

One hundred and twenty-ninth Annual Meeting of
ST. ANDREW'S EPISCOPAL CHURCH
Wellesley, Massachusetts



Photo: Peter Lull

2021 Annual Reports

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ST. ANDREW'S EPISCOPAL CHURCH

Wellesley, Massachusetts

Staff

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Associate Rector for Adult Formation and Membership
The Rev. Margaret Schwarzer margaret@standrewswellesley.org
Assistant Rector for Youth and Family
The Rev. Maria (Mia) Kano. mia@standrewswellesley.org
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Director of Youth Choirs Amanda Kern. amanda@standrewswellesley.org
Sexton Steve Killeen. steve@standrewswellesley.org
Assistant Sexton Bill Clover

Vestry Members & Committee Heads

Terms expire on the date of the Annual Meeting

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Will Nystrom | 2024 • 508-785-9083 • wardens@standrewswellesley.org
Worship Laura Brown MacKinnon | 2024 • 917-912-2625 • worship@standrewswellesley.org
Youth Formation Coryell Urban | 2023 • 610/357-8108 • youth-learning@standrewswellesley.org

Volunteer Staff

D.D. Alexander, Jane Givens, Caren Parker, Sandra Rigney, Jenny Sawyer, Harriet Thompson, and Sandy Warren.

129th Annual Meeting

January 30, 2022

11:00am to 12:10pm

Agenda

1. Singing of the hymn (page 2) 11:00am
2. Call to order and opening prayer 11:05am
3. Reading of the warrant
4. Quorum and election of parliamentarian
5. Filing of annual reports by title 11:10am
6. Report from the nominating committee,
Nominations from the floor and election 11:15am
Megan Burns, chair
7. Financial reports. 11:25am
Finance chair remarks *David Osborn*
Treasurer's report *Harry Condon*
Investment committee report *David Osborn*
Stewardship report *Hugh MacArthur*
Presentation of 2022 operating budget *David Osborn*
8. Rector's comments. 11:45pm
9. New business 11:55pm
10. Closing prayer and blessing 12:05pm
11. Adjournment. 12:10pm

Commissioned in celebration of the 25th anniversary of R. Harrison Kelton as Organist and Choirmaster
of St. Andrew's Episcopal Church, Wellesley, Massachusetts

for the Feast of St. Andrew

Descant

3. Sing of An-drew, bold a - pos - tle, who made the gos - pel known,
1. Sing of An-drew, John's dis - ci - ple, led by faith through ways un - trod,
2. Sing of An-drew, called by Je - sus, from the shores of Gal - i - lee,
3. Sing of An-drew, bold a - pos - tle, sent to make the gos - pel known,
faith - - ful to his Lord's ex - am - ple, made a cross his own.
till the Bap - tist cried at Jor - dan, "There be - hold the Lamb of God."
leav - ing boats and nets and kin - dred, trust - ing in that "Fol - - low me."
faith - ful to his Lord's ex - am - ple, called to make a cross his own.
So may we who prize his mem - ory hon - or Christ in our own day,
Stirred by hear - ing this new teach - er, An - drew, freed from doubt and fear,
When a lad's small meal fed thou - sands, when in - quir - ing Greeks found care,
So may we who prize his mem - ory hon - or Christ in our own day,
bear - ing wit - ness to our neigh - bors, liv - ing what we sing and pray.
ran to tell his bro - ther Si - mon, "God's A - noint - - ed One is here!"
when the Spi - rit came in bless - ing, An - drew faith - - ful - ly was there.
bear - ing wit - ness to our neigh - bors, liv - ing what we sing and pray.

Words: Carl P. Daw, Jr.

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Music: Wellesley's Kelton, James Woodman (b. 1957)

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Staff Reports

Report of the Rector



Rev. Adrian Robbins-Cole

THERE IS MUCH TO CELEBRATE as we look back on 2021, despite the COVID-19 pandemic, which has continued to dominate life. We began the year with all our worship online and no in-person services, but we have ended the year with a full return to masked

in-person worship, which is also streamed online. At the start of the year our sanctuary looked like a building site as the renovation work funded by the 125th Anniversary Capital Campaign was in full swing. On Homecoming Sunday in September we were able to welcome the parish back to a fully renovated sanctuary. We saw 30 confirmands, whose confirmation had been postponed in 2020, confirmed in October. On St. Andrew's Day we had an almost full church as we celebrated our patronal festival complete with a bagpiper and a chance visit by the Bishop of Argyll & the Isles from the Scottish Episcopal Church, The Rt. Rev. Dr. Keith Riglin, who happened to be in town visiting family. It has been a joy to hear the organ and the choir singing again "live." It has also been very encouraging to welcome new members to St. Andrew's who have started attending in person since we reopened for worship in September. But perhaps one of the greatest things to celebrate has been seeing each other in person after so many months apart.

I have been thinking about the early Christian church, as I reflect upon the difference between the tone of how we operated last year in the face of the initial phase of the pandemic and the altered set of challenges we have faced this past year with the pandemic. In the years immediately after the death and resurrection of Christ, there was a sense of an immediate crisis with the expectation of an imminent second coming of Christ and the inauguration of the end time. Everyone knew what they had to do: prepare for the return of Christ. But when the early Christians realized that they had misunderstood God's intention and that there was not to be an immediate second coming, they had to ask themselves a new question, "What

does it mean to live as Christians for the long haul?" Similarly, last year when the pandemic first struck we all knew what we had to do: go into lockdown and work hard on developing online worship and ways to stay connected. However, this year—with the continuation of the pandemic, but without that sense of immediate crisis—we have had to ask a new question, "What does it mean to be a parish in a less predictable world in which COVID will continue to be a factor?"

There are certain words and phrases that spring instantly to mind as I reflect on how we have had to respond to the second year of the pandemic. These include "pivoting," "hybrid," "adaptability," "leaning into," "connectedness," "keeping calm and carrying on," "hope," and "God is with us." These words and phrases capture the spirit with which St. Andrew's has sought to keep our faith community alive and connected to God and each other in the face of the challenges of the second year of COVID. And we have learned to be good at these things!

It has been a gift to see how parishioners and staff members have worked so hard to keep the life of our parish humming along during this challenging time. One impact of COVID has been a noticeable drop off in the number of volunteers helping us to run the ministries of the church. This has meant that the heads of ministries and the remaining volunteers have worked extra hard to ensure that their ministry areas continue to be able to do their work, whether it be the altar guild, the choir, the ushers, the readers, church school, fellowship, or membership.

I would like to thank all our staff who have worked so hard in challenging and unpredictable circumstances. I would like to thank Wardie Mannix and Amanda Kern for their music ministry, Kate Clark who has so ably managed our office and technology, Susan Jackson for her work with the children, Steve Killeen for overseeing our church building, Joanne Butler for handling the church accounts, and for my clergy colleagues, Margaret Schwarzer, Mia Kano, and Karen Vickers Budney for their work as priests.

Since the relaunch of in-person services on

Homecoming Sunday in September our in-person Sunday attendance has been roughly 60 percent of pre-pandemic levels. But when we add to that the parishioners watching online, this number swells to between 75% and 85%. This has further reinforced to us the importance of our investments in technology to allow us to stream our services online. As well as streaming our Sunday services, we have continued to offer online Morning Prayer each weekday continuing our partnership with St. Michael's in Holliston. This allows us to connect with parishioners who do not feel safe to return to in-person worship and to connect with parishioners when they are away for the weekend. We have also found that some parishioners who have moved from the area are staying connected through our online services.

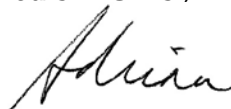
As we have sought to find new ways to be the church from a practical point of view, we have always kept in mind our call to be disciples of Christ and to share God's transforming love in the forefront of everything we do. In many ways, this has not been hard because the challenge of the pandemic has focused our minds on what is truly important in life—to love God and to love our neighbor as ourselves. One particular manifestation of this great commandment from Christ has been our commitment to racial justice, as symbolized by the banner the vestry voted to place outside

the church reading, "We are committed to racial justice. As Jesus said, 'Love your neighbor as yourself.'"

Finally, I would like to thank our vestry and our two wardens, Paige Manning and Will Nystrom, for their work during this challenging time. I especially want to thank our wardens for a critical role in helping to lead the parish amid all the difficulties that the pandemic has thrown at us. St. Andrew's has been very blessed by their wisdom, insight, and dedication during this most turbulent time.

