

ST. ANDREW'S EPISCOPAL CHURCH

2016 FINANCIAL REPORT

AND

2017 ANNUAL BUDGET

Treasurer *Arnout Eikeboom*

Finance Chair *Alan Joachim*

Investment Committee Chair *Kevin McClintock*

Treasurer's Report

From the treasurer's perspective, the greatest surprise about 2016 has been a lack of surprises regarding the finances at St. Andrew's. As shown in this report, both operating revenues and operating expenses were relatively close to budgeted amounts, resulting in a modest operating surplus for the year. The financial position of the church remains strong with the balance sheet as of year-end 2016 showing a solid cash position. The church endowment enjoyed a year of strong performance and was bolstered by significant additions of funds by virtue of being the recipient of gifts and multiple bequests.

As usual, the lion's share of operating revenue consisted of contributions in the form of pledge payments (\$884,974), gifts (\$44,398), and plate (\$36,721), which collectively amounted to \$966,093 in 2016. The second-highest source of operating revenue was the draw from our endowment. Other significant revenue sources include facility use, rental income, and special events income (Bargain Haul).

On the expense side, the biggest expense category by far was compensation/benefits, followed by the Diocesan assessment. Other significant expense categories were outreach and property-related expenses. Outreach takes many forms at St. Andrew's. Expenses for outreach within our 2016 operating budget included \$31,000 for Parish outreach, a \$30,000 contribution to the Bishop's Capital Fund, donations totaling \$9,000 to divinity schools, and discretionary donations of \$12,359 by the clergy. Whereas monetary contributions are only part of our outreach activities, additional outreach contributions in excess of \$42,000 were made outside of our 2016 operating budget. It should be noted that a significant portion (20%) of the Diocesan assessment is also earmarked for outreach.

As we close the books on 2016 and start a new operating year, this is also an opportunity to reflect on my first year as church treasurer. I consider it a great honor to serve as your treasurer and I am grateful for this opportunity to make a contribution.

I have received support and encouragement from many individuals at St. Andrew's. I am especially indebted to Jane Givens, my predecessor as the church treasurer. Even long after the official end of her term in January 2016, Jane continued to answer my questions and make herself available for occasional meetings to share her institutional knowledge. I am most grateful that she has gone above and beyond to ensure a smooth transition. Every treasurer works closely with Ruth Hubert, our financial secretary. I have really enjoyed working with Ruth and I have learned a lot from her. I have also been quite impressed by the accuracy of Ruth's work and by her vast knowledge of St. Andrew's finances.

I am grateful to our rector, Adrian Robbins-Cole, not only for inviting me to serve but also for his ongoing support and encouragement. One of the privileges of serving as a vestry member at St. Andrew's is the opportunity to work with dedicated individuals for a common purpose. It has been a pleasure to work with the Wardens and with the members of the Finance Committee.

I would also like to thank the members of the money-counting team at the church—Jo Dermer, Linda Gallo, David Giele, Jane Givens, Meg Harris, and Pat MacKinnon—for their important contributions to the overall financial operation of the church.

Finally, I am grateful to all parishioners of St. Andrew's. The church can only sustain its mission because of you. Thank you for your ongoing support and generosity!

— *Arnout Eikeboom, Treasurer*

St. Andrew's Church General Fund
Comparative Operating Fund Performance, 2015–2016

