellow jackets) buzzing about! Over 50 volunteers helped to make sure that everything from greeting, parking, serving, lawn activities, setup, and cleanup ran smoothly. A very special thank you to Luisa Hunnewell for hosting this wonderful event. We are so grateful to have spent such a lovely fall Sunday at her home. Thank you also to Emily and Frank Hunnewell for their work with the preparations, with a big shout out to Emily for managing our recycling efforts. It was a great day to connect with old friends and welcome new families to the parish, and we thank you all for coming!

9/22 Confirmation Service Hosting a confirmation service is a considerable undertaking and involves the support of many people and ministries. We would like to thank the many people who gave so generously of their time and talent to help with the service last Sunday. Thanks to all those who served as acolytes, eucharistic ministers, and lectors. Thank you to the altar guild and the flower guild for helping to prepare the church for the service. Many thanks to the choir for their beautiful music. Thanks also to the ushers for helping with the smooth flow of the service. Thank you to all those from our receptions ministry who undertook to organize and host the reception following the service

9/22 Congratulations to the Confirmands Michael Peter Alpers, Charles Alexander Bacon, Gwendolyn Leigh Brown, Sofie Shiona Isobel Cole, Kathryn Isabella Cunningham, Alexander Hudson Dehn, Benjamin Jameson Dehn, Garrett William Dobos, Clara Ann Eikeboom, Owen Nicolas Graves, Grayson Kepner Houghton, Sophie Hunnewell, Sophie Margaret Hunter, Caroline Louise Jolley, Gabrielle Corinne Lazaro,

Henry Brown MacKinnon, Madison Leigh McCaslin, Sophie O'Sullivan, Julia Brotherhood Pekowitz, Taylor Ann Read, Coley Michelsen Schaefer, Robert Paul Stasiukevicius, Elizabeth Lee Stevenson, and Jeffrey Arthur Carl Young.

9/22 Congratulations to C. Madison Riley III Congratulations to Madison, who was received into the church on Saturday, September 14.

9/29 common cathedral Many thanks to the St. Andrew's volunteers who made 120 bag lunches, served them, and worshipped with the outdoor congregation at common cathedral on September 22. Your time and enthusiasm are very much appreciated by this important outreach partner! Christine Beach; Cam McCormick; Bonny Nothern; Debbie Osborn; Karen, Alexa, and Julia Pekowitz; Becky & Steve Taylor; Sandy Warren; and Christy West.

10/6 Family Promise Metrowest A huge THANK YOU to the St. Andrew's volunteers who helped make the Family Promise Metrowest families feel at home while staying at Village Church: Frances Antonelli, Nancy Braun, Ashley Denton, Heidi Harper, Peter Lull, Anne Manners, Jen Martin, Karen McAdams, Cam McCormick, Debbie Osborn, and Caren Parker

10/6 El Hogar Presentation Thank you to Becky Taylor and the five members of our mission team who spoke last Sunday. You inspired us with the stories of your own journeys and the creativity and courage of the El Hogar community.

10/13 B-READY after-school program Thanks so much to the volunteers Bonnie Akins, Heidi Harper, Cam McCormick, Llynda McFarlane, and Christy West, who baked eight large casseroles of macaroni and cheese last Sunday. The casseroles, along with 100 mandarin orange cups, were delivered to St. Stephen's for them to serve at the BREADY after-school program during the week. They really appreciate our efforts!

10/13 Rite-13 Lock-In Thank you to all the parents and kids who made Rite-13 a success, from the food-fetchers to the sleeping bag deliverers to the sleepover chaperones! What a blast!

10/13 St Andrew's Indaba Team Many thanks to the team of parishioners who represented St. Andrew's

on our visit to St. Paul's Episcopal Church, Bedford last weekend as part of the Diocesan "Indaba" Parish Exchange Program. It was great to see how St. Paul's is thriving under the leadership of their rector, Rev. Chris Wendell, a former associate rector for youth and family at St. Andrew's.

10/20 Care Packages Thank you to all the parents and parishioners who stepped up to purchase items, bake goods, donate for shipping costs, drop off cardboard boxes, and assist with our church school kids. The creation of St. Andrew's care packages for our college students and Wily Network Scholars was a whole parish effort! Thank you to our youth group for packaging them up tonight

10/27 Day of Service A HUGE thank you to Cam McCormick and her team: Al & Zebby Dubé, Greg Hunter, Nancy Jones, and Doug & Lois Mizzi for organizing the meal packing event on October 19. The event was a great opportunity to help our neighbors who are experiencing food insecurity. It was also a lot of fun: we had more than 90 volunteers, aged 6 to 86, who created 12,500 meals in one exciting hour on Saturday morning. Check out the time lapsed video on our Instagram account: @staswellesley. The meals were donated to the United Way of Tri-County for the Pearl Street Cupboard & Café — thanks to "many hands!"

11/3 All Hallows' Eve Thank you to our dedicated church school committee team for their creative work to make the All Hallows' Eve Vigil and potluck a success! Thank you to all the parents who helped out and to all the kids for their awesome costumes.

11/10 125th Anniversary Gala An enormous thanks to Lynda Sperry and Jenny Sawyer for organizing the fantastic 125th Anniversary Gala, which took place last Saturday at the Wellesley Country Club. It was an enormously fun and joy-filled occasion with over 250 parishioners attending. There were toasts, hors d'oeuvres, dinner, dancing and a lot of chatting and mingling. There was also a wonderful photograph slide show of the history of St. Andrew's, which can be seen on YouTube (search for "125 Gala Anniversary Party St. Andrew's Church Wellesley"): A link will be

posted on the website soon. It was also wonderful to welcome special guests, including our much-loved previous rector of 22 years, Addison Hall, who offered the benediction before dinner. A presentation was also made to Stephen Clarke and Lynda Sperry thanking them for their great leadership of the very successful 125th Anniversary Capital Campaign. Thanks also to the flower guild for their wonderful table decorations. None of this would have been possible without the time and energy of the organizers, Lynda Sperry and Jenny Sawyer, who made the party so seamless. Underlying all of this was a sense of joy at celebrating the life and faith of our parish.

11/17 St. Stephen's After-school Program Many thanks to the volunteers who prepared and delivered a delicious hot meal for the St. Stephen's after-school program on November 3: Bonnie Akins, Margarethe Kulke, Cam McCormick, Llynda McFarlane, Bonny Nothern, Mary Scanlon, Becky & Steve Taylor. We prepare this meal on the first Sunday of every month and we welcome new volunteers aged five and up!

11/17 Rite-13 Bakers Thank you to all the Rite-13 bakers who created beautiful pies for the Wellesley Food Pantry on Sunday, November 10! Special gratitude to our parent helpers and the pie deliverers.

12/1 History Snippets We would like to thank Sandra Rigney, Harriet Thompson, and Peter Lull for producing the "Historical Snippets" from the history of St. Andrew's which have been on the front cover of the weekly bulletin as part of our 125th Anniversary celebration. Sandra, Harriet, and Peter have worked tirelessly during the year combing through our records week by week to identify interesting snippets to include in the bulletin. Thanks to all of them for their hard work, which has been so appreciated by the congregation

12/1 Pearl Street Cupboard & Café A HUGE thank you for all who participated in the Day of Service on Saturday, October 19. The macaroni and cheese dinners were a huge hit at the Pearl Street Cupboard & Café in Framingham!

12/1 St. Stephen's After-school Program Many thanks to the volunteers who prepared and deliv-

ered a delicious hot meal for the St. Stephen's after-school program on Sunday, November 3: Bonnie Akins, Margarethe Kulke, Cam McCormick, Llynda McFarlane, Bonny Nothern, Mary Scanlon, and Becky & Steve Taylor. We prepare this meal on the first Sunday of every month and we welcome new volunteers aged five and up!

12/1 Youth Group Lock-in Thank you to all the kids for an awesome youth group lock-in on Friday, November 22. Immense gratitude for the adult chaperones and helpers who stayed overnight, helped with food, and made it all possible.

12/8 Gathering of the Greens & Advent Wreaths Many thanks to Christine Beach and Linda Lull for their hard work in organizing supplies and refreshments for the Gathering of the Greens and Advent wreath-making. We are so grateful for the generosity and hospitality of the Hunnewell family for welcoming the parish to enjoy their greenery and grounds.