I would particularly like to thank Paige Manning, who completes her term as warden at the annual meeting, for her dedication and hard work over the last three years. Paige has brought to her leadership role at St. Andrew's her incisive intellect, her lawyer's ability to analyze and understand situations, and her deep commitment to following Christ. Paige has joked that she will be remembered as the "COVID warden." And certainly, her many talents and her faith have made her an outstanding warden as we have faced the unprecedented challenge of the pandemic.

Yours in Christ,



Rev. Adrian Robbins-Cole

Report of the Associate Rector for Adult Formation and Membership



Rev. Margaret Schwarzer

THE YEAR 2021 has been a hopeful but challenging year. We find ourselves in both an in-person and an online world, working hard to stay connected, curious, and faithful. Both the adult formation committee and the membership committee have engaged new strategies to stay connected with our parishioners in an unprecedented time. I continue to be thankful for the opportunity to worship and work with our St. Andrew's community as we deepen our faith and share the love of Christ with our neighbors in this hybrid year.

Adult Formation Advisory Committee

Our adult formation committee and I share in the mission of Christian education for adults at St. Andrew's. Your feedback and interests guide the topics we choose, so please share your interests and questions with me or a member of our committee. I am thankful for the service and creativity of our members who served in 2021: Chair Ansley Martin, Peter Fergusson, Carrie Hawley, Laura Brown MacKinnon, Will Nystrom, Cynthia Scott, Carol Shedd, Paul Shellito, and Sandy Warren. A special welcome to Cynthia Scott and Sandy Warren, who joined our committee this year. I'm especially thankful for the strong leadership of our stalwart chair, Ansley Martin. He is dedicated

to building up opportunities for adult learning and Christian formation; our committee gets a lot done and has fun doing it under his leadership.

Adult Formation and Learning

This year, adult formation went hybrid, offering our Bible Circles, Men's Bible Study, and 9am Christian learning in online, in-person, and hybrid modes. Monthly Bible Circles and Adrian's monthly Men's Bible Study have continued to have an average of 30 parishioners studying scripture monthly. In Advent, Adrian's "Luke Bible Challenge" pulled in many parishioners and had many joining Adrian in a Zoom call for Wednesdays in Advent. In 2021, our Bible Circle studied Gospels, the Book of Acts, and Epistles to consider St. Peter and his role in forming our church. Men's Bible Study studied Romans. Our 9am Christian learning series, which meets approximately 28 times per year, has averaged 24 members per class, and we have had over 70 people attending at least one Christian learning series class this past year. We held our Lenten program online this past March, sharing both our 9am classes and our Lenten program with St. Michael's, Holliston and their rector, the Rev. Sarah Robbins-Cole. We appreciate the talents and fellowship they brought to our shared life together in the winter and spring. This year, our Holy Monday Taizé-style service was online, and our Advent service was in the sanctuary. I want to offer particular thanks to the members of our Advent Taizé-style meditative working group: D.D. Alexander, Laura Brown MacKinnon, Liz Parsons, Jenny Sawyer, Cynthia Scott, and Carol Shedd. I also want to thank Wardie Mannix, Amanda Kern, members of our senior and junior choirs, and Katharine Clark for the beautiful music and arrangement of our pre-recorded Holy Monday Taizé-style service. Our 2021 Blue Christmas service continued to offer space and support for people who are facing significant loss or challenges during the Christmas season. We were not able to offer "Ashes-To-Go" in 2021 because of the pandemic restrictions. It was a true pleasure to serve as the facilitator and editor for the fifth Lenten Meditation Guide written by St. Andrew's parishioners. In 2021, we printed over 460 copies, mailing a copy to every household in our active parishioner list and sending a

daily email to 126 people who asked to get emails of the guide online. In November, the Wellesley Turkey Trot, back in person this year, had approximately 45 members of St. Andrew's participating on our team. The event was also virtual and some of our church members joined the race that way. We could not safely staff a water table for the race this year.

We were able to have a joint learning experience with Temple Beth Elohim in 2021. In June, four clergy women from the Roman Catholic, Jewish, Episcopal, and Unitarian traditions joined together on Zoom to reflect on the religious life of women leaders and our traditions' worshipping experiences. I joined Rabbi Rachel Sapphire and two other clergy women presenters for a Zoom event that gathered approximately 100 people. Our plans for local field trips had to be put on hold because of the pandemic. Faith & Practice classes, offered as forums for parishioners to share and reflect upon the practice of our daily faith, continue to be vital and engaging. Two were held on Zoom this spring, and two were held in person this fall. Please turn to our adult formation committee report for more details about our offerings this year.

Membership Committee

It has been a pleasure to work with our membership committee in 2021. I want to welcome Ntonhle Kekana, who joined our committee this year. Despite the challenges of the pandemic, we have had approximately 25 new families join us as seekers or newcomers this year; many newcomers have brought young children into the church. We continue to welcome seekers and help integrate newcomers into our parish. We hosted our Kids' Place coffee this year (outside). We couldn't hold our Newcomers Brunch, but under the leadership of Elizabeth Clarke, we sent welcome bags with St. Andrew's mugs, shortbread cookies, and a welcome note to newcomers' homes. We continue to greet people at the start of each Sunday service, and speak with newcomers and seekers after each service, insuring their welcome. Our membership committee gives each newly baptized child at St. Andrew's a beautiful picture book celebrating their baptism. "St. Andrew's Strong" bracelets also continued to be passed out in 2021. Please turn to our membership committee report for more details about our work this year.

I enjoy being the clergy liaison for our membership committee. My main responsibilities lie in welcoming newcomers by email or phone so that they have an immediate clergy welcome. I also meet with newcomers who would like to discuss their faith and help newcomers learn more about our parish. I'm especially thankful for Elizabeth Clarke, chair of our committee. She has been creative and faithful during this challenging year; it is a joy to work with her.

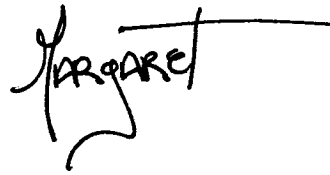
Wellesley College Ministry

In 2021, Wellesley College students have continued to worship at our 8am, 10am, 5pm, and online services. Two college students were confirmed this spring, one student sang in our adult choir, and one student wrote for our Lenten Meditation Guide. This fall, six Wellesley students have worshipped with us in-person and several more have been worshipping with us online. Unfortunately, due to the pandemic, I have not met students from the class of 2024 or 2025 yet. Our Wellesley College ministry benefits from a diocesan

grant we secured through the Rev. Sarah Robbins-Cole, Chaplain at Wellesley College. I reach out to our students with a weekly newsletter, and we encourage students to join us for coffee hours and other special events. Our ministry with Wellesley College students continues to bring creativity, energy, and enthusiasm into our congregation's life.

Like all of us, I'm thankful for a year that has held some hybrid and in-person fellowship and ministry, an improvement from last year's strictly online experience. I'm prayerful that our lives will continue to move towards more normal times as we stay "St. Andrew's Strong" in our worship, learning, and fellowship.

Respectfully submitted,



Rev. Margaret K. Schwarzer

Report of the Assistant Rector for Youth and Family



Rev. Maria (Mia) Kano

THIS PAST YEAR has once again proved remarkable. Our youth programs were defined by our slow and deliberate transition from all-virtual to in-person gatherings.

We continued our all-ages virtual church school classroom through the spring, building up a small community of 15 children from pre-K to fifth grade. Our church school families celebrated virtual equivalents of our key special events: Epiphany Fireside, Shrove Tuesday, Celebrating the Passover Story, and Good Friday Hot Cross Buns. We rejoiced in the first communion of five children at our outdoor services in April and May. We closed out our program year with a Pentecost celebration in the parking lot!

I am most proud of the outstanding work our church school curriculum review team completed this spring. The team decided to divide the church school into two curricula that better fit with the formational

needs and abilities of different age ranges. The two curricula selected by the committee are more than just a shift in content; they are an evolution in church school pedagogy and theology. Some of the key changes build on what we learned from community service learning, one "room" all ages Zoom church school, and children's worship leadership during the pandemic. We gradually phased in the new curricula with a later start at the end of September. We greatly appreciate our teachers, D.D. Alexander, Matthew Benfer, Bianka Eichelberger, Caleb Farny, Erica Gelser, Pamela Grossetti, Eliot Heher, Ntonhle Kekana, Yael Kushner, and Steve Mahoney,

Peter Rankin, Scott Schmitz, Ellen Staelin, Coryell Urban, and Anna Lee Wahls, for enthusiastically diving into a new way of teaching.