	2015	2016	2016
	Actual	Budget	Actual
Revenues			
Pledge Payments and Gifts	\$ 896,798	\$ 920,000	\$ 929,372
Plate	38,509	40,000	36,721
Endowment Income	126,518	137,088	137,088
Facility Use	88,311	90,122	94,587
Rental Income	45,575	29,500	29,550
Special Events Income	34,028	30,000	32,746
Clergy Discretionary Income	7,710	7,500	7,000
Bank Account Interest	644	275	576
Other Income	1,808	4,000	1,987
Total Revenues	\$ 1,239,900	\$ 1,258,485	\$ 1,269,627
Expenses			
<u>Compensation and Benefits</u>	705,895	773,000	761,299
<u>Office</u>			
Office Expenses	24,701	31,725	18,912
Systems, Software, and Support	19,291	12,250	19,431
Systems Replacement Fund	1,500	1,500	296
Financial & Legal Services	5,137	10,000	9,112
Communications	615	13,725	9,396
<u>Property</u>			
Repair and Maintenance	62,240	57,000	67,040
Building Projects	7,750	12,500	8,525
Insurance & Property Tax	23,350	23,000	25,487
Utilities	39,528	38,000	40,725
<u>Music</u>	18,682	10,800	11,714
<u>Christian Education</u>			
Adult Formation	3,338	4,200	4,002
Youth Formation	1,197	2,000	534
Church School	6,705	10,100	5,091
<u>Outreach</u>			
Parish Outreach	31,000	31,000	31,000
Bishop's Capital Fund	30,000	30,000	30,000
Theological Education	8,000	9,000	9,000
Clergy Discretionary Fund	15,449	10,000	12,359
<u>Diocese and Parish</u>			
Diocesan Assessment	137,382	143,696	143,696
Stewardship	2,219	3,000	2,268
Fellowship	7,150	8,700	8,820
New Member Development	692	1,000	559
Special Events Expenses	3,385	3,000	2,571
Worship	8,549	5,000	4,919
Clergy Expenses	-	5,000	4,673
Legacy Society Materials	-	1,500	-
Vestry	1,477	2,000	847
Other/Miscellaneous	956	5,000	652
Total Expenses	\$ 1,166,189	\$ 1,257,696	\$ 1,232,926
Gross Operating Surplus (Deficit)	\$ 73,711	\$ 789	\$ 36,701
<u>Below-the-Line Expenses</u>	6,046	45,500	18,257
Net Operating Surplus (Deficit)	\$ 67,665	\$ (44,711)	\$ 18,444

St. Andrew's Episcopal Church
Statement of Financial Position
December 31, 2016

(from Independent Accountant's Review Report)

Assets

Cash and cash equivalents	\$ 553,897
Investments	3,529,950
Pledges receivable, net of allowance for uncollectible pledges of \$9,003	24,966
Rental income receivable	1,400
Prepaid expenses	15,905
Property, net	<u>2,663,967</u>
Total assets	<u>\$ 6,790,085</u>

Liabilities and Net Assets

Liabilities:

Accounts payable	\$ 15,348
Accrued expenses	44,749
Security deposit	<u>1,996</u>
Total liabilities	<u>\$ 62,093</u>

Net assets:

Unrestricted	\$ 5,893,251
Temporarily restricted	820,185
Permanently restricted	<u>14,556</u>
Total net assets	<u>\$ 6,727,992</u>

Commitments (Note 11)

Total liabilities and net assets	<u>\$ 6,790,085</u>
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St. Andrew's Episcopal Church
Statement of Activities and Changes in Net Assets
For the Year Ended December 31, 2016
(from Independent Accountant's Review Report)

	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>
Support and revenue:				
Contributions and bequests	\$ 884,762	491,092	-	1,375,854
Rental income	124,137	-	-	124,137
Investment income	226,039	27,578	-	253,617
Fundraising and special events	30,175	-	-	30,175
Other income	16,023	-	-	16,023
Net assets released from restriction	<u>251,014</u>	<u>(251,014)</u>	-	-
Total gross support and revenue	<u>1,532,150</u>	<u>267,656</u>	-	<u>1,799,806</u>
Expenses:				
Program services	1,064,127	-	-	1,064,127
Management and general	254,261	-	-	254,261
Fundraising	<u>11,994</u>	-	-	<u>11,994</u>
Total expenses	<u>1,330,382</u>	-	-	<u>1,330,382</u>
Increase in net assets	<u>201,768</u>	<u>267,656</u>	-	<u>469,424</u>
Net assets, beginning of year	5,691,483	552,529	14,556	6,258,568
Net assets, end of year	<u><u>\$ 5,893,251</u></u>	<u><u>820,185</u></u>	<u><u>14,556</u></u>	<u><u>6,727,992</u></u>

St. Andrew's Episcopal Church
Statement of Functional Expenses
For the Year Ended December 31, 2016
(from Independent Accountant's Review Report)