12/8 Family Promise Metrowest Host Week Thank you to all the fabulous St. Andrew's volunteers who did such a wonderful job participating in our Family Promise Metrowest host week December 1 through 8. The weather was challenging yet everyone worked hard to make sure our families were well cared for during their stay at the Village Church. Thank you for all you do: Nancy Braun, Ashley Denton, Heidi Harper, Mike Mahlenkamp, Jenn Martin, Karen McAdams, Cam McCormick, Debbie Osborn, Randy & Caren Parker, Paul Shackford, and Lynda Sperry.

12/8 Advent Taizé-style Service The snow fell on Sunday night just as 100 votive candles began to flicker in the darkness. Heartfelt thanks to the members of our service planning team and volunteer choir members who made our service musically and visually beautiful: D.D. Alexander, Laura Brown MacKinnon, Liz Dean, Janet Giele, Katie Hodges, Margarethe Kulke, Liz Parsons, Paul Merry, Diane Mitchell, Jenny Sawyer, Cynthia Scott, Carol Shedd, and Barbara & Paul Shellito

12/15 Little Angels' Gift Shop The youngest members of our congregation enjoyed doing their Christmas shopping at the Little Angels' Gift Shop! This year, the confirmands wrapping gifts were:

Michelle Cunningham; Annie Fisher; Hunter and Tommy MacArthur; Caroline Martin; Annika and Eloise Svedlund. Many additional thanks to all the other helpers who made the shop such a success: Janet Flett; Becky Hamlin; Barbara Horan; Sophie Hunter; Elizabeth Lazaro; Linda & Peter Lull; Anne Manners; Erik, Lauren, and Nils Musshorn; Jennifer Nilson; Karen Pekowitz; Dot Reed; Lynda Sperry, and Star Zabriskie.

12/15 Family Cookies & Carols We had a wonderful evening of Advent celebration with the children of St. Andrew's at Family Cookies & Carols! Many thanks to Amanda Kern and Wardie Mannix for their fabulous music and to the church school committee for organizing the event!

12/15 St. Stephen's B-READY Many thanks to Llynda McFarlane, Terri O'Toole, and Mary Scanlon who cooked casseroles for our friends at St. Stephen's, on December 1. A special thanks to Christy West, who cooked and then had to make several trips to deliver the food!

12/15 Advent Lessons & Carols Many thanks to Wardie Mannix and our choir for a beautiful ser-

vice of Advent Lessons & Carols. The service was well attended, with many parishioners and guests commenting on how moving and uplifting they found the experience.

12/15 Candlelight Reception Many thanks to Margaret Zusky and Wendy Haering for organizing the wonderful candlelight reception following the Advent Lessons & Carols service. Thanks also to the many parishioners who contributed delicious food for the occasion. The parish hall looked magically beautiful, and the air was alive with seasonal cheer.

12/15 Alternative Gift Fair We offer gratitude for our very generous parish contributions to the Alternative Gift Fair, held last Sunday and continuing all through December. Thank you to Cam McCormick for her IT skills, and to Ann Johnson for her coordination of the event. Thanks also go to the outreach committee and our speedy checkout people.

— *A sincere thanks to George Dummer for his dedication and attention to detail for providing these two reports.*



Photo: Peter Lull

Wardens' Report



David Hamlin



Paige Manning

THIS PAST YEAR HAS BEEN ESPECIALLY SIGNIFICANT for St. Andrew's in two ways. First, we celebrated the 125th anniversary of the beginnings of St. Andrew's in Wellesley, dating from the dedication of our church building at the current location. Parts of the walls around us have stood since 1894, a testament to the vision, generosity, dedication, and construction skills of our founding members. We are grateful to all those who went before us, and we are inspired to strengthen St. Andrew's for those who follow, in the second 125 years and beyond!

We celebrated throughout the year, with historical notes and excerpts from our archives included in our bulletins, a very successful 125th Anniversary Capital Campaign, a special Day of Service, and a lovely and well-attended Gala celebration in the fall. Among the out-of-town guests were former Rector Addison Hall, his wife Jody, and former warden Nancy Hancock, whom many enjoyed seeing again. A beautiful and inspiring commemorative book, *Celebrating 125 Years, A Pictorial History, 1894–2019*, was published and distributed. Prepared by parishioners Sandra Rigney and Harriet Thompson, it celebrates our first 125 years with historical and contemporary photographs (Thanks, Peter Lull!), excerpts, and commentary.

Secondly, we had another successful transition in our position of assistant rector for youth and families, bidding a very fond farewell to Rev. Catherine (Cat) Healy as she began her tenure as a rector in Chicago, her hometown, and welcoming Rev. Maria (Mia) Kano as the newest member of our clergy team. A recent graduate of Divinity School of the Pacific in Berkeley, CA, Mia has quickly become an integral part of the St. Andrew's community, particularly with the youth group and Sunday school ministries. As we

write this, we look forward to celebrating her ordination here in January 2020.

St. Andrew's sponsored an adult mission trip last summer to visit outreach partner El Hogar, the orphanage and school in Honduras. Led by Becky & Steve Taylor, and by Adrian, the group witnessed first-hand the needs of the program and the huge impact our assistance provides to the children who live, learn, and grow in that safe haven.

As noted, the 125th Anniversary Capital Campaign was a huge success, far exceeding original goals to reach \$2.5 million in gifts and pledges for the long-term needs of our parish and our missions. Many thanks to Lynda Sperry and Stephen Clarke for their vision and dynamic leadership as co-chairs of this campaign! The funds raised will strengthen our parish, now and in the future, with three primary goals:

- Preserve our spiritual home by creating a property refurbishment fund,
- Create a more secure financial future by increasing our endowment, and
- Expand our tradition of outreach by supporting principal outreach partners' current capital projects.

Our annual stewardship drive for current expenditures in 2019 was also historic, as we exceeded our pledge target to reach \$1,050,000 in gifts and pledges. Thanks to all for your continued support and faith in our parish and our missions! Our current campaign for the new year, *Vision 20/20 – Looking Forward*, is approaching our goal of surpassing that level and boosting our pledge participation to over 300 members and families. Abundant thanks to all who have already pledged, and we strongly encourage others to join in; it's never too late to pledge your support for St. Andrew's!

A great measure of the vitality and strength of our parish is the number of new families who have joined St. Andrew's over the past year, especially those with young children. Since our last report, St. Andrew's has added 58 new people to our rolls. This growth is neither accidental nor random, but a tribute to the energy and leadership of our clergy, our parish, and our missions.

In all of this, we are guided by a well-crafted strategic plan, which includes summaries of St. Andrew's mission (what we do), our vision (where we are going), and our values (what guides our decisions):

- **Our Mission** *We are an Episcopal church that celebrates and shares the transforming love of Christ.*
- **Our Vision** *To grow our parish in breadth and depth by strengthening our worship, community, and ministries.*
 - Our hope is to deepen the faith of existing members and attract new people to our parish so that they can experience Christ's love.
 - We wish to help people recognize their God given talents and use them to serve God and their neighbor.
- **Our Values** *We are guided by Jesus' Great Commandment to love God with all our heart and to love our neighbors as ourselves.*
 - We strive to be an open and inclusive church.

- We believe we are called to nurture future generations in the faith.
- We place a high value on the community life of our church.
- We believe in the importance of worship in meeting the spiritual needs of our parishioners.

As we enter this new year, and new decade, we will channel the goodwill and energy from our recent celebrations into a different direction—looking inward to better understand and strengthen our spirituality, and our faith. As Adrian will be discussing in upcoming sermons and Call articles, our clergy and vestry are exploring a growing Episcopal program called RenewalWorks, which includes a spiritual life inventory process developed earlier. It is our hope that through this introspection, we will deepen our connections to God in Christ and to our Christian faith, both as a parish and as individuals.