Lower church school is using a Montessori-style approach that celebrates children's spirituality called "Godly Play." Children engage with our faith's foundational stories by wondering alongside adult leaders and then choosing how they'd like to reflect on the

story through art and play. We're so blessed that our clergy have delighted in spending part of Sunday services with the children. We began Godly Play in late September with a full child-friendly Eucharist service for all elementary children outside on the playground. With worsening weather, dropping COVID rates, and expanded vaccination eligibility, we included preschoolers, spilt off the fourth and fifth grades, and moved inside to the children's chapel.

Upper church school is a hybrid curriculum guided by "Love First" principles. Love First conceives of children as ministers of the church and emphasizes deeper engagement with scripture that teaches love of self, God, and neighbor. Throughout the year, guests from various ministries of the church teach the upper schoolers how their ministry is an expression of their faith. The children participate in the ministry on Sunday morning through small, but impactful hands-on activities. Four times a year, the children also play a leadership role in the worship: St. Andrew's Day, Christmas Pageant, Youth Sunday, and Pentecost. Youth Sunday 2021 was a virtual service lead by both St. Michael's and St. Andrew's children, featuring confirmation class sermons, junior choir music, children's animations, and readings.

Under Amanda Kern's creative vision, junior choir persevered in meeting and performing virtually for the parish. The inclusion of our youngest voices in Youth Sunday and Easter services was especially appreciated! Before vaccine eligibility for children, junior choir met outdoors and found inventive ways to engage in musical ministry together, such as by leading the children in signing the Sanctus in American Sign Language during outdoor children's Eucharist. This St. Andrew's Day, junior choir led our children in teaching the parish to sign the Sanctus as well. As I write this, Amanda is planning and preparing for an in-person pageant once more.

Rite-13 finished out their virtual year in May 2021 and returned to meeting in-person in September 2021. Many thanks to our outgoing leaders, Toni Jolley and Tim Raeke, and to our current and new leaders, Lee Eichelberger, Heidi Emerson, Judy Marth, and Greg Urban. Our leaders are excited to be using the updated Rite-13 curriculum, published in August 2021.

Confirmation class 2020-2021 finished out their Zoom year with an in-person Eucharist celebration in May. Youth shared reflections on their Bibles in front of families and mentors. Our Bishops finally confirmed 24 youth from the classes of 2019-2020 and 2020-2021 together in outdoor confirmations in early fall. Our new class of 2021-2022 is meeting in person with seven students who are each working with individual mentors. We deeply appreciate this year's and last year's mentors for wholeheartedly listening, guiding, and supporting their confirmands!

Our youth group met sporadically on Zoom throughout the spring and came together in person outdoors to put together gift boxes for our outgoing seniors. Acolytes started back up with in-person sanctuary services in September, led by our acolyte wrangler, Wendy Barry. The youth group spearheaded the intergenerational college care package project in partnership with the Wily Network and youth group alumni joined us for a Christmas party reunion in December. Much thanks to our youth group advisors, Matthew Benfer, Rob Brandt, and Marie Dunell.

This year leaves me even more grateful for our Christian learning coordinator, Susan Jackson, if that's at all possible! Susan held down the fort while I was on maternity leave. She organized and prepared our classrooms for our new curricula, including Godly Play story and response rooms. Our church school committee is small but mighty, led by the fearless Coryell Urban, who has weathered the changes and challenges of her COVID-19 chairwomanship with grace and thoughtfulness.

The beautiful baby shower for my son in May and his baptism celebration in November were unforgettable highlights of a very memorable year. I am filled with gratitude for the steadfastness and generosity of this parish, and most especially for the resilience of our parents, children, and youth.

In Gratitude,



Rev. Maria (Mia) Kano

Report of the Music Minister



Helen Ward Mannix

IN JUNE OF 2021, I completed my 14th year as music minister at St. Andrew's.

Our music program began the year 2021 online as renovations of our sanctuary continued through early June, when our organ was finally unwrapped.

I am indebted to Village Church, Wellesley College, Old West Church in Boston, and Church of the Redeemer in Chestnut Hill for permitting me to practice on their instruments during the time of our renovations. The Church of the Redeemer also allowed us to record anthems for our services at their church.

Special recognition continues to go to Katharine Clark and Amanda Kern who have made this technological feat possible. Their tireless efforts to bring the music we recorded to our online congregation, resulting in some very beautiful services, is beyond words. We simply could not have done it without them. Special recognition also goes to Peter Lull who spent countless hours by himself, and with Kate and Amanda, video recording hymns and choral music. Thank you, Peter.

Another facet of our adaption to online services was dealing with the copyright issue. During this past year, Liz Dean, a member of our senior choir, has painstakingly catalogued every piece of music we sing and play with One License, so that we remain in compliance with the law. As of September, Sandy Warren, has taken over this task. We are indebted to Liz and Sandy for this necessary work.

We continued to hold senior choir rehearsals on Zoom every Thursday through the end of May. Sunday services returned to the sanctuary at the beginning of August. On September 9, we resumed our regular in-person Thursday evening choir rehearsals in the sanctuary of the church.

We hired three new section leaders this fall: Stella Fitzgerald, alto; Thai Johnson, tenor; and Benedict

Hensley, baritone. Laura Cervinsky, a mainstay of the choir, continues to be our soprano section leader. Her dedication over the past 14 years has been invaluable. Amanda Kern, our junior choir director, has been singing with the senior choir in our Sunday services as of the beginning of September 2021. Amanda has also handled much of the livestreaming sound, which has proven to be indispensable. Her knowledge of music, positioning of the mics, and adjustment of the sound levels is essential.

We celebrated All Saints' Day on Sunday, October 31, and St. Andrew's Day on Sunday, November 21, with Iain Massie playing the pipes.

On December 5, we held our Advent Lessons & Carols Service with a choir of 18 singers and Thomas Handel playing the organ. It was a pared down version considering the continuing presence of COVID. The children's Christmas Pageant was on Sunday, December 19. Once again, it was a pared down version that Amanda Kern directed beautifully.

We had three services on Christmas Eve: 3pm, 5pm with only a quartet singing, and 10pm with a thirteen-member senior choir and a string quartet. Once again, it was a pared down service and I sought to keep the number of choir members at a minimum due to COVID. On Sunday, December 26, the service was online, and we used music we had previously recorded.

Jonathan Ambrosino continues to take care of our Juget-Sinclair organ, which is due for its 15-year tune-up this spring by the builders, Juget-Sinclair, of Montreal. Anthony McKenna tunes our pianos.

Respectfully submitted,

A handwritten signature in cursive script that reads "H Wardie".

Helen Ward Mannix

Wardens' Reports

2021 Year in Review

January

Virtual events livestreamed and/or recorded

Worship • Virtual joint Sunday services with St. Michael's of Holliston recorded live at 10:15am, offered on St. Andrew's website, Facebook, and YouTube • Joint live weekday Morning Prayer services with clergy at 8:30am and Compline at 8pm offered on website, Facebook, and recorded for later viewing • Senior choir Zoom masterclasses continue • Rev. Sarah Robbins-Cole, rector of St. Michael's, on clergy sabbatical after Christmas and St. Andrew's providing emergency clergy pastoral cover

Adult Formation • Parishioners asked to share feedback on fall classes and ideas for future Christian learning classes • Men's Bible Study: *St. Paul's letter to the Romans* (January 9) • Bible Circle via Zoom: *The Peter Chronicle: St. Peter's Contribution to our Christian Life* (January 12 and 13) • 9am Christian Learning Series via Zoom: *The Baptismal Covenant: Five Questions to Change Your Life* (January 24) and *Presiding Bishop Michael Curry: His Life and his Way of Love* (January 31)

Youth Formation • Church school, Rite-13, and youth Sunday programs continue, including junior choir Zoom group, youth confirmation class, and high school youth group • Church school home formation materials available for pick up weekly, plus lessons and video on webpage • Epiphany packet pickup (starting January 3) for special intergenerational and interactive Epiphany Fireside online celebration service (January 10) recorded live and offered for viewing later • Clergy and staff attended virtual version of annual Forma Conference (January 26 to 28)

Outreach • Rev. Dr. Martin Luther King, Jr. Day Zoom breakfast hosted by World of Wellesley, Subject: Dr. King's speech, "The Other America" (January 18) • Prepared and delivered 150 bag lunches to *common cathedral* (January 10) • B-LOVE food and Visa gift card collection continues • Winter Warmth collec-

tion (through January 12) • Winter coat donations at Anton's Cleaners (through January 10)

Fellowship/Membership • Zoom "Sip & Paint Party" led by Jessie Sawyer (January 14 and 23) • Zoom coffee hours continue after 10:15am Sunday service • Parishioners encouraged to wear "St. Andrew's Strong" bracelets at annual meeting (January 31)