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
Salaries and wages	\$ 404,300	134,767	-	539,067
Fringe benefits and payroll taxes	109,411	36,471	-	145,882
Retirement plan contributions	57,264	19,088	-	76,352
Worship	19,777	-	-	19,777
Music	18,734	-	-	18,734
Religious Education	7,666	-	-	7,666
Fellowship and Stewardship	4,002	-	11,088	15,090
Office supplies and expenses	478	58,104	347	58,929
Repairs and maintenance	80,737	102	-	80,839
Insurance and real estate taxes	25,487	-	-	25,487
Utilities	34,996	5,729	-	40,725
Depreciation	59,358	-	-	59,358
Outreach	90,604	-	559	91,163
Discretionary and benevolence	5,758	-	-	5,758
Diocesan assessment	143,696	-	-	143,696
Bishop's Capital Fund contribution	1,859	-	-	1,859
	<u>\$ 1,064,127</u>	<u>254,261</u>	<u>11,994</u>	<u>1,330,382</u>

In 2016, St. Andrew's was in the fourth year of fulfilling a five-year \$150,000 pledge to the Bishop's Capital Fund, "Together Now." The amount recorded above (\$1,859) represents the accretion (annual expense recognized during 2016). The remaining amount paid in 2016 (\$28,141) extinguished a portion of the balance sheet item "accrued expenses" that was outstanding as of December 31, 2015.

St. Andrew's Episcopal Church
Statement of Cash Flows
For the Year Ended December 31, 2016
(from Independent Accountant's Review Report)

Increase (decrease) in cash and cash equivalents:	
Cash flows from operating activities:	
Increase in net assets	\$ 469,424
Adjustments to reconcile increase in net assets to net cash provided by operating activities:	
Depreciation	59,358
Net realized gains on sales of securities	(76,153)
Changes in unrealized gains on securities available for sale	(87,616)
Changes in operating assets and liabilities:	
Pledges receivable	(3,352)
Other receivables	(1,400)
Prepaid expenses	(2,851)
Accounts payable	9,698
Accrued expenses	(21,120)
Security deposit	(4)
Total adjustments	<u>(123,440)</u>
Net cash provided by operating activities	<u>345,984</u>
Cash flows from investing activities:	
Proceeds from sale of investments	1,659,147
Purchases of investments	(1,891,006)
Purchases of property and equipment	<u>(8,525)</u>
Net cash used by investing activities	<u>(240,384)</u>
Net increase in cash and cash equivalents	<u>105,600</u>
Cash and cash equivalents, beginning of year	448,297
Cash and cash equivalents, end of year	<u>\$ 553,897</u>

St. Andrew's Episcopal Church

Notes to the Financial Statements

1. Summary of Accounting Policies

The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

a. Organization and Tax Status

St. Andrew's Episcopal Church (the "church") was originally founded as a mission and later became a parish on March 22, 1892. The church is exempt from income tax under Section 501(c)(3) of the U.S. Internal Revenue Code ("Code") and comparable state law, and contributions to it are tax deductible within the limitations prescribed by the Code. The church, however, is subject to tax on income from the conduct of any trade or business that is not substantially related to the exercise or performance of its religious purpose constituting the basis for its tax exemption (the "unrelated business income tax").

b. Basis of Accounting

The accompanying financial statements and other financial information have been prepared in accordance with accounting principles generally accepted in the United States and in accordance with the accrual method of accounting. Under this method of accounting, revenues and expenses are identified with specific periods of time and are recorded as earned or incurred without regard to the date of receipt or disbursement of cash.

c. Contributions

All contributions to the church are considered to be available for unrestricted use unless specifically restricted by the donor and accepted by the vestry.

d. Property and Equipment

Property is stated at cost except for donated property which is stated at fair market value at the date of receipt. Expenditures for major renewals and betterments with a cost of \$5,000 or more and that extend the useful life of property are capitalized. Expenditures for maintenance and repairs, and renewals and betterments not exceeding \$5,000 are charged to expense as incurred. Depreciation is calculated on a straight-line basis over the estimated useful lives of the respective assets.

e. Contributed Services

A substantial number of unpaid volunteers have made significant contributions of their time to the church's programs. The value of this contributed time is not susceptible to objective measurement and is not reflected in these statements.

f. Investments

Investments (primarily mutual funds) are presented in the financial statements at fair market value, with the resulting realized and unrealized gains and losses included in the Statement of Cash Flows. Realized gains and losses are determined using the average cost method.

g. Pledges Receivable

Pledges receivable represent promises from donors to give and are expected to be collected within one year from the date of the statement of financial position.