—David Hamlin and Paige Manning, wardens

Capital Campaign Grateful for our Past, Giving for Our Future



Stephen Clarke



Lynda Sperry

IN CELEBRATING ST. ANDREW'S 125 YEARS of ministry, a capital campaign was launched in 2019 to ensure a strong and healthy future for our church. The research and planning for the capital campaign took place in 2018 so we were well prepared for an energetic and focused \$2M campaign that would kick off in March and end ten weeks later in May. The capital campaign had three major goals:

- Establishment of a property refurbishment fund (\$1.3M)
 - Improvements to sanctuary (lighting, painting, refinishing floors, etc.)
 - Improvements to narthex and children's chapel
 - Landscaping and hardscape improvements
 - Other future property needs

- Strengthening/growing our endowment (\$500K)
 - Goal of a gradual reduction of our endowment draw for our annual budget
 - Provide further buffer for any lean years ahead
- Contributing to capital projects at three of our primary outreach partners (\$200K or 10% of our goal):
 - El Hogar (international)
 - St. Stephen's (urban)
 - Family Promise Metrowest (local)

Before the public launch of the campaign on March 3, we had obtained commitments for \$1.5M or 75% of our goal. We also had generous parishioners who funded a \$250K challenge grant to match donations thru April 30. Through the generosity of our parish, we were indeed able to close out the campaign on Mother's Day weekend at over \$2.2M with 165 individuals and families participating. By the end of June, we had over \$2.3M with 193 participating individuals/families. At this point, it was suggested by a parishioner with great vision that we might shoot for a \$2.5M goal by the time we celebrate the 125th anniversary on November 24, St. Andrew's Day: \$1.25M to honor our first 125 years and another \$1.25M for

our next 125 years. With renewed vigor, we were able to meet the \$2.5M goal on St. Andrew's Day with a total of 200 individuals/families participating. The division of the additional \$500K that was raised by the campaign is yet to be fully determined. We know 10% or \$50K (for a total of \$250K) will be given to our outreach partners, but the exact division of the remaining \$450K between the property refurbishment fund and the endowment will be determined by the vestry based on input from the finance committee and the property committee, which continues to assess the needs of our physical plant.

We would like to thank our steering committee: Jim Blackwell, Al Budney, Kathryn Condon, David Ham-

lin, Frank Hunnewell, Allen Jones, Paige Manning, and Michael Vanin, who provided invaluable insight to the process and helped us meet our campaign goals by helping us reach out to parishioners. A special thanks to our rector, Adrian Robbins-Cole, who has provided such leadership, inspiration, and love in our community, that our parishioners gladly helped us reach our goal. But truly, we are most grateful and humbled by the outpouring of support from our fellow parishioners. Thank you for sharing of love and vision for St. Andrew's.

—*Stephen Clarke and Lynda Sperry,*
Capital Campaign co-chairs

Montessori School Report

The Wellesley Montessori School is delighted to continue its long-standing relationship with St. Andrew's, now in its 45th year of partnership. This support has allowed us to continuously offer a high-quality, community-based program for children. As we strive to meet the needs of our community, we are excited to share that we are now offering early childhood education for children as young as 15 months old through Kindergarten. We would like all St. Andrew's parishioners to know that a scholarship fund is avail-

able to members of the church. On behalf of the entire Wellesley Montessori School, I would like to give a special thanks to the clergy, vestry, Katherine Clark, Susan Jackson, Wardie Mannix, Ruth Hubert, Steve Killeen, and Bill Clover for their continued support to our school community.

—*Vanessa Larkin, M.Ed.,*
Wellesley Montessori School director.

Parish Register

Baptisms Oliver Giles Anza, Reed Edward Chapman, Sophie Claire Hunnewell, Peter Oakes Hunnewell, Joshua William Persson, Morgan Anna Persson, Grace Josephine Van Aelst, and Annabelle Heinz Waddell.

Burials Vinnie R. Copeland, Helen Hagopian, Marina Markos Kluter, Sara P. Lane, Ann Jackson O'Sullivan. Paul Tedesco, and Sue Wright

Confirmations and Receptions Michael Peter Alpers, Charles Alexander Bacon, Gwendolyn Leigh Brown, Sofie Shiona Isobel Cole, Kathryn Isabella Cunningham, Alexander Hudson Dehn, Benjamin

Jameson Dehn, Garrett William Dobos, Clara Ann Eikeboom, Owen Nicolas Graves, Grayson Kepner Houghton, Sophie Margaret Hunter, Caroline Louise Jolly, Gabrielle Corinne Lazaro, Henry Brown MacKinnon, Madison Leigh McCaslin, Sophie O'Sullivan, Julia Brotherhood Pekowitz, Taylor Ann Read, C. Madison Riley III, Dillon Salvin, Coley Michelsen Schaefer, Robert Paul Stasiukevicius, Elizabeth Lee Stevenson, Jeffrey Arthur Carl Young, and Sophie Hunnewell.

Nominating Committee Report

WE ARE PLEASED TO REPORT that the nominating committee has recruited a full slate of candidates for a vote of the congregation at the 127th annual meeting on Sunday, January 26, 2020. These candidates have confirmed their willingness to confirm their time and

talents and we are grateful for their commitment and leadership. Thank you to the St. Andrews nominating committee for their commitment and hard work. Megan Burns, Emily Hunnewell, Wendy Haering, and Michael Mahlenkamp. —David Boghosian

2020 St. Andrew's Slate of Nominees

Joanna Horobin, clerk (3-year term)



Joanna Horobin

JOANNA WAS DELIGHTED TO FIND St. Andrew's in the fall of 2002 and has been an active member since. The St. Andrew's community quickly became an important part of her life and the source of many friendships, some through participation in Coventry suppers. In 2009 Joanna and Alan Joachim were married at St. Andrew's and Alan was immediately welcomed into the community. Joanna enjoys being a lay eucharistic minister and taught Sunday school for several years. She has been the vestryperson for outreach, which continues to be a particular interest for her. This summer Joanna had the chance to see firsthand the work of El Hogar Ministries in Honduras, which touched her deeply. Recently Joanna reduced her workload as a career drug developer and is delighted to have the opportunity to give more time to St. Andrew's and once again serve on the vestry.

Harry Condon, Treasurer (3-year term)



Harry Condon

HARRY AND HIS FAMILY BEGAN attending St. Andrew's in 2014, shortly after moving to Massachusetts from Charlotte, North Carolina. A native Rhode Islander and raised a Roman Catholic, Harry was introduced to The Episcopal Church by his wife, Kathryn, to whom he has been married for 16 years. Harry holds an MBA in Finance from the University of North Carolina at Chapel Hill. In 2018 he retired from Citizens Bank where he served as vice president

and finance director for the risk management division. His experience also includes finance roles at Bank of America, Merrill Lynch, Intel Corporation, and J.P. Morgan.

At St. Andrew's, Harry is a member of the finance committee, serves as an usher, volunteers at Bargain Haul, and enjoys other church activities including the men's book club. Kathryn served on the capital campaign committee and their daughter Caroline (11) is a member of the junior choir. Harry enjoys golf, reading, and running with his family.

Ansley Martin, Adult Formation (3-year term)

ANSLEY STARTED ATTENDING St. Andrew's in 2001.



Ansley Martin

He resides in Wellesley with his wife, Jen, daughters Elizabeth (17), Caroline (13), Rebecca (13), and two dogs. He currently works for International Special Risks, a wholesale marine insurance brokerage firm that places ocean marine risks. He attended Tabor Academy and Franklin & Marshall College. An active volunteer, Ansley has worn many hats over the years, such as the Hardy School PTO co-president, soccer coach, board member of Wellesley United Soccer Club, member of the Playing Fields Task Force, and town meeting member. At St. Andrew's, he has volunteered as a leader in church school, Rite-13, confirmation, and youth group. He has been a part of the adult formation committee for the past five years and has served on the nominating committee.

Stephen Mahoney, Property (3-year term)



Stephen Mahoney

STEVE HAS BEEN A MEMBER of St. Andrew's since 2007. He was introduced to St. Andrew's by his wife, Erica Gelser, who has been a member of the community since she was a child. His professional career has involved different

aspects of commercial real estate; he currently works at Boston Private Bank and previously was a founder of a company that managed and developed real estate.

Steve has three adult children and three younger ones. The younger band of brothers is Peter, Ben, and Tom. He and Erica are happily enriched by being involved with activities at St. Andrew's such as church school, the men's book club, and altar guild. His other volunteer activities include being a member of Wellesley's board of assessors (since 1997), chair of the Episcopal diocesan loan committee, and a den leader for the Cub Scouts. He also enjoys open water.