Book Clubs • None in January

Vestry • The 128th annual meeting held virtually: new parish leaders elected, reports given on the work accomplished in 2020, and a budget for 2021 approved (January 31) • Contribution statements mailed and parishioners encouraged to complete pledges for the 2020 stewardship campaign as soon as possible

February

Virtual events livestreamed and/or recorded

Worship • Joint Sunday services at 10:15am, Morning Prayer at 8:30am, and Compline at 8pm, continue virtually and can be viewed on St. Andrew's website, Facebook, and YouTube • Senior choir Zoom masterclasses continue • Pre-blessed ashes for Ash Wednesday available for pick up (February 14) for use in conjunction with online Ash Wednesday service (February 17) • Examen spiritual practice discussed as daily practice for Lent

Adult Formation • Men's Bible Study: *St. Paul's letter to the Romans* (February 6) • Bible Circle: *The Peter Chronicle: St. Peter's Contribution to our Christian Life* (February 9 and 10) • 9am Christian Learning Series via Zoom, Presiding Bishop Michael Curry's book: *Love is the Way; Holding on to Hope in Troubling Times*, presented by Ansley Martin (February 7); *Understanding the Baha'i Faith*, presented by Kevin Andrews (February 14); *Stages of Faith Development*, presented by Jim Weiss of Boston College (February 21 and 28) • Purchase Thomas Cahill's, *Desire of the Everlasting Hills: The World Before and After Jesus* for 9am Christian Learning during Lent • Examen

Spiritual Practice Group (beginning February 25)

- Lenten Meditation Guide, offering brief devotionals for each day of Lent and Holy Week by 47 members of the parish, mailed to all parishioners the week before Ash Wednesday
- Wednesday Night Lenten Program, *Finding Our Way to Grace: Temptation, Suffering, and Hope*. First meeting: *The Screwtape Letters: Temptation Understood*, presented by Rev. Adrian Robbins-Cole (February 24)
- Examen Spiritual Practice Group (February 25)

Youth Formation • Church school, Rite-13, and youth Sunday programs continue, including junior choir Zoom group, youth confirmation class, and high school youth group check-in • Rite-13 Virtual Lock-In (February 6) • Pick up Shrove Tuesday materials (February 14) for Shrove Tuesday Pancake Supper via Zoom (February 16) • List of parish teens available for babysitting, tutoring, or odd jobs available to parishioners • Lord's Prayer Project announced • Youth Sunday announced for March: need readers, greeters, artists, actors, and prayer leaders—send in video or art ahead of service • Virtual youth group discussion on anti-racism (February 28)

Outreach • Zoom Forum: "How to be an Antiracist" by Ibram X. Kendi (February 7) • Anti-racist banner discussion (February 21) • Prepared and delivered 150 bag lunches to *common cathedral* (February 28) • "MLK Season of Action": supporting St. Stephen's Youth Programs and Blackstone School with book purchases and recordings of picture books read by volunteers • Health Care Without Walls virtual event (February 25) • B-Love food and Visa gift card collection continues • In-person volunteer opportunities available at St. Stephen's • Vaccine driver match offered • Outreach grant opportunities back and available until May 31

Fellowship/Membership • Valentine's Day chocolates delivered to a number of parishioners and handed out with pickup of ashes for Ash Wednesday • Additional "St. Andrew's Strong" bracelets made available for pickup • Zoom coffee hours continue after 10:15am Sunday service

Book Clubs • Men's Book Club: *Atlantic: Great Sea Battles, Heroic Discoveries, Titanic Storms, and a Vast Ocean of a Million Stories* by Simon Winchester.

Vestry • 2020 Contribution statements mailed

March

Virtual events live streamed and/or recorded

Worship • Joint Sunday services at 10:15am, Morning Prayer at 8:30am, and Compline at 8pm continue virtually and can be viewed on St. Andrew's website, Facebook, and YouTube • Senior choir Zoom masterclasses continue • Sign up for pre-consecrated wine and wafers for online Easter Sunday service, distributed outside church (March 21) • Palms also distributed (March 21) • Youth Sunday led worship with St. Andrew's and St. Michael's (March 21) • Virtual Holy Week Services: Palm Sunday interactive Zoom service (March 28); Taizé-style Meditative Service (March 29); Stations of the Cross (March 30); Service of Tenebrae (March 31) • Maundy Thursday Vigil (April 1)

Adult Formation • Men's Bible Study: *St. Paul's letter to the Romans* (March 6) • 9am Christian learning: Lenten book, *Desire of the Everlasting Hills: The World Before and After Jesus* by Thomas Cahill. *Chapter 4: Luke's Jesus: The Gentile Messiah* (March 7); *Chapter 5: Christ's Followers: The People of "The Way."* (March 14); *Chapter 6: The Beloved Disciple's Jesus* (March 21); *The Power of the Gospels and Crucifixion* (March 28) • Faith & Practice: *How We Engage our Anxiety: Reflections and Strategies* (March 7) • Bible Circle: *The Peter Chronicle: St. Peter's Contribution to our Christian Life* (March 9) • Examen Spiritual Practice Group (March 4, 11, 18, and 25) • Lenten Program: *Finding Our Way to Grace: Temptation, Suffering, and Hope. How to Be With Children in Suffering and Hope*, Rev. Mia Kano (March 10); *Hope from a Jewish Perspective*, Rabbi Rachel Sapphire, Associate Rabbi, Temple Beth Elohim (March 17); *A Meditation on Grace*, spiritual directors from Bethany House of Prayer (March 24)

Youth Formation • Church school, Rite-13, and youth Sunday programs continue, including junior choir Zoom group, youth confirmation class, and high school youth group Compline check-in • Lord's Prayer Project continues • Easter Greetings via photo/video requested for Easter service • Outdoor Lenten puzzle exchange (March 21) • Celebrating Scouts & My Faith, My Promise (March 21) • Youth Sunday led worship with St. Andrew's and St. Michael's (March 21) • Requests for names

of graduating seniors to recognize in the summer issue of *The Call*

Outreach • Anti-Racism Forum via Zoom (March 21) • Continue “MLK Season of Action”: supporting St. Stephen’s Youth Programs and Blackstone School with book purchases and recordings of picture books read by volunteers • In-person volunteer opportunities still available at St. Stephen’s • Vaccine driver match continues to be offered • Prepared and delivered 150 bag lunches to common cathedral (March 21) • Outreach grant opportunities until May 31 •

Fellowship/Membership • “March with Fellowship” walks around Wellesley with members of fellowship committee on Sundays thru March 31

Book Clubs • Men’s Book Club: *Into Thin Air* by Jon Krakauer

Vestry • Special vestry meeting dedicated solely to the challenge of anti-racism, discussing banner; vestry anti-racism subgroup; and other concrete actions • Racial justice banner approved: “We are committed to racial justice. As Jesus said, ‘Love your neighbor as yourself,’” • Spring issue of *The Call* mailed • Names requested for Easter remembrance and thanksgiving list to be printed in summer issue of *The Call*

April

Virtual events live streamed and/or recorded

Worship • Joint Sunday services at 10:15am, Morning Prayer at 8:30am, and Compline at 8pm continue virtually and can be viewed on St. Andrew’s website, Facebook, and YouTube • Senior choir Zoom masterclasses continue • Begin the addition of two monthly outdoor Holy Communion Services at St. Andrew’s for 40 people each (April 18 at 1:30pm and 3pm) • Virtual Holy Week Services: Good Friday Liturgy at noon (April 2); Good Friday Children’s Service & Hot Cross Buns at 2pm (April 2); Children’s Easter Message at 9:30am & Easter Service at 10:15am (April 4) • Parishioners informed of updating parish prayer list

Adult Formation • Men’s Bible Study: *St. Paul’s letter to the Romans* (April 10) • Bible Circle: *The Peter Chronicle: St. Peter’s Contribution to our Christian Life* (April 13 & 14) • 9am Christian Learning Series: the

last of five classes on *Desire of the Everlasting Hills: The World Before and After Jesus* by Thomas Cahill - *The Shroud of Turin* (April 11); *Christ’s Diversity in Lutheran Churches through the Art of Emmanuel Vigeland*, led by Dr. Virginia Chieffo-Raguin, Distinguished Professor of Humanities, Holy Cross (April 18); *Update on Our B-SAFE Ministry*, by Cam McCormick and Karen Pekowitz (April 25)