2. Description of Funds

a. The General Fund

The General Fund accounts for all expenditures related to unrestricted support and revenue. It also accounts for all assets (other than fixed assets) and liabilities of the church that have not been restricted.

b. The Agency Fund

This fund includes contributions designated by the donors, by the sources, or by the vestry to be temporarily restricted and disbursed in a specified manner.

c. The Endowment Fund

The Endowment Fund comprises the accumulated gifts and bequests received by the church, designated by the donors or the vestry as endowment, and accepted by the vestry into the Endowment Fund. The vestry has an approved spending policy from the endowment to support operating expenses. The current policy of the Finance Committee transfers from the Endowment Fund to the General Fund an amount calculated to be 4.5% of average fair value of the Endowment Fund for the prior three years (the "4.5% Rule"). This amount is reported as revenue for the General Fund.

The Endowment Fund comprises six separate funds that had fair market values at the end of 2015 and 2016 as follows:

Fund	2015	2016
General Endowment	2,814,394	2,994,077
Dorian Endowment		199,168
Lamerton Endowment	58,243	61,208
Music Endowment	88,453	93,040
Outreach Endowment	130,200	136,822
Property Endowment	28,298	30,234
Endowment Fund	<u>3,119,589</u>	<u>3,514,549</u>

The Lamerton Endowment includes an amount of \$14,556 that is permanently restricted. The remainder of the Lamerton Endowment and the entire Dorian, Music, Outreach, and Property Endowments are temporarily restricted. The amounts released from restriction in 2016 from the Lamerton, Music, Outreach, and Property Endowments were \$2,460, \$3,652, \$5,506, and \$682, respectively. The Dorian Endowment was established in 2016 and was not subject to any releases from restriction during the year.

d. The Plant Fund

The Plant Fund accounts for the church's buildings, land, and all major improvements. The Rectory at 24 Princeton Road in Wellesley was acquired in 1990. The rental property at 7 Denton Road in Wellesley was acquired in 1963 and converted to a two-family unit in 1984. The church building was originally built in 1894. Subsequent land purchases occurred and additions were made in 1922, 1951, 1954, and 1964.

3. Contributions and Bequests

On a consolidated basis, the various Funds received contributions and bequests during the year totaling \$1,375,854.

The amount of unpaid pledges at the end of 2016 for the 2016 stewardship campaign "Moving Forward Together" was \$33,969, most of which is expected to be paid and recorded as revenue in 2017. The amount of unpaid 2015 pledges at the end of 2015 was \$25,204, of which \$14,539 was collected and recorded as revenue in 2016.

4. Investments & Investment Return

Detailed information on investment composition and performance can be found on pages 11–12 of this report.

5. Special Events (net of expenses)

The church conducted one major fundraising event during 2016. Bargain Haul in May yielded net income of \$30,175 (compared to \$30,643 in 2015).

6. Income from Properties and Property Related Costs

The General Fund received \$29,550 from the rental apartment at 7 Denton Road. It also received \$74,890 from the Montessori school and \$19,697 from other groups for the use of the church's facilities.

The General Fund spent \$67,040 for repair & maintenance in 2016. Other operating property-related expenses included utilities for the three properties (\$40,725, of which \$10,998 was for heating the church), property insurance (\$24,454), and property tax (\$1,033).

7. Outreach

The General Fund expended \$38,500 on outreach in 2016. Among the recipients were St. Stephen's Church, El Hogar, Family Promise Metrowest, Salvation Army Framingham, Wellesley Food Pantry, Ecclesia Ministries, Healthcare Without Walls, and two Episcopal Relief & Development Funds. The Agency Fund expended \$34,753 on outreach in 2016. Among those recipients were St. Stephen's, El Hogar, Heifer International, Wellesley Food Pantry, The Domestic and Foreign Missionary Society, The Episcopal Diocese of Massachusetts, Family Promise Metrowest, and American Friends of the Episcopal Diocese of Jerusalem. In addition, the church's contribution (\$30,000) to the Bishop's Capital Fund "Together Now" is directed primarily at outreach activities, as are the Clergy Discretionary Fund (\$12,359) and Theological Education (\$9,000).