Hugh MacArthur, Stewardship (3-year term)



Hugh MacArthur

HUGH IS HEAD of Bain & Company's private equity practice. He works with a variety of private equity funds and alternative asset investors, including traditional buyout firms, hedge funds, infrastructure and real estate funds, distressed debt funds, sovereign

wealth funds, pension funds, family firms, and banks.

Hugh earned a Master of Science degree from the MIT Sloan School of Management. Hugh is also a graduate of Dartmouth College, where he earned an AB in History.

He has attended St. Andrew's since 2015 and has served on the stewardship committee since 2017. His wife, Lakey, serves on the membership committee. Hugh, Lakey, their children Hunter (14), Tommy (13), Jed (11), and Charlotte (7) live in Wellesley with their two dogs.

Coryell Urban, Youth Formation (3-year term)



Coryell Urban

CORYELL BEGAN ATTENDING St. Andrew's in 2017 after moving to Needham from the Philadelphia area. She grew up in The Episcopal Church and was an active member of St. David's Episcopal Church in Wayne, Pennsylvania before joining St.

Andrew's. She and her husband Greg have three children, Carolyn (14), Janie (11), and George (3½). Carolyn is in this year's confirmation class; Janie is in Rite-13, and George regularly attends Kids' Place.

Coryell currently serves on the youth formation and membership committees and teaches church school. Outside of St. Andrew's, Coryell volunteers regularly at her children's schools and enjoys racquet sports and the outdoors.

Professionally, Coryell was a financial analyst for a trust company focusing on foundations and endowments, then worked in fundraising and development for a non-profit art center. She also served as a trustee for the Mary E. Groff Charitable Trust for ten years.

Nominating Committee

Dan Dent (2-year term)



Dan Dent

DAN DENT PUBLISHES *The Call* and has served as a vestryperson and church school teacher. He and Sarah live in Holliston with their daughters Sally, C.C. and Alex.

Peter Lull (2-year term)



Peter Lull

PETER AND HIS FAMILY (wife Linda and sons William and Andrew) have been members of St. Andrew's since 1996. He has served terms previously on the vestry for outreach and communications as well as on the nominating committee. He is an usher

and regular Bargain Haul volunteer, participated on the mission trip to Bay St. Louis, MS, contributed to the 125th anniversary book, and was on the committee to select our newest assistant rector. He works in the development office of a local university.

Jen Martin (2-year term)



Jen Martin

JEN & ANSLEY HAVE BEEN members of St. Andrew's since 2001. She lives in Wellesley with her husband and three daughters, Elizabeth, Caroline, Rebecca, and two dogs. She is a solo practitioner whose practice primarily concentrates on post-conviction and appellate proceedings in criminal law and adoption. Jen first volunteered at St. Andrew's as a kindergarten teacher and eventually joined the church school committee. She also serves as a LEM and volunteers for Family Promise Metrowest. Most recently, she completed a term as the youth formation vestryperson.



Photo: Peter Lull

Vestry Committee Reports

Report of the Vestryperson for Adult Formation

UNDER THE STRONG LEADERSHIP and wise guidance of Rev. Margaret Schwarzer, adult formation has seen continued growth in its programming and in the parish's response as measured through participation. Particularly notable throughout the church year has been the growth in three areas: the Christian learning series on Sunday mornings, the Turkey Trot on Thanksgiving morning, and the experimental liturgies in Advent. Under the parish's outreach to Wellesley College, it is a deep pleasure to record Anna Page's graduation this month from Duke Divinity School, her officer commission in the Army, and her forthcoming ordination in 2020. We ask the parish to keep her in their prayers.

Christian Learning Series The Christian learning series has a Sunday 9am meeting (except for the monthly coffee hour following the 8am service) attended by an average of 28 persons (vs. 13 persons average four years ago). The increase may be attributed to good publicity, the selection of speakers, the appeal of serial topics over two or three sessions, and the widening realization that for many parishioners spiritual growth is geared in some degree to learning. The last may be related in part to contributors thoughtfully sharing insights in the Lenten Daily Meditation Guide 2019.

Thanksgiving Day Turkey Trot Four years ago 40 persons represented St. Andrew's for this annual 5K charity run. This year 94 took part with the added involvement of 15 parishioners providing support at water tables. Pairing exercise with money-raising for local charities might not seem a plausible combination, but it has worked, thanks to Margaret's impressive organization. Also bolstering the Trot's fundraising has been Ansley Martin's initiative producing

distinctive winter headgear with the parish's logo, purchased with enthusiasm by non-trotters. For the fourth consecutive year, St. Andrew's has taken the prize for the largest team.

Experimental Liturgies The first of two such services during the year, the Advent Taizé-style meditative service of chanting (a service without organ, choir, prayers, or homily) drew 71 worshipers this year, despite the first heavy snowfall throughout the service. It is too early to draw conclusions, but it may portend an interesting shift in the parish's liturgical life. (The second service is held on the Monday of Holy Week.)

Six other areas of responsibility for adult formation set out in the parish's strategic plan have drawn good support. The three meetings of the Bible Circle and Men's Bible study each month involve 30 members of the parish. The Religion and the Arts field trips, and the Faith & Practice program have also been well supported. Work has begun on the 2021 May pilgrimage to England and a sub-committee has been formed to advise and critique the plans for this program as they develop.

The advisory committee's attention has focused on the modest response to Lenten programs/dinners (an average of 35 per dinner). A sub-committee to study the Lenten dinners has been formed and the hope is to see a return to stronger figures. Confirmation classes were not held in the spring of 2019 but we look forward to an increase in 2020.

The parish's *Strategic Plan 2017-2022* lists retreats as a responsibility under adult formation (see p. 11). No retreats have been offered for two years, and soundings in the parish for their resumption have been met with lukewarm support.

—Peter Fergusson

Report of the Vestryperson for Communication

A PRIMARY FOCUS of the communications committee in 2019 was the 125th anniversary, with multiple initiatives throughout the year that were either led by, or required the support of, the committee. A story about St. Andrew's was published in the summer 2019 edition of *WellesleyWeston Magazine*, capturing the history, spirituality, and strength of St. Andrew's and highlighted with beautiful photographs—both current and from our archives. Following the anniversary celebration at Wellesley Country Club on November 2, stories and photos were featured in the *Hometown Weekly* and the *Swellesley Report*. The several-years-long 125th anniversary book project went to print in November and was available to parishioners in December. Many thanks to Sandy Rigney for her leadership in archive research, organization of the material, layout guidance, and oversight of the final production.

Technology We continue to pursue the production of more brief videos to include in our website content so we can present other aspects of our church life, such as music, altar guild, Sunday school, and outreach. We are also exploring the creation of podcasts to record the audio portion of our services, which can then be loaded online for people—both parishioners and the public—to listen to the St. Andrew's experience. We are researching development of an app that would provide parishioners with immediate access to information and news about St. Andrew's; it would also provide St. Andrew's with the ability to push out communications to parishioners. However, we have decided to wait on introducing an app while we conduct an audit on our overall systems technologies, including data base management, digital communications, and accounting/financial systems. We anticipate completing an audit in the spring and will determine the next steps immediately following.

Website We invest time and resources into continuously improving and refreshing content on the church's website, providing a robust and valuable resource for events, program offerings, church news,

and access to sign-ups and giving opportunities. The website also allows users to find Sunday bulletins and sermons. This maintenance is a time-consuming endeavor, mostly handled by parishioner Rob Brandt and parish administrator Katharine Clark.

Social Media Our clergy continue to provide fresh content on our social media accounts—Twitter, Instagram, and Facebook—in order to engage both parishioners and the wider community into the life of our church. Steps were taken this year to tighten alignment with the diocese's social media guidelines and improve safety in communicating with St. Andrew's youth groups.