Youth Formation • Church school, Rite-13, and youth Sunday programs continue, including junior choir Zoom group, youth confirmation class, and high school youth group Compline check-in • Children of the parish invited to open Alleluia boxes together on Zoom (April 4) • Youth Group hike at Rockridge Pond (April 11) • High schoolers interested in racial justice invited to Anti-Racism Forum youth breakout room on Zoom (April 25)

Outreach • Anti-Racism Forum via Zoom discussing *Caste: The Origins of Our Discontents* by Isabel Wilkerson (April 25) • Prepared and delivered 150 bag lunches to *common cathedral* (April 18) • Vaccine driver match offer continues • Request to record extended variety of read aloud books for St. Stephen’s/Blackstone School • Outreach grant opportunities until May 31

Fellowship/Membership • Virtual parish night Bargain Haul Trivia Challenge, hosted by Jessie Sawyer (April 30) • Zoom coffee hours after Sunday services continue

Book Clubs • Men’s Book Club: *Killer Angels* by Michael Shaara

Vestry • Virtual finance/treasurer’s office remains open for pledges and other payments by mail or on website online giving page

May

Virtual events live streamed and/or recorded

Worship • Joint Sunday services at 10:15am, Morning Prayer at 8:30am, and Compline at 8pm continue virtually and can be viewed on St. Andrew’s website, Facebook, and YouTube • Senior choir Zoom masterclasses continue • Two outdoor in-person Holy Communion Services for 40 people each (May 16 at 1:30pm and 3pm) • Prayer honoring the military men and women who died while serving in the US military (May 30)

Adult Formation • Men's Bible Study: *St. Paul's letter to the Romans* (May 1) • 9am Christian learning: *Ways of Knowing and Lessons from Exodus 3* taught by Rev. Sarah Robbins-Cole (May 2); *1 Corinthians 13. Why is love such a treasured resource, value, and action in the Christian Church?* (May 9); *Esther: Women Who Save* led by Rabbi Dena Bodian, Jewish Chaplain at Wellesley College (May 16); *Canaanite Women: Women Who Challenge*, led by Rev. Sarah Robbins-Cole (May 23); Reflect on past year's classes and offer ideas for next year's classes (May 31) • Bible Circle: *The Peter Chronicle: St. Peter's Contribution to our Christian Life* (May 11 and 12)

Youth Formation • Church school, Rite-13, and youth Sunday programs continue, including junior choir Zoom group, youth confirmation class, and high school youth group Compline check-in • Confirmation Class 2020-2021 outdoor Celebration of the Eucharist (May 16) • Outdoor Parish-wide Pentecost Celebration: Happy Birthday, Church! Also celebrating conclusion of program year for church school, Rite-13, confirmation, and youth group. Max. 40 people (May 23) • Youth group in-person outdoor hangout, celebrating our seniors: 9th through 11th graders make gift boxes and notes of encouragement for seniors (May 23) • Parish notified of September 25 Confirmation date for Confirmation classes (2019-2020) and (2020-2021)

Outreach • Family Promise Metrowest's Walk for Change (May 1) • Prepared and delivered 150 bag lunches to *common cathedral* (May 16) • Anti-Racism Forum continuing discussion of *Caste: The Origins of Our Discontents* by Isabel Wilkerson (May 23) • Requests to record read aloud books for St. Stephen's/Blackstone School continue • Outreach grant opportunities due May 31 • Adolescent Mental Health Network: seeking young people for focus groups

Fellowship/Membership • Outdoor in-person baby shower honoring Rev. Mia Kano (May 2) • Zoom coffee hours after Sunday services continue

Book Clubs • Men's Book Club: *George Washington's Secret Six* by Brian Kilmeade

Vestry • Adrian begins three-month sabbatical after Sunday services (May 2 to August 8) • 30th anniversary of Karen Vickers Budney's ordination to

the Diaconate • Quarterly contribution statements mailed • Summer issue of *The Call* mailed to all households

June

Virtual events live streamed and/or recorded

Worship • Joint Sunday services at 10:15am and weekday Morning Prayer at 8:30am continue virtually, and can be viewed on St. Andrew's website, Facebook, and YouTube • No Compline services June, July, or August • Two outdoor in-person Holy Communion Services for 40 people each (June 20 at 1:30pm and 3pm) • Announcement of plans for in-person 8am worship services starting August 8, and in-person 10am and 5pm services in September

Adult Formation • Men's Bible Study: *St. Paul's letter to the Romans* (June 5) • *Women of Faith—Interfaith Reflection on Zoom* with Rabbi Rachel Sapphire (Temple Beth Elohim), Rev. Margaret Schwarzer, Rev. Dr. Kelly Murphy Mason (UU Wellesley Hills), and Kelly Meraw, Director of Pastoral Care and Music and Liturgy, Wellesley Catholic Collaborative (June 17)

Youth Formation • Rite-13 End of Year outdoor celebration at the Marth residence (June 5) • Continue reminder of September 25th Confirmation Date for confirmation classes (2019-2020) and (2020-2021)

Outreach • *common cathedral* brown bag lunches provided, and opportunities for outdoor worship (June 13) • Signups begin for B-SAFE 2021: July 26th to July 30th

Fellowship/Membership • "Gathering IN the Greens" tour of gardens at home of Luisa Hunnewell (June 3) • Zoom coffee hours after Sunday services continue

Book Clubs • Men's Book Club: *The Splendid and the Vile* by Erik Larson

Vestry • Birth of Mia's son (June 5) • Second quarter statements to be mailed later in the summer • Parishioners instructed on online church directory and mobile app, and urged to stay up to date with St. Andrew's virtual content

July and August

Virtual events live streamed and/or recorded

Worship • Joint Sunday services in July and August at 10:15am and weekday Morning Prayer at 8:30am continue virtually, and can be viewed on St. Andrew's website, Facebook, and YouTube • No Morning Prayer July 5th • Outdoor in-person Holy Communion services for 40 people each (July 18) • In-person 8am Sunday services in the sanctuary with protocols observed (August 8, 15, 22, and 29) • Outdoor Holy Communion service for August cancelled due to indoor 8am services offered • Homecoming Sunday and bagpiper announced for September 12 with restart of 10am in-person worship

Youth Formation • Continue reminder of September 25th Confirmation date for confirmation classes (2019-2020) and (2020-2021)

Outreach • B-SAFE 2021: blended model, shorter on-site sessions; prepare, deliver, and serve daily lunches; provide bags of groceries for families; and Friday field trip to Lake Cochituate (July 26 to July 30) • *common cathedral* brown bag lunches provided, and opportunities for outdoor worship (July 18 and August 22)

Fellowship/Membership • Zoom coffee hours after Sunday services continue • Parish picnic announced for September 19

Book Clubs • None in July and August

Vestry • Adrian Robbins-Cole back from sabbatical for Sunday service (August 8) • Rev. Mia Kano returns from maternity leave (August 29) • Fall issue of *The Call* 2021 mailed and link to online version provided • Donation envelopes available for pick up by the ushers table

September

Worship • Live streamed and in-person Sunday services at 10am following protocols, including separate hymnals and prayer books for each service. Choice of receiving traditional wafer or packaged container of bread and wine • In-person Sunday services also resume at St. Michael's, marking the end of regular joint Sunday services • Weekday Morning Prayer at 8:30am continue online with St. Michael's • Homecoming Sunday (September

12) • Wednesday 7:30am Holy Eucharist resumes in the transept chapel (September 15) • In-person senior choir rehearsal following protocols

Adult Formation • Men's Zoom Bible Study: continuing to read *St. Paul's letter to the Romans* (September 4) • 9am Christian learning series resumes in-person and on Zoom: *Claiming Resilience: Christian scripture, 4-minute meditation, and prayer to support our resilience* (September 26)

Youth Formation • 2019-2020 and 2020-2021 confirmation classes recognized, and 2019-2020 class presented with Book of Common Prayer (September 19) • Blessing of the Backpacks at parish picnic (September 19) • Confirmation classes 2019-2020 & 2020-2021 confirmed together at outdoor service by the Rt. Rev. Gayle Harris at Church of Our Redeemer in Lexington (September 25) • K-5th are invited to special weekly outdoor children's worship in the playground: worship inspired by Godly Play and ends with child-accessible Eucharist prayer by one of our priests (starting September 26) • Rite-13 in-person classes begin, outdoors whenever possible (September 26) • Parents attend first outdoor meeting of Rite-13 leaders for this year (September 26) • In-person Confirmation class 2021-2022 registration and parents of confirmands attend information session (September 26) • Junior choir opportunities: Junior Choir and Music Leadership; and Youth Technical Leadership Team • Kids' Place not open yet • All children must be registered and signed up for Remind app in order to adhere to contact tracing protocols