8. Diocesan Assessment

The church pays an assessment to The Episcopal Diocese of Massachusetts representing its share of diocesan expenses. The 2016 assessment was based upon a percentage of the church's 2013 operating

expenses (exclusive of outreach expenses). The church's assessment for 2016 was \$143,696 (\$137,382 in 2015), payable in monthly installments to the diocese.

9. Employee Benefits

The church pays health care insurance premiums for full-time and certain part-time employees who elect to participate. The church spent \$104,732 on health care premiums during the year.

The church maintains a defined contribution pension plan for all eligible lay employees. The church contributes 5% of eligible salaries and matches employee contributions up to 4%. Pension expense for this plan amounted to \$18,354 in 2016.

The church is also a participant in a separate pension plan that provides pension benefits to all ordained clergy of the Episcopal Church, including those who hold positions with St. Andrew's. Pension expense for this plan amounted to \$57,998 in 2016.

10. Related Parties

The church and the diocese are related parties in that the church is a parish of the diocese and pays an assessment to the diocese. The church occasionally has immaterial amounts due from employees that are repaid on a timely basis during the year. The church had no other material related party transactions during the year.

11. Commitments

On April 1, 2015, the church entered into an agreement to lease office equipment for five years at a monthly cost of \$354. The total rent expense for this arrangement was \$4,245 in 2016. This amount does not include certain maintenance and insurance costs that are also borne by the church.

12. Contingent Liabilities and Assets

The church had no contingent liabilities or assets in any of its Funds at the end of 2016.

**St. Andrew's Episcopal Church
December 31, 2016
Endowment Update**

Total Investments at 12/31/2016 were \$3,514,549

YTD Investment Gain	+\$252,596
YTD Transfers Out	-\$149,698
YTD Transfers In & Other Income	+\$3,301
YTD Gifts & Bequests	+\$276,150
 Net Change	 +\$382,349

Investment Performance YTD – 12/31/2016

Endowment Growth (Net of Transfers)	+12.21%
Endowment Total Return (Before Transfers)	+8.06%
S&P 500	+11.96%
Barclays Bond Aggregate	+2.75%
International Equity Composite	+4.72%
60%Equity/40% Bond Benchmark	+8.28%
45%US/15%Int'l/40% Bond Benchmark	+7.19%

Investment Positioning – 12/31/2016

Equities	49%
Int'l Equities	10%
Bonds	41%

Commentary

St. Andrew's Endowment as of December 31, 2016 had total assets of \$3,514,549. The portfolio returned 8.06%, which is ahead of the 45%US/15%Int'l/40% Bond target allocation return of +7.19% and slightly behind the 60%Equity/40% Bond Benchmark return of +8.28%.

Year to date positive contributors to performance are being underweight international stocks as well as our exposure to U.S. small cap stocks, high yield bonds, and bank loans. Having a shorter effective bond duration as well as our exposure to U.S. mid cap stocks and international small cap stocks hurt performance.

The portfolio has benefited over the past seven years from taking on higher risks relative to our benchmarks. Rebalancing early in the year and again in October has positioned the portfolio more conservatively. The portfolio now has higher quality securities, lower equity beta, and lower effective bond duration.