Other Communications Work In addition to these areas of focus, the year also included ongoing activities:

- **The Call** We continue to produce The Call featuring columns from each of the clergy and the wardens, as well as articles on people and issues of interest to the parish. We thank Dan Dent for his great work in producing this important communication tool. Dan generates ideas, writes copy, edits, and guides production of The Call.
- **Ads/Signs** New Christmas banners were produced for the 2019 holiday season, featuring updated and uplifting graphics. We placed ads in the two town newspapers (the *Wellesley Townsman* and *Hometown Weekly*) and on their websites, as well as online at the *Swellesley Report*, the "What's Up Wellesley" Facebook group, and the Wellesley Patch website for our special events: Lenten Evensong, Easter, Bargain Haul, Lessons and Carols, and Christmas Eve.
- **e-Pistle** This email goes out every Friday as an electronic version of the weekly Sunday bulletin.

The Communications committee met monthly in 2019, with frequent attendees including our three clergy members, Kate Clark, and parishioners Rob Brandt, Dan Dent, Lee Eichelberger, Peter Lull, Betsy Millane, and Sandra Rigney.

—Terri Rawson

Report of the Vestryperson for Fellowship

THE CHURCH REMAINS STRONG in the area of fellowship with a variety of events bringing together parishioners in times of both celebration and worship. This year's highlight was unquestionably the observance of the church's 125th anniversary. The party held at the Wellesley Country Club saw parishioners both past and present enjoying each other's company and reveling in the memories and accomplishments of the church over the last one and a quarter centuries. The biggest changes to fellowship in 2019 can be attributed to the Green Team, whose passion for converting the church to be more environmentally friendly included paper-free coffee hours, a coffee-hour-friendly kitchen set up, and the new St. Andrew's logo coffee mugs.

I am very thankful to the following committee members who work hard and are always chipping in to make sure that things run smoothly: Barbara Bergstrom, Sarah Dent, Al Dubé, Zebby Dubé, Becky Hamlin, David Hamlin, Nancy Jones, Hillary Madge, Jennifer Olivetti, Tim Raeke, Terri Rawson, Dot Reed, Sandy Rigney, Laura Rodormer, Jenny Sawyer, Lynda Sperry, Kris Vanin, and Michael Vanin. And special nods of gratitude go to Peter Lull for all of his photographs and to Steve Killeen for all of his work behind the scenes.

A special thank you goes out to the following parishioners for their work in organizing the following events:

Coffee Hour Coordinator Hillary Madge

Funeral Receptions Margaret Zusky

Coventry Supper Coordinators Becky Hamlin and Jenny Sawyer

Epiphany Fireside Dinner Jen Olivetti and Jenny Sawyer

Pancake Supper Terri Rawson, Al Dubé, Zebby Dubé, and Rite-13

Evensong Reception Wendy Haering and Margaret Zusky

Spring Tea Pat MacKinnon, Dot Reed, and Jenny Sawyer

Bargain Haul Ruthie Klink and Carolyn McCoy

Bargain Haul Parish Night Terri Rawson and Jenny Sawyer

Parish Picnic Emily, Frank, and Luisa Hunnewell and Jenny Sawyer

Luncheon with Village Church Pat MacKinnon and Dot Reed

125th Celebration Lynda Sperry and Jenny Sawyer

Turkey Trot Water Table Jenny Sawyer

Gathering of the Greens and Advent Wreath Making Christine Beach

Advent Lessons and Carols Reception Wendy Haering and Margaret Zusky

Lenten Series Potluck Suppers St. Andrew's clergy

Green Team Emily Hunnewell, Hillary Madge, Terry O'Toole, Lynda Sperry, and Margaret Zusky

And finally, a huge debt of appreciation goes to Jenny Sawyer; without her guidance so many things would have fallen through the cracks.

I'm looking forward to continuing as fellowship committee member in 2020!

—Linda Lull

Financial Report and Budget (see insert)

Report of the Vestryperson for Human Resources

2019 WAS AN ACTIVE YEAR for the HR committee. Early in the year, members advised the rector and participated on the search committee for our new Assistant Rector for Youth and Family Mia Kano. Welcome Mia!

As I write this we are in the process of recruiting and interviewing applicants for the position of financial administrator, a role Ruth Hubert has been performing so well for 20 years. Thank you so much Ruth! Our goal is to have our new employee start on February 1, 2020, allowing for two months of overlap with Ruth, who is planning on retiring on March 31. We are scheduling interviews with a promising candidate and our recruiter continues to review ap-

plications of others. The position has been posted on Indeed and LinkedIn.

At Adrian's request we have done research into market area compensation rates, to ensure that St. Andrew's is in line with other employers. We have also been asked to develop a recommendation on a cell phone usage reimbursement policy. We are currently working on the 2020 HR budget as well.

I would like to thank the other members of the HR Committee: Meg Harris, Nancy Kohl, Michael Mahlenkamp, Paige Manning, Paul Merry, Terri Rawson, and Michael Vanin.

—Frank Hunnewell

Report of the Vestryperson for Membership

THIS YEAR, ST. ANDREW'S HAS BEEN BLESSED with many new people attending our services each Sunday. We have welcomed over 60 new members who wish to receive regular communications from our parish. Many have become actively involved in church school, parish committees, and other church activities; over 25 new families have joined. You are encouraged to look around each Sunday and make a point of introducing yourself to some of the many new faces among you.

The membership committee has continued to recruit welcome greeters for the 10am service each Sunday. Please reach out to the membership committee if you would like to greet. It is a fun way to see familiar faces, get to know new ones, and welcome everyone to worship. It can be a wonderful intergenerational activity; greeting with children or grandchildren guarantees smiles on worshipers' faces.

Committee members serve as exit greeters to meet and speak with visitors in the narthex after the 10am service. Please introduce any new people you have met to the exit greeter as you leave the church. We will be ready with a packet of materials about St. Andrew's and what we offer throughout the year.

Our committee organized successful newcomer brunches in the spring and fall to help welcome newcomers. The brunch is a great way to provide new

members the chance to get to know our clergy, vestry, and membership committee members.

Every other year, in the spring, the committee hosts a party at the rectory for new members who have joined and been active for the past several years. Look for this event in 2020. We hope this experience ensures that these members still feel connected to our growing parish.

The committee organized a Kids' Place coffee, which provided an opportunity for families with babies and toddlers to gather after the 10am service. They loved being able to connect with each other and have playdates for their small children.

The membership committee has also purchased baptismal books for any child being baptized at St. Andrew's. We hope they will serve as a lasting reminder of this blessing they have received.

The pew cards help visitors learn more about St. Andrew's. They serve as one more way to help us seek out and welcome newcomers. It is so nice to see so many of you wearing your name tags regularly to church! Please reach out to a committee member if you need one.

A sincere thank you to the membership committee for their hard work and enthusiasm during 2019. The committee includes: Jane Andrews, Connie Barnes, Amanda Curtis, Becky Hamlin, Francie Hawkey,

Carrie Hawley, Lakey MacArthur, Suzanne Nystrom, Anne Prensner, Ginny Snow, and Coryell Urban. David Hamlin is our warden representative, and Margaret Schwarzer is our clergy representative. It is my pleasure to serve as your membership representative on vestry this past year and I look forward to the

next two years to lead the parish in our mission to attract, welcome, and integrate newcomers of all ages, races, and faith backgrounds into our friendly, active, and growing parish.

— D.D. Alexander

Lay Pastoral Care Committee Report

THE PASTORAL CARE TEAM is made up of lay people and the St. Andrew's clergy. It is a wonderful example of the partnership between lay people and clergy at St. Andrew's and plays a central role in the provision of pastoral care at St. Andrew's. Members visit parishioners in their homes and in hospitals, nursing homes, and other residential communities. Visits are an important way to bring the prayers and spiritual support of the St. Andrew's community and to make the love of Christ present to those who are facing a medical or pastoral emergency or are unable to attend church on an ongoing basis.

Another very important element of the work of the team is the sending of cards expressing our love and

support to parishioners who are facing difficult situations, or to celebrate with them a joyful occasion like the birth of a child or an anniversary.

The team meets monthly to support one another and to plan visits and cards to go out for the coming month. The meeting is a very important way for the clergy to learn about parishioners who might be in need of clergy pastoral care from the lay members of the team. In a parish the size of St. Andrew's, it is not always easy for the clergy to be aware of all the pastoral challenges facing parishioners.