Outreach • *common cathedral* brown bag lunches provided, and opportunities for outdoor worship (September 19)

Fellowship/Membership • Parish picnic at the home of Luisa Hunnewell (September 19) • Outdoor coffee hours after 10am Sunday service begin • Sign-ups begin for re-gathering of Coventry suppers (in-person) and Coventry Cocktails via Zoom • Additional "St. Andrew's Strong" bracelets available at picnic • Reusable magnetic nametags offered

Book Clubs • Men's Book Club: *Undaunted Courage: Meriwether Lewis, Thomas Jefferson, and the Opening of the American West* by Stephen E. Ambrose

Vestry • Parishioners encouraged and instructed on how to update their profile for select email lists • QR Codes are now being used as a signup option • Donation envelopes still at the ushers table

October

Worship • Live streamed and in-person Sunday services at 10am following protocols • Joint weekday Morning Prayer at 8:30am continue online • Blessing of the Animals (October 3) • All Saints' Day Service (October 31)

Adult Formation • Men's Zoom Bible Study: continuing to read *St. Paul's letter to the Romans* (October 2) • Faith & Practice *Be Swift to Love: Re-engagement after Quarantine* (October 3) • 9am Christian learning in-person and on Zoom: *Claiming Hope: Christian scripture, a short meditation, and prayer to strengthen our hope* (October 3); *Grace Found in Nature: Engaging Celtic Christianity* (October 10); *Good Grief: Coming to Terms with COVID Losses, part 1 and part 2*, with Dr. Rob Evans, psychologist and former Director of Human Relation Service, Wellesley (October 17 and 24); *Heaven and Hell: A Christian Perspective* (October 31) • Purchase *The Great Divorce* for November Christian learning classes • Bible Circle: *The Peter Chronicle: St. Peter's Contribution to our Christian Life* (October 13 and 14) • Sign up available for in-person and virtual Turkey Trot 2021

Youth Formation • Church school, Rite-13, and junior choir opportunities continue • Confirmation class begins (October 3) • Youth Group begins (October 17) • Kids' Place still not open • Trunk or Treat and All Hallows' Eve service in St. Andrew's parking lot (October 24) • Little Ones & Parents special outdoor Coffee & Juice Hour (October 24) • Collecting supplies (and leftover Halloween candy) for college care packages for St. Andrew's first years and sophomores, and 10 Wily Scholar college students

Outreach • Donations requested and invitation to Grand Opening Celebration of Health Care Without Walls (HCWW) first brick and mortar health clinic in Boston (October 20) • Prepared and delivered 150 bag lunches to *common cathedral* • Resume outreach effort of baking macaroni and cheese casseroles for St. Stephen's Youth Programs

Fellowship/Membership • Outdoor coffee hour after Sunday service continues • Parent Circle adults-only outdoor gathering at the home of Elizabeth & Jonas Svedlund (October 1) • Outdoor fall fellowship "Biergarten" party at St. Andrew's (October 16) • Sign up for Re-gathering of in-person Coventry Suppers and Cocktail Hours on Zoom by October 17 • Reusable magnetic nametags still offered

Book Clubs • Men's Book Club: *How to Avoid a Climate Disaster* by Bill Gates

Vestry • "Our Spiritual Home: The Future Together" Annual stewardship campaign launched, with in-person and video testimonials (October 17) • 2022 donation envelopes by request only through October • 2021 contribution statements mailed out for third quarter, and year-end best practices for pledges outlined

November

Worship • Live streamed and in-person baptism of August Cyrus Kano by Bishop Alan Gates (November 1) • St. Andrew's Day celebration with bagpiper live streamed and in-person at 10:00am service, and shortbread on the lawn (November 21) • Second annual Wellesley Interfaith Thanksgiving service on Zoom (November 22) • In-person and Zoom Advent Taizé-style meditative service (November 28) • Parishioners invited to request pre-consecrated wine/juice and wafers for 5pm Holy Communion Christmas Eve service for those wishing to celebrate online

Adult Formation • Men's Zoom Bible Study: *the Gospel of Mark* (November 6) • Faith & Practice: *Our Confession of Sin: Modern Christians Finding Freedom* (November 14) • 9am Christian learning: *Heaven and Hell: An Islamic Perspective*, presented by Rev. Mia Kano (November 7); *The Great Divorce: C.S. Lewis' Modern Allegory for Heaven and Hell*, presented by Joanna Horobin (November 14); *The Theology and History of the Nicene Creed*, presented by Rev. Adrian Robbins-Cole (November 21); *The Theology and History of the Apostles Creed*, presented by Rev. Margaret Schwarzer (November 28)

Youth Formation • Youth Group Service Night: packaging college care packages for youth group alumni and Wily Network (November 7) • Upper

elementary school (fourth and fifth grade) Love First curriculum begins (November 7 and 14) • Lower elementary Godly Play continues • Junior choir and children play special role in St. Andrew's Day (November 21) • Rite-13 invited to help with St. Stephen's grocery packing for Thanksgiving (November 21) • First confirmation class with mentors (November 21) • Youth Group in-person TV/ Movie theology night (November 21) • Looking for volunteers for Christmas Pageant (December 19)

Outreach • Racial Justice Forum, in-person and Zoom, discussing plans to use Sacred Ground course developed by the national Episcopal Church to explore issues of racial justice and living into Christ's vision for us by Becoming Beloved Community • Donations for holiday dinners for 100 families of St. Stephen's Church in Boston (November 21) • B-LOVE collection of food for families of St. Stephen's Youth continues in the parish hall collection box • SoxBox athletic sock collection begins for distribution to the homeless • Mitten Tree & Toy/Gift collection in parish hall begins • St. Andrew's continues participation in Anton's Cleaner's Coats for Kids program

Fellowship/Membership • Gathering of the Greens at the home of Luisa Hunnewell (November 27), and in-person Advent wreath making at St. Andrew's (November 28) • St. Andrew's team participates for sixth year in Turkey Trot 2021, live on Thanksgiving and virtually • Opportunity to contribute to Christmas memorial and thanksgiving remembrance list • Reusable magnetic nametags continue to be offered

Book Clubs • Men's Book Club: *Vanderbilt: The Rise and Fall of An American Dynasty* by Anderson Cooper

Vestry • Commitment Sunday (November 7) • Reminder to adhere to year-end best practices for pledges • Notice regarding Christmas services: Christmas Eve in-person services at 3pm, 5pm, and 10pm, limited to 350 people on first come, first served basis; Live streaming 3pm and 5pm services; Christmas Day in-person Holy Communion and Carols service at 10am; Sunday, December 26, Zoom-style online service at 10am

December

Worship • Advent Lessons & Carols (December 5) • The Rt. Rev. Gayle Harris, Suffragan Bishop of our Diocese, visits St. Andrew's to preach and preside at the 10am service, be present at coffee hour, and meet with the vestry (December 12) • In-person only Blue Christmas Service, with option to give Rev. Margaret names of loved ones to pray for if unable to attend (December 15) • Christmas Pageant during 10am service (December 19) • 3pm Children's Christmas Eve service in-person, live streamed, and option to view later (December 24) • 5pm Family Eucharist Christmas Eve service in-person, live streamed, and option to view later, with consecrated wine/juice and wafers distributed to online viewers (December 24) • 10pm in-person Choral Service (December 24) • 10am in-person Christmas Day service of Holy Communion with carols (December 25) • 10am Sunday live Zoom-style service, with readings, carols, prayers, and a homily (December 26)

Adult Formation • Men's Zoom Bible Study: *the Gospel of Mark* (December 4) • 9am Christian Learning Series: "What does it mean to be a Stone-catcher?" Lessons from Bishop Curry's podcast *The Way of Love*. Episode: *The Blessings of Mercy with Bryan Stevenson*, led by Ansley Martin and Laura Brown MacKinnon (December 5); *What is Sainthood about Santa?* (December 12) • Bethany House of Prayer offering: A Bethany House Spiritual Director, Cathy Venkatesh, will lead us in a meditation entitled *Advent Journeys & Resting Places* (December 19) • Advent Bible Challenge: read Luke's Gospel in three weeks (beginning December 5) and Advent Bible Challenge Forum on Zoom (December 8, 15, and 22)

Youth Formation • Speaking role auditions and read-through for Christmas Pageant (December 5) • Cookies and Carols is back with caroling around the Denton Road neighborhood (December 10) • Youth Group Alumni Night (December 19)