St. Andrew's Wellesley Endowment Summary
12/31/16

Fund Name	12/31/14	12/31/15	12/31/16	Percent of Category	Percent of Total	YTD Performance	Peer Group Perf.	Objective
Equity Funds								
Vanguard Total Stock Market Index Fund	\$ 296,732	\$ 297,882	\$ 551,390	31.4%	15.7%	12.66%	11.96%	S&P 500
Vanguard Windsor Fund	262,091	255,517	287,804	16.4%	8.2%	12.64%	17.34%	Russell 1000 Value
Vanguard Small Cap Index	91,474	-	-	0.0%	0.0%	18.17%	20.41%	MSCI Small Cap 1750
Vanguard Strategic Small-Cap Fund	-	87,586	105,664	6.0%	3.0%	20.64%	20.41%	MSCI Small Cap 1750
Vanguard Total Intl Stock Index	51,474	-	-	0.0%	0.0%	4.65%	4.72%	Total Intl Stock Index
Vanguard FTSE All World ex-US	-	-	-	0.0%	0.0%	4.77%	4.80%	FTSE All World ex-US Ind
Vanguard Mid Cap Growth	98,917	49,173	51,499	2.9%	1.5%	6.75%	6.78%	MSCI Mid Cap Growth
T. Rowe Price Mid-Cap Growth Fund	383,550	170,795	211,587	5.9%	3.0%	6.30%	6.78%	MSCI Mid Cap Growth
Vanguard Dividend Appreciation Fund	181,481	177,983	199,322	11.3%	5.7%	11.90%	11.93%	NASDAQ Dividend Index
Vanguard International Explorer Fund	-	249,931	245,518	14.0%	7.0%	-1.77%	1.34%	S&P EPAC Small Cap
Fidelity Dividend Growth	113,770	113,057	-	0.0%	0.0%	8.05%	11.96%	S&P 500
Tweedy, Browne Global Value Fund	300,330	-	-	0.0%	0.0%	5.62%	4.72%	MSCI EAFE
Sub-total Equity Funds	1,779,819	1,499,873	1,757,344	100.0%	50.0%			
Balanced Funds								
Vanguard Balanced Fund	28,780	28,298	30,234	5.8%	0.9%	8.77%	8.89%	Balanced Composite
Property Outreach	129,666	130,200	136,822	26.3%	3.9%	8.77%	8.89%	Balanced Composite
Music Endowment	88,051	88,453	93,040	17.9%	2.6%	8.77%	8.89%	Balanced Composite
Donian	-	199,168	199,168	38.3%	5.7%	8.77%	8.89%	Balanced Composite
Lamerton	57,923	58,243	61,208	11.8%	1.7%	8.77%	8.89%	Balanced Composite
Sub-total Balanced Funds	304,420	305,194	520,472	100.0%	14.8%			
Fixed Income Funds								
Fidelity Floating Rate High Income	346,959	343,902	162,098	13.1%	4.6%	9.93%	1.57%	short bonds
Vanguard Money Market	24,487	400,667	151,552	12.3%	4.3%	0.30%	0.02%	MMkt Fund Avg
Vanguard Inflation Protected Securities	71,084	69,278	72,462	5.9%	2.1%	4.62%	4.68%	TIPS
Vanguard Short Term Bond Index Fund	222,366	221,518	547,506	44.3%	15.6%	1.49%	1.57%	Short Bond
Vanguard Inter-Term Invest-Grade Fund	-	291,768	-	0.0%	0.0%	3.93%	5.23%	Brclays US 5-10y Credit
Vanguard High Yield Corporate	187,398	-	-	0.0%	0.0%	11.30%	13.41%	Brclays US High Yield
Vanguard Total Bond Market Index Fund	221,268	-	303,115	24.5%	8.6%	2.60%	2.75%	Brclays Agg Bond Index
Sub-total Fixed Income Funds	1,073,562	1,327,133	1,236,733	100.0%	35.2%			
Total	\$ 3,157,801	\$ 3,132,200	\$ 3,514,549		100.0%			

Asset Allocation excluding Balanced Funds	US Equity	Int'l Equity	Fixed Income
	49%	10%	41%