— Adrian Robbins-Cole

Report of the Vestryperson for Outreach

THE PRIMARY OBJECTIVE of the St. Andrew's outreach ministry is to help our congregation put our Christian faith into action. We endeavor to provide outreach opportunities that will positively impact the communities they serve and allow us to build mutual relationships within those communities. Per the 2017-2022 strategic plan, the outreach committee strives to meet the goals of disciplined structure for appropriation of funds by supporting ministries that are not limited to financial aid only, but allow for direct participation by our parish and balance our support between local, urban, and international partners. Below highlights our outreach work for 2019.

Metrowest/Local outreach partners and activities

1. Family Promise Metrowest

Our relationship with Family Promise Metrowest (FPM), a cooperative, interfaith partnership helping

homeless families through safe transitional shelter, meals, and case management, continues to be a positive opportunity to live our faith.

- Volunteers from St. Andrew's and Village Church hosted families for one week during the months of March, June, September, and December. Our volunteers provided meals, interacted with the families in the evenings, and stayed overnight at Village Church.
- On April 6, six St. Andrew's members participated in the annual "Walk Away Homelessness" fund-raising event. Our efforts raised \$2,093.
- The annual "Keep the Promise" gala in November was not attended due to the St. Andrew's gala.

Debbie Osborn and Heidi Harper are the St. Andrew's coordinators for FPM and have attended FPM coordinator meetings every other at the day center in Natick. They have also organized hosting weeks and advertised events. St. Andrew's has a

dedicated group of approximately 20 volunteers who have provided countless hours of service to our homeless neighbors in 2019. Our outreach budget gave \$2,400 this year to Family Promise MetroWest. A yet undetermined amount received from the Alternative Gift Fair will also be given to FPM, with an additional \$400 given to Village Church to offset the cost of hosting weeks. FPM also received \$43,000 from St. Andrew's as part of the Capital Campaign.

2. *Salvation Army/Pearl Street Cupboard & Café*

Our partnership with the Salvation Army (SA) in Framingham has been organized by Tim Phillips for many years. In 2018 the Miracle Kitchen, a hot meal program run through Salvation Army, closed its doors. The current dinner program through The United Way, Pearl Street Cupboard & Café, took the place of the Miracle Kitchen. Tim continues to organize volunteers to serve meals. On the 4th Tuesday of every month, approximately four St. Andrew's volunteers served a hot meal to the homeless at the Pearl Street Cupboard & Café in Framingham.

- St. Andrew's Day of Service on October 19 supported the Pearl Street Cupboard & Café by packaging 12,500 dried meals of mac and cheese in one hour, food that was then donated to the pantry. Approximately 100 parishioners of all ages participated in the meal packing event as a way to honor St. Andrew's 125th anniversary. The United Way posted the event on their website and were overjoyed with the donation.

Through Tim Phillips's leadership, St. Andrew's continues our "hands on" ministry to support the efforts of the Salvation Army Framingham. Our outreach budget gave \$3,000 to Salvation Army Framingham.

3. *Wellesley Food Pantry*

St. Andrew's outreach supports the efforts of the pantry in helping our neighbors who are experiencing food insecurity. Peter Lull is the point person for the Wellesley Food Pantry and is also the president of the pantry.

- Margarethe Kulke organized the annual SOUPer Bowl Sunday pantry collection and on February 3 the many items collected were delivered to the pantry.

- Every month, Liz Parsons and Margarethe Kulke took St. Andrew's donations to the pantry.

The Wellesley Food Pantry received financial support from St. Andrew's in the sum of \$1,500 from the budget as well as money collected through the Alternative Gift Fair. As of this writing, the AGF money has not been totaled.

Urban/Boston outreach partners and activities

1. *St. Stephen's Episcopal Church*

St. Stephen's Church in Boston's South End has been our sister parish for a very long time. Through our continued partnership with this inner city parish, we have been enriched by our relationships with many of the leadership and staff of St. Stephen's.

- Cam McCormick and Karen Pekowitz organized our week of volunteering for the B-SAFE summer enrichment program, which occurred the week of July 22. Over 45 volunteers put dozens of hours into preparing and serving food to the camp. The week culminated in a field trip to Carson beach in Boston. The cost for the week was around \$3,100 and was covered by the outreach budget and the in-pew collections during the 2019 holiday season.
- Another opportunity to serve the youth of St. Stephen's is through the B-READY program. Cam McCormick organized a monthly meal preparation for the kids in the B-READY program. Beginning in September, and continuing the first Sunday of the month, approximately 6 volunteers made and delivered casseroles after the 10am service. The expenses were covered by in-pew donations.
- In November, Herb Manning organized the Thanksgiving food bags that were given to St. Stephen's. The Mannings and several other volunteers shopped for the food and organized the bags, and on Nov. 24th, 80 bags were brought to St. Stephen's. The monetary support for this effort came from the in-pew donations, which were \$2,475 this year.
- The Whitings prepared the Christmas baskets that are given to the seniors at St. Stephen's. This year 20 baskets were prepared for the men and 40 for the women. The financial support again comes from the in-pew collections.

Several parishioners have participated as mentors to the youth of St. Stephen's. Throughout the year, they have traveled into Boston to help students with homework after school and to support and encourage their academic achievement. St. Stephen's has recognized St. Andrew's as one of their major supporters during the annual celebration of their partner parishes. St. Andrew's has a "Mitten Tree" in the parish hall during Christmas time.

The donations of hats/scarves/mittens will be brought to St. Stephen's in the new year. St. Stephen's received \$13,000 in financial support from the outreach budget as well as money yet to be determined from the Alternative Gift Fair. In December, \$43,000 was given to St. Stephen's as part of St. Andrew's Capital Campaign.

2. *Healthcare Without Walls*

Healthcare Without Walls (HCWW) was founded by Dr. Roseanna Means and provides free and compassionate medical care to homeless women and families. St. Andrew's has supported the efforts of this ministry for many years. Donna Kell oversees the Sox Box and the knitting ministry, which both provide assistance to HCWW.

- So far in 2019, the Sox Box has provided 836 pairs of white cotton socks, which are needed by the homeless to keep their feet as clean as possible and free from infection.
- So far this year, 200 hats and scarves, 45 pair of mittens and 26 neck warmers were donated to HCWW. Also, 90 infant hats, 25 blankets and 36 sweaters will be donated to Bridges to Moms, a program offered by HCWW.

Healthcare Without Walls received \$500 from the budget as well as money received from the Alternative Gift Fair to support their ministry to the homeless.

3. *Knitting Ministry*

The St. Andrew's Stitchers, organized and facilitated by Donna Kell, comprise approximately 20 parishioners who regularly offer their handiwork to support our outreach efforts. The stitchers meet monthly at the church but complete a lot of their work from home. The group celebrated its 14th anniversary this year and is looking forward to knitting hats and comfort dolls for children in Haiti

next year. This year the stitchers provided

- 60 neck warmers for the St. Stephen's Christmas boxes
- Several comfort shawls that were distributed by our clergy and pastoral care team

The knitting ministry received \$600 in budgetary support as well as money donated during the Alternative Gift Fair (amount not available)

4. *common cathedral*

common cathedral, also known as Ecclesia Ministries, is an outreach ministry to homeless people in the Boston area. St. Andrew's participated in this ministry in September; eight parishioners made 100 sandwiches and transported them, along with fruit and chips, to Brewer Fountain on Boston Common. After serving the meal, they worshiped together on the Common. This past year St. Andrew's provided \$700 in financial support to this ministry.

International outreach partners and activities

1. *El Hogar, Honduras*

For more than 40 years, El Hogar has been transforming the lives of children who are crippled by extreme poverty. El Hogar provides a home and education to those children who would otherwise have little hope of a future. Becky and Steve Taylor have been the spokespeople for this vital ministry for many years.

- Many new initiatives are happening at El Hogar. There is currently a new executive director in Honduras, Denise Vargas. She is the first native Honduran to take this leadership role.
- During the week of August 3-10, a service team from St. Andrew's went to Honduras to witness firsthand the work of El Hogar. The team consisted of Bianca Eichelberger, Joe Hamilton, Heidi Harper, Joanna Horobin, Elizabeth Martin, Adrian Robbins-Cole, Becky Taylor, and Steve Taylor. The trip was transformative and on September 29 the group shared their experiences during the 10am service. On December 8, five members from the service team participated in the adult formation class titled "Called to Honduras: Transformation outside the comfort zone"

St. Andrew's provided \$5,000 in financial support from the budget as well as money (not determined yet) from the Alternative Gift Fair. \$43,000

was given to El Hogar in December from the Capital Campaign.