Outreach • Family Promise virtual holiday Keeping the Promise concert and silent auction (December 4) • In-person and Zoom Racial Justice Forum: "taster" of the Sacred Ground course (December 5) and sign-up to participate in monthly 10 session course beginning January 2022 • Bake macaroni

and cheese casseroles for St. Stephen's Youth Programs (December 5) • In-person Alternative Giving Fair (December 12) • Request to bake homemade cookies for St. Stephen's gift boxes and deliver to home of Jack & Jill Whiting (by December 21) • SoxBox collection continues • The Giving Tree (Mitten Tree) donations of mittens, hats, and toys continue • Anton's Cleaner's *Coats for Kids* collection continues • B-LOVE collection of food for families of St. Stephen's Youth continues in the parish hall collection box

Fellowship/Membership • Advent Lessons & Carols outdoor patio reception (December 5) • Reusable magnetic nametags continue to be offered

Book Clubs • Men's Book Club: *Presumed Guilty: How the Supreme Court Empowered the Police and Subverted Civil Rights* by Erwin Chemerinsky

Vestry • Winter edition of The Call mailed and available online • Additional reminder to adhere to year-end best practices for completing pledges • Reminder to pledge for 2022

—*Special thanks to Jenny Sawyer for her dedication in organizing and compiling this record.*

Gratitudes

1/10 common cathedral lunches Many thanks to those who prepared and delivered 150 bag lunches to *common cathedral* on January 10: Bonnie Akins, Nancy Echlov, Heidi Emerson, Ingrid Kainen, Jen Martin, Madison Riley, Mary Scanlon, and Jill Whiting

1/10 B-SPARKLE In December, St. Andrew's received a last-minute, quick-turnaround request to provide Christmas gifts for six children involved in St. Stephen's Youth Programs, through their B-SPARKLE program. SSYP was delighted to receive two new outfits, a pair of sneakers, books, and toys for each child, thanks to the effort and generosity of: Judith Boland, Marga Dieter, Joanna Horobin, Laura Brown MacKinnon, Llynda Macfarlane, Cam McCormick, and Mary Scanlon.

1/17 Epiphany Fireside Thank you to everyone who came on Zoom on Sunday night to try out an intergenerational interactive worship service! Special thanks to Coryell Urban, Susan Jackson and the Church school committee for their help in putting together and distributing the Epiphany Fireside packets.

?? Cookies for St. Stephen's parishioners We would not be able to do that without your help We want to thank the knitting group, led by Donna Kell, who made 60 gifts and all the cookie bakers: Al & Zebby

Dubé, Nancy Jones, Linda Lull, Cam McCormick, Betsy Millane, Caren Parker, Barbara Shellito, Linda Sperry, Jacqie Stathis, and all the anonymous cookie elves

2/28 common cathedral lunches We thank those who prepared and delivered 150 bag lunches to *common cathedral* on February 28: Bonnie Akins, Nancy Echlov, Wendy Haering, Laura Brown MacKinnon, Lois Mizzi, Mary Scanlon, Paul Shackford, and Lynda Sperry.

3/21 common cathedral lunches We thank those who prepared and delivered 150 bag lunches to *common cathedral* on March 21: Bonnie Akins, Nancy Echlov, Jen Martin, Joanna Horobin, Madison Riley, Kris Vanin, Michael Vanin, and Jill Whiting.

3/28 Books and Reading for SSYP/Blackstone

School Many thanks to the parishioners who read aloud a children's book focused on racial justice and diversity as part of the MLK Season of Action at St. Stephen's Youth Programs (SSYP). The videos will be used by teachers and librarians at the nearby Blackstone School, which has a strong partnership with SSYP. Cam McCormick coordinated the reading efforts of: Laura Brown MacKinnon, Elizabeth Guyana, Sarah Harris, Joanna Horobin, Donna Kell, Anne Manners, Caroline Martin, Elizabeth Martin, Jen Martin,

Rebecca Martin, Betsy Millane, Madison Riley, Mary Scanlon, Lynda Sperry, Michael Vanin, and Betsy Veidenheimer. We also thank everyone who purchased books from the Blackstone wish list.

4/18 common cathedral lunches We thank those who prepared and delivered 150 bag lunches or joined the worship at *common cathedral* on April 18: Laura Brown MacKinnon, Jen Martin, Cam McCormick, Llynda Mcfarlane, Lois Mizzi, Debbie Osborn, Madison Riley, and Margaret Zusky.

5/9 Baby Shower Thank you to church school committee for hosting such a lovely baby shower for Aaron and me on Sunday! You thought of everything. We appreciate every single person who stopped by or dropped by gifts or shared words of wisdom and well-wishes with us. We feel truly showered (inundated!) with love! – Mia and Aaron (and baby August!)

5/9 Parish Night Bargain Haul 2021 extravaganza Thank you to Jessie Sawyer, Linda Lull, and the fellowship committee for our Parish Night Bargain Haul 2021 extravaganza! Congratulations to the Parkers for coming out on top with the Bargain Haul trivia contest. Thank you to everyone who shared their photos and stories about our beloved tradition.

5/9 Family Promise Walk for Change Thank you to the walkers and contributors to the annual Family Promise Walk for Change on May 1st. It was a beautiful day and 14 parishioners participated in the walk. Thanks to Caren Parker, Joanna Horobin, Cam McCormick, Deb Osborn, Madison Riley, Laura Hewitt, Al and Zebe Dube, Laura Brown MacKinnon, Linda and Peter Lull, Ashley Denton, Heidi Harper, and Christine Beach.

5/23 May common cathedral lunches We thank those who prepared and delivered 150 bag lunches or joined the worship at *common cathedral* on May 16: Christine Beach, Nancy Echlov, Wendy Haering, Joanna Horobin, Nancy Jones, Stewart Jones, Cam McCormick, Debbie Osborn, Randy Parker, Lynda Sperry, and Sandy Warren

5/23 Our May 16 Outdoor Communion services Thank you to all the wonderful volunteers who made our two outdoor Communion services so special last Sunday. The rain and lightning did not

arrive; instead altar guild, flower guild, lay Eucharistic ministers, readers, and ushers made sure that the services were beautiful, welcoming, safe, and socially distanced. It was wonderful to be gathered together under the trees of the Memorial Garden worshipping together.

5/23 Confirmation Class Celebration Thank you to our confirmation families and mentors for our joyous celebration of the completion of this year's confirmation class. Thank you to each confirmand for offering a wise and beautiful reflection on the meaning of their Bible passage; we are so proud of your hard work! Special thanks to our confirmation leaders for their dedicated service to this class and their help making the service happen!

5/30 Pentecost celebration Thank you to the church school committee and all who made the Pentecost celebration on Sunday possible for our families. A great and holy time was had by all—the Spirit certainly showed up!

6/13 Letter from Karen Vickers Budney Dear St. Andrew's, Thank you for the beautiful flowers to celebrate the 30th anniversary of my ordination to the Diaconate. Your thoughtfulness is so appreciated. You have been such an integral part of my life, first during my time as a parishioner, then as my sponsor as you supported and walked the journey with me to my ordination as Deacon and then Priest. I have enjoyed a variety of ministries from Interim Rector, Episcopal School Chaplain, Chaplain at Ground Zero, and Canon Pastor of a Cathedral, but more importantly, I have been blessed to return to St. Andrew's as your Pastoral Associate. I have been privileged to be with you through many of life's joys and challenges. It has been rewarding, especially during our pandemic, to observe the way you have, not only maintained, but continued to build our Church community by sharing God's love through care and concern for one another. I look forward to our return to in-person worship and the joy of experiencing more fully who we are as the body of Christ. Blessings, Karen Vickers Budney

9/12 To be back in Church We are grateful for being able to return to in-person services in our sanctuary

and to be able to worship God together as part of the St. Andrew's community.

9/12 For Staff and Volunteers Who Kept Us Going Through the Pandemic In gratitude for the many volunteers and staff members who worked so hard and creatively to keep St. Andrew's alive and flourishing during the challenging time of the pandemic over the last 18 months.

9/12 For Rev. Margaret Schwarzer's Solo Ministry Over the Summer In gratitude for Margaret's ministry as the solo clergy person over the summer while Adrian was away on sabbatical and Mia was on maternity leave.

9/12 For Our Collaboration with St. Michael's Church Holliston During the Pandemic In gratitude for the rich experience of collaborating with St. Michael's Church, Holliston, during the pandemic and the opportunity to get to know the St. Michael's parishioners and their rector, Rev. Sarah Robbins-Cole.