St. Andrew's Episcopal Church – 2017 Approved Budget

	<u>Budget 2015</u>	<u>Budget 2016</u>	<u>Budget 2017</u>	Y/Y Inc.\$	Y/Y Inc. %
Revenues					
1 Unrestricted Pledges	\$845,000	\$870,000	\$890,000	\$20,000	2.3%
2 Gifts and Grants	\$40,000	\$50,000	\$40,000	(\$10,000)	-20.0%
3 Plate Collection	\$36,000	\$40,000	\$37,000	(\$3,000)	-7.5%
4 Endowment Income	\$126,518	\$137,088	\$140,640	\$3,552	2.6%
5 Facility Use	\$86,500	\$90,122	\$91,500	\$1,378	1.5%
6 Rental Income	\$45,300	\$29,500	\$30,225	\$725	2.5%
7 Special Events Income	\$30,000	\$30,000	\$30,000	\$-	0.0%
8 Rector Discretionary Gifts	\$10,000	\$7,500	\$5,000	\$(2,500)	-33.3%
9 Other Investment Income	\$275	\$275	\$275	\$-	0.0%
10 Other Income	\$4,000	\$4,000	\$2,500	\$(1,500)	-37.5%
11 Total Revenues	\$1,223,593	\$1,258,485	\$1,267,140	\$8,655	0.7%
Expenses					
<u>Compensation and Benefits</u>					
15 Compensation and Benefits	\$736,000	\$739,500	\$754,510	\$15,010	2.0%
16 Music Section Leaders/Soloists	\$29,000	\$33,500	\$38,000	\$4,500	13.4%
<u>Office</u>					
18 Office Expenses	\$37,000	\$31,725	\$31,725	\$-	0.0%
19 Systems, Software and Support	\$17,000	\$12,250	\$12,250	\$-	0.0%
20 Systems Replacement Fund	\$1,500	\$1,500	\$2,050	\$550	36.7%
21 Financial and Legal Services	\$10,000	\$10,000	\$10,550	\$550	5.5%
22 Communications	\$1,500	\$13,725	\$11,570	\$(2,155)	-15.7%
<u>Property</u>					
24 Building Repair and Maintenance	\$57,000	\$57,000	\$57,000	\$-	0.0%
25 Building Projects	\$12,500	\$12,500	\$12,500	\$-	0.0%
26 Insurance and Property Tax	\$21,000	\$23,000	\$28,500	\$5,500	23.9%
27 Utilities	\$43,000	\$38,000	\$40,000	\$2,000	5.3%
<u>Music</u>					
29 Adult Music	\$9,800	\$9,800	\$10,000	\$200	2.0%
30 Youth Music	\$1,000	\$1,000	\$1,000	\$-	0.0%
<u>Christian Education</u>					
32 Adult Formation	\$3,200	\$4,200	\$4,950	\$750	17.9%
33 Youth Formation	\$2,000	\$2,000	\$1,500	\$(500)	-25.0%
34 Church School	\$6,800	\$10,100	\$8,300	\$(2,600)	-17.8%
<u>Outreach</u>					
36 Parish Outreach	\$31,000	\$31,000	\$31,000	\$-	0.0%
37 Contribution to Bishop's Outreach	\$30,000	\$30,000	\$30,000	\$-	0.0%
38 Theological Education	\$8,000	\$9,000	\$9,000	\$-	0.0%
39 Rector Discretionary Fund	\$10,000	\$10,000	\$10,000	\$-	0.0%
<u>Diocesan, Parish, and Vestry</u>					
41 Diocesan Assessment	\$137,382	\$143,696	\$132,639	\$(11,057)	-7.7%
42 Stewardship	\$2,000	\$3,000	\$3,100	\$100	3.3%
43 Fellowship	\$6,500	\$8,700	\$10,350	\$1,650	19.0%
44 New Member Development	\$1,200	\$1,000	\$1,100	\$100	10.0%
45 Bargain Haul Expense	\$3,000	\$3,000	\$3,000	\$-	0.0%
46 Worship	\$2,000	\$5,000	\$3,025	\$(1,975)	-39.5%
47 Altar Guild	\$1,700	\$-	\$2,135	\$2,135	New Category
48 Vestry	\$2,000	\$2,000	\$2,000	\$-	0.0%
49 Legacy Society materials	\$-	\$1,500	\$500	\$(1,000)	-66.7%
50 Clergy Expenses	\$-	\$5,000	\$5,000	\$-	0.0%
51 Contingency	\$500	\$5,000	\$5,000	\$-	0.0%
52 Total Expenses	\$1,223,582	\$1,257,696	\$1,272,254	\$14,558	1.2%
54 Net Income (Loss)	\$11	\$789	\$(5,114)	\$(5,903)	
Non-recurring expenses					
57 Additional building projects	\$39,000	\$38,000	\$10,000		
58 Outreach	\$-	\$7,500	\$-		

This budget is provided for illustrative purposes. Actual revenue and/or expense amounts are likely to differ from those presented above.