A yearly event that deserves mentioning is the Alternative Gift Fair (AGF) that occurred on December 8. The AGF provides parishioners the opportunity to support our outreach partners by making a donation in someone's name as a gift. The AGF was again organized by Ann Johnson with assistance from Cam McCormick, Peter Lull, and the rest of the outreach committee who provided visuals and information about St. Andrew's outreach partners. The donations to the AGF continued through the month of December and will be dispersed to our outreach partners in the early part of 2020.

New Initiative

In 2019 the outreach committee developed a tool to encourage wider parish involvement. Through diligent and thoughtful work the Outreach Grant Application was created. \$30,000 was set aside to be awarded to organizations that met certain criteria set forth by the members of the committee. The wider parish was encouraged to write grants to support organizations they are passionate about. Below are the awardees:

1. \$3,000 was awarded to Wellesley S.T.A.R.S., a non-profit organization that supports a special needs swimming team. The grant was written by David Osborn
2. \$3,000 was awarded to X-Cel Education, a non-profit that helps to make high school completion and higher education possible to low-income

adults in Boston. The grant was written by Nora Tracy Phillips

3. \$5,000 was awarded to ProGente, a non-profit that offers Brazilian immigrants English classes as well as workshops that assist them in assimilation. The grant was written by Penn Young
4. \$5,000 was awarded to Wellesley A Better Chance. This non-profit provides young women from under-privileged backgrounds the opportunity to live in Wellesley and study at Wellesley High School. The grant was written by Ingrid Houghton.
5. \$3,750 was awarded to The Outreach Program, EndHunger NE. This non-profit provided the materials and supplies for our day of service meal packing event on Oct. 19th. The grant was written by Cam McCormick.
6. \$5,000 was awarded to the Bridges to Moms initiative, part of HealthCare Without Walls, which supports homeless women who are pregnant with prenatal and postnatal medical care. The grant was written by Donna Kell.
7. \$5,000 was awarded to The Wily Network. This non-profit supports college students in need of financial, counseling, and networking assistance. The grant was written by Jen Martin.

The many and varied opportunities to put our faith into action make St. Andrew's such a vibrant and caring community. 2019 has been a busy and exciting year for our outreach ministries and we look forward to 2020!

—Heidi Harper

Report of the Vestryperson for Property

IN 2019 WE CARRIED OUT NORMAL MAINTENANCE, planned for the future, and made several improvements to church facilities. Work performed this year included replacing the heat and AC equipment and a portion of the roof at the rectory on Princeton Road. The first-floor apartment at the church's 7 Denton Rd. property was refurbished for Mia Kano, our new assistant rector, and her husband. In October, the church parking lot on Washington Street was repaved.

As a result of the 125th anniversary capital campaign, a property replacement fund has been established, which will allow St. Andrew's to address replacement needs for several years. A newly formed property committee will manage planning efforts and implement improvements. Its first project will be upgrades to the sanctuary, narthex, and children's chapel, scheduled for the summer of 2020.

Again, we are grateful to Steve Killeen for the care and attention that he gives to the maintenance of our physical assets. He not only keeps the facilities sparkling, but manages many of our projects and pro-

vides welcome insight into capital planning. He has also been a special friend of mine for almost 30 years. Thank you, Steve.

—Jim Blackwell

Report of the Vestryperson for Stewardship

THE 2020 STEWARDSHIP COMMITTEE came together in the spring of 2019 to begin planning for the 2020 campaign. The theme of the campaign was *Vision 2020—Looking Ahead* and our goal was to raise \$1,050,000 and have participation from 300 households.

- Our strategy included tactics that have worked well in the past combined with some new ideas:
- Campaign beginning in October and ending in November
- Weekly written testimonials in the bulletin
- Weekly verbal testimonials subsequently sent out in the e-Pistle
- Filming of the verbal testimonials
- A strong message around “What your pledge dollars do”
 - Liturgy, Charity, Community, And others
- A weekly thermometer / sunglasses in the narthex and on the bulletin board to track our progress

As we wind down our campaign I am pleased to report that we have raised nearly \$1 million and appear to be on track toward our goal of \$1,050,000. We will continue to get gifts and pledges through January.

I would like to thank everyone in the St. Andrews community who makes a pledge or a gift as this helps us to make the church what it is today; we could not do this without you. I would also like to thank each member of the stewardship committee for their time and talent in helping to make the campaign energetic and enthusiastic. This momentum will serve us well in future campaigns. Members are: Connie Barnes, Ann Johnson, Hugh MacArthur, Herb Manning, Jeff McAdams, Anne Prensner, George Stathis, Michael Vanin, and Justin Wahls.

And finally, a call-out to Adrian for his support and participation throughout the entire process, all of the meetings, and helping to develop the strategy.

—Allen Jones

Report of the Vestryperson for Worship

THE WORSHIP COMMITTEE ACTS AS THE LIAISON between the clergy and parishioners of St. Andrew’s Church to address any needs or issues with respect to our worship services. The group meets quarterly with the clergy to give support and advice with the planning and coordination of worship details. Extra attention is always given to the major celebrations of Christmas and Easter, as well as other special services, but all details are considered as issues arise, such as improving the flow of communicants at the communion rail and when communicants should leave the communion rail (i.e., say your prayers back at your seat and not at the rail, which impedes the flow). The committee includes the ministry heads for ush-

ers, acolytes, music, altar guild, flower guild, and lay Eucharistic ministers, as well as the wardens.

In 2019, our clergy led a total of 427 services at St. Andrew’s, including 202 celebrations of Holy Eucharist, 202 prayer services, 8 baptisms, and 6 funerals. Twenty-six parishioners were confirmed or received on September 19th at a service presided over by Bishop Gayle Harris. Other special events included Epiphany Fireside, Ashes-To-Go, Lenten Evensong, unique services during each evening of Holy Week, Blessing of the Animals, All Hallows’ Eve, monthly informal music services on Sunday evenings (with potluck dinner), Taizé-style services (with chanting), and Advent Lessons and Carols. Our St. Andrew’s

celebration, always a visual and aural feast with most of the congregation clad in red and/or plaid, extra-special floral arrangements, and a bagpiper leading the processional, was even more memorable this year on the occasion of the 125th anniversary with the addition of a gorgeous new banner incorporating an image of St. Andrew taken from one of our stained glass windows.

Total attendance on Sundays was 11,787. A grand total of 16,675 individuals worshiped at St. Andrew's in 2019, when including all services held during the week. Especially notable were the attendance numbers over Holy Week and Easter, totaling 1,547, and the 1,304 who worshiped at Christmas Eve and Christmas Day services, including 660 at the 5pm service alone.

Our worship leaders devote precious time and talent to St. Andrew's. Everyone knows that our music and flowers are always spectacular, but all our wor-

ship ministries make substantial contributions, with large teams of volunteers of all ages. The various ministries welcome your inquiries, as well as new members. I am most grateful to all of them for their service in enriching our worship experience so beautifully.

Worship Committee members include the following individuals:

Clergy Adrian Robbins-Cole, Margaret Schwarzer, Mia Kano, Karen Vickers Budney (We bade a fond adieu to Catherine Healy in February.)

Wardens David Hamlin and Paige Manning

Acolytes Jen Olivetti

Altar Guild Laura Brown MacKinnon

Flower Guild Katie Barrack

Lay Eucharistic Ministers Joe Hamilton

Music Helen Ward Mannix and Amanda Kern

Ushers David Boghosian

— Cynthia Scott

Altar Guild Report

THE ALTAR GUILD IS RESPONSIBLE for everything on the altar that is silk or linen, silver or brass, wax and fire, wafer and wine. We serve behind the scenes to care for all weekly services, as well as special events including: weddings, funerals, baptisms, Christmas, Holy Week, Easter, and the Bishop's visit and confirmation this past September.

We met five times in 2019 to review business matters, to sign up for extra duties during the busy liturgical seasons of Christmas and Easter, and to continue learning from and supporting each other. As is customary during our annual Ascension Day Eucharist in May, we remembered all past members who have died.

Members of the altar guild are assigned to weekly teams, with each team responsible for all services occurring within their week. The heads of week are responsible for coordinating and supervising these teams: week one, Elizabeth Parsons; week two, Liz Tecca then Elizabeth Clarke; week three, Erica Gelser; week four, Pam Henrikson; and week five, Heidi Harper.

Margaret Blackwell served as training coordinator, assisted by Cynthia Scott in training new members

Carol Jankowski, Kim Carlson, and Karen McAdams. Jean Childs served as linens coordinator and Linda Reineman as wedding coordinator.

The dedicated members of the St. Andrew's altar guild are:

Bonnie Akins, D.D. Alexander, Dell Beggs, Barbara Bergstrom, Margaret Blackwell, Judith Boland, Laura Brown MacKinnon, Terri Burnell, Kim Carlson, Jean Childs, Elizabeth Clarke, Elsie Deane, Jo Dermer, Zebby Dube, Nancy Echlov, Linda Gallo, Erica Gelser, Blair Glennon, Wendy Haering, Becky Hamlin, Heidi Harper, Pam Henrikson, Carol Jankowski, Ann Johnson, Donna Kell, Margarethe Kulke, Debbie Lorenz, Pat MacKinnon, Paige Manning, Karen McAdams, Linda McCammond, Debbie Monti, Caren Parker, Elizabeth Parsons, Anne Prensner, Linda Reineman, Cynthia Scott, Ellen Staelin, Laura Stettner, Carol Sullivan, Liz Tecca, Joann Tuytschaevers, Jill Whiting, and Sally Whitman. Members emeritae are Barbara Compton, Charlotte Corey, Janet Ellis, Janet Hough, Jane Kettendorf, Eleanor Sullivan, Harriet Thompson, Ruth Wilson, Marsha Wiseheart, and Beverly Wood.

Many thanks to all the wonderful members of the altar guild for their joyful service, especially to the heads of week and training coordinators for taking on additional responsibilities, and to the clergy—Adrian, Margaret, and Mia—for their support and good humor as we work together in this important worship ministry.

We happily welcome any member of the church who is interested in joining us in setting up for these holy mysteries. New members work side by side with experienced members as they train. The time required is minimal (generally one service a month), but the rewards (and fellowship) are great.

—*Laura Brown MacKinnon*

Lay Eucharistic Ministry Report

ST. ANDREW'S LAY EUCHARISTIC MINISTERS (LEMs) are a dedicated group who make an important contribution to our worship services. The LEMs lead the parish in worship by reading Scripture and the Psalms, reciting the Prayers of the People, and serving wine at Communion. St. Andrew's lay ministry team is a very supportive group, readily volunteering their time and gladly substituting for one another as needed. There are over 400 LEM assignments every year, and our ability to fulfill this need is a tribute to the dedication and cooperative spirit of this volunteer group.

The active LEM team is currently made up of 26 chalice bearers and 31 readers. The chalice bearers are registered with the diocese as Eucharistic ministers. In addition to the active members, we also have a group of 10 to 15 volunteer substitutes, many of whom have served as LEMs in the past. Several people play a key role in helping organize and schedule the LEMs: Adams Carroll, responsible for weekly reminders, distribution of the readings, prayers and substitutions; Liz Dean, care and maintenance of our vestments; and Kate Clark, who makes sure we have the weekly service information and recognition in the Sunday bulletin.

Many of our active Eucharistic ministers and readers have served St. Andrew's loyally for a number of years, as testified in this listing of their long term, continuous service as LEMs: Ann Johnson, 42 years; Michael Kemp, 33 years; Margaret Blackwell,

Jeanne Johnsen, and Paul Merry, 23 years; Adams Carroll, 22 years; Margaret Zusky, 21 years; Donna Kell, 20 years; Paul Criswell and Joe Hamilton, 19 years; Elspeth Grant Pruett, 17 years; Janet Giele and Joanna Horobin, 13 years; Anne Prensner and Paul Shackford, 11 years; Suzy Littlefield and Debbie Lorenz, 10 years; David Hamlin, 9 years; D.D. Alexander, Nancy Echlov and Randy Parker, 8 years; Al Bornemann, 6 years; and Meg Harris, Paige Manning, and Karen Pekowitz, 5 years.

In addition, I'd like to thank our other active and substitute LEMS, many of whom have also served for multiple years and form an essential part of our team: Blair Glennon, Eliot Heher, Lisa Howe, Jennifer Martin, Keileigh McReynolds, Madison Riley, Mary Scanlon, Nora Tracy Phillips, and Michael Vanin.

Many thanks to all our capable, collegial members of this ministry for their help and their willingness to serve. It is a pleasure to work with you all.

New LEM members are always welcome, and we would love to recruit some younger parishioners. Anyone interested should feel free to contact me or any member of the clergy for more information. Our greatest need is for chalice bearers at 10am and combination readers/chalice bearers at 8am, but volunteers for any assignments are always welcome. Training is simple and readily available on an individual basis.

—*Joe Hamilton*

Memorial Rose Garden Report

SINCE ITS CONSECRATION on June 14, 1998 there have been forty-five burials in the memorial rose garden.

We are very grateful to Wardie Mannix, who has been caring for the roses in the garden. This year she has helped by Terri O'Toole. During the spring and the summer months Wardie and Terri pruned, mulched, and fertilized the roses with the help of our sexton, Steve Killeen.

In addition to thanking Wardie for her skillful and faithful care of the roses, the administrators thank everyone in the congregation who has contributed to the creation and maintenance of this beautiful garden.

We welcome all members of the congregation to learn more about it.

I offer my thanks to the memorial rose garden administrators: David Hamlin and Paige Manning, wardens; Arnout Eikeboom, treasurer; Jim Blackwell, vestryperson for property; and Katharine Clark, parish administrator.

—*Adrian Robbins-Cole*

Burials in 2019

Marina Markos Kluter,

April 20, 1937 – July 17, 2019

Report of the Vestryperson for Youth Formation

2019 WAS A YEAR FULL OF EXCITEMENT and transition in youth formation. We have had the privilege of leadership from two assistant rectors. In February we bid Rev. Catherine Healy farewell, after leading our youth for three and a half years; Cat, Heather, and Clare headed to Chicago where Cat assumed the position of Rector at St. Paul and the Redeemer Church. In July, we welcomed Rev. Mia Kano, a recent graduate of the Church Divinity School of the Pacific. We have been blessed to have Mia's energy, wisdom, and excitement guide our youth this fall. Susan Jackson continued to support the church school. Finally, our passionate committee of D.D. Alexander, Megan Burns, Cari Dineen, Ingrid Houghton, Leanne Salvia, Heather Schaefer, Elizabeth Svedlund, and Coryell Urban have dedicated many hours of their time, for which we are most grateful. We successfully held multiple well attended youth events, collaborated with youth rectories in our deanery, and continued to assess a variety of topics pertaining to youth ministry.

Our committee spent significant time reviewing the goals and objectives of the strategic plan while

assessing our successes and shortcomings in monthly meetings. We continued to improve our online communication with parents, supplemented with occasional post cards highlighting significant events. We partnered with outreach and membership multiple times and had continued success with our Parent Circle events. We have analyzed attendance at church school and sponsored events, recruited new members, and provided a peaceful and respectful community.

One significant improvement was an upstairs classroom. We transformed the room into a spiritual place where children can engage in conversations and lessons, while sitting on pillows and looking at a stunning full room mural of a middle-eastern desert.

A detailed report of the specific programming has been submitted by Rev. Mia Kano.

St. Andrew's youth are an essential part of our parish. We depend upon the many who volunteer every week to teach and mentor our St. Andrew's youth. Thank you to all who give their time to this important ministry. I look forward to 2020!

—*Jen Martin*



Photo: Peter Lull



ST. ANDREW'S EPISCOPAL CHURCH

79 DENTON ROAD

WELLESLEY, MASSACHUSETTS 02482

781.235.7310 • STANDREWSWELLESLEY.ORG