9/12 For the Birth of Auggie to Mia & Aaron Kano In gratitude for the birth of August Cyrus (Auggie) on June 5 to Mia and Aaron Kano.

9/12 Summer common cathedral lunches Throughout the summer, St. Andrew's continued to provide monthly lunches for *common cathedral*, a mostly-unhoused congregation that meets on Boston Common. We thank the parishioners who prepared and delivered the meals from June through August: Christine Beach, Nancy Echlov, Joanna Horobin, Isabel Lyndon, Laura Brown MacKinnon, Jen Martin, Cam McCormick, Llynda Mcfarlane, Lois Mizzi, Lisa Onorato, Caren Parker, Madison Riley, Mary Scanlon, Margaret Schwarzer and Ben, Carol Shedd, Betsy Veidenheimer, Sandy Warren, and Margaret Zusky.

9/12 B-SAFE As we have for over twenty years, St. Andrew's parishioners supported St. Stephen's summer enrichment program, B-SAFE, in July by providing meals and hosting a field day in Hopkinton State Park. We appreciate the leadership of coordinators Karen Peckowitz and Cam McCormick and the efforts of volunteers: Elmore Alexander, Christine Beach, Judith Boland, Amelia Cookson, Sam Cookson, Cam Cowperthwaite, Marga Dieter, Nancy Echlov, Vicky Gorman,

Harry Grey, Heidi Harper, Joanna Horobin, Emily Hunnewell, Luisa Hunnewell, Anne Manners, Laura Brown MacKinnon, Stephen Mahoney (and Tom), Ansley Martin, Jen Martin, Llynda Mcfarlane, Deborah Monti, Gail Musikavanhu, Joshua Musikavanhu, Sungu Musikavanhu, Caren Parker, Alexa Pekowitz, Julia Pekowitz, Jonathan Phillips, Nora Tracy Phillips, Debbie Osborn, Liz Parsons, Jenny Sawyer, Margaret Schwarzer, Paul Shackford, Harriet Thompson, Michael Vanin, Betsy Veidenheimer, Sandy Warren, and Fred Wright.

9/19 Gratitude for our Wardens and St. Andrew's Last Sunday, you surprised me with a celebration of our summer work together. Your gifts and your appreciation mean so much. It was an honor to serve you and worship with you while Adrian was on sabbatical and Mia was away on maternity leave. Working with our excellent staff and wonderful lay leaders made the weeks fly by. It is wonderful to be back together again, with three priests at the altar, and many members in our pews. —Rev. Margaret Schwarzer

9/19 Acolytes A special thanks to Wendy Barry for taking on wrangling our amazing acolyte team. Thank you for breathing new life into our program after its pandemic hiatus! Much appreciation to our first Sunday back acolyte team for bravely diving in!

9/19 Altar Guild In gratitude to the altar guild for all their work behind the scenes preparing our church for in-person worship for the first time since March 2020.

9/19 Homecoming Coffee Hour In gratitude to Linda Lull from the fellowship committee for organizing outside coffee hour outside after the 10am service and for the "Welcome Back" cake.

9/19 Live streaming Technical Volunteers In gratitude to the parishioners who are learning to operate the new sound and video equipment in the church sanctuary which allow our in-person services in the sanctuary to be streamed to the website, Facebook, and YouTube.

9/19 The Choir In gratitude to Wardie Mannix and the choir for their beautiful music at Homecoming

Sunday. The live in-person church music has been much missed during the pandemic

9/19 *The LEMs and Readers* In gratitude to the lay Eucharistic ministers (LEMs) and readers for their participation at Homecoming Sunday

9/26 *Confirmation Service* Thank you to all who made our diocesan confirmation service yesterday possible, especially to our music team. Congratulations to our St. Andrew's youth confirmands!

9/26 *Parish Picnic* A heartfelt thank you to everyone involved in helping to make the parish picnic a big success! It was great to see everyone again and have the chance to reconnect with old friends as well as welcome new members to the parish. A very special thank you to Luisa Hunnewell and the Hunnewell family for hosting this wonderful event. What a glorious setting! And we could not have done it without all of our amazing volunteers: D.D. Alexander, Frances Antonelli, Megan Burns, Elizabeth Clarke, Dan & Sarah Dent, Bianka Eichelberger, Becky Hamlin, Heidi Harper, Pam Henrikson, Joanna Horobin, Alan Joachim, Linda Lull, Hillary Madge, Michael Mahlenkamp, Herb & Paige Manning, Ansley & Jen Martin, Libby McClintock, Cam McCormick, Llynda McFarlane, Bonny Nothern, David & Debbie Osborn, Quincy Rawson, Liz Rogers, Jenny Sawyer, Mary Scanlon, Barbara & Paul Shellito, Harriet Thompson, Coryell Urban, Terri Rawson-Wakefield & Michael Wakefield, and Christine West. Finally, a huge thank you to Steve Killeen for all of his behind-the-scenes work!

10/10 *Parent Circle* Thank you to Liz and Jonas Svedlund for graciously hosting Parent Circle at their home last week. What a wonderful time to connect with other parents! It was so good to see you there.

10/24 *Garden Party* We would like to thank Linda Lull and the members of the fellowship team for hosting the wonderful garden party last Saturday afternoon. It was such a happy occasion with around 80 people in attendance. There was a palpable sense of joy for the opportunity to be with fellow parishioners socially after such a long time apart. Many thanks to the fellowship team for coming up with such a fun Oktoberfest theme and for all their work getting permission from the town for

the event and pulling it together so quickly. It was the party we all needed! And also thanks be to our loving God for the fantastic weather!

10/31 *Infant and Toddlers Coffee and Juice* Thank you to Ginny Snow and the membership team for the coffee hour for little ones and their parents in the playground last Sunday! We love our young parents!

10/31 *Trunk or Treat and All Hallows' Eve* Thank you to the Church School Committee for the All Hallows' Eve Trunk or Treat last Sunday. Awesome costumes all around! Way to declare LOVE IS STRONGER than our fears!

10/31 *St. Stephen's Youth Programs* Thanks to the people who have restarted a pre-pandemic outreach effort by baking eight macaroni and cheese casseroles on October 24: Bonnie Akins, Jen Martin, Cam McCormick, Llynda McFarlane, and Bonny Nothern. The young people in the afterschool program enjoyed the food.

11/7 *August's baptism* Thank you to everyone who helped to make August's baptism such a special evening, including the altar guild, the clergy, Wardie, Kate, and our acolytes. Aaron and I were so unbelievably touched by everyone who took time out of their Monday evening to celebrate with us. Thank you to Margaret Zusky for coordinating our coffee hour for Auggie today!

11/14 *College Care Package Project* Thank you to everyone who contributed to our intergenerational college care package project, especially Joy and Charlie Denomme! Thank you to the folks who wrote advice and words of wisdom, the children who drew pictures, everyone who donated supplies, and our youth group crew of 15 who packaged them up last Sunday. This week we sent boxes of goodies to 15 St. Andrew's young adults and to 10 Wily Scholars, through the Wily Network.

11/28 *Holiday Meals for St. Stephen's* Thank you for your heartwarming generosity to provide holiday meals for 100 St. Stephen's families. And thank you to the Rite-13 families who industriously packed bags, to Jennifer & Tom Hanley, Herb Manning, and Jack & Jill Whiting who delivered 220 bags of food to St. Stephen's last Sunday, and to Harry Grey, Herb Manning, and Madison Riley, who

delivered a mountain of turkeys on Tuesday. This was a tremendous effort of goodwill that is always greatly appreciated by our sister parish.

12/5 *Gathering of the Greens and Advent Wreath-Making* A big thanks to the Hunnewells for hosting another successful Gathering of the Greens, and an evergreen thank you to all who helped with Advent wreath-making. It was a cold but sunny day and we appreciate all who came out to supply the parish with the fixings for their advent wreaths. A special note of gratitude to Al & Zebby Dubé for hosting the wreath-making event and going the extra mile with coffee hour. Thank you for helping all of us prepare for the coming of the Christ child with beautiful boughs!

12/5 *Family Promise Metrowest* Several Family Promise Metrowest volunteers from St. Andrew's provided food donations to help supplement the pantry at the day center in Natick. A huge thank you to Isabel Lyndon, Jen & Ansley Martin, Caren Parker, Carol Shedd, and Jenny Sawyer. Family Promise Metrowest continues to assist homeless families through the generosity of partner churches/mosques/synagogues.

12/5 *Advent Taizé-style Service* We held our Advent Taizé-style Service last Sunday night. Thanks to our planning team, including D.D. Alexander, Laura

Brown MacKinnon, Liz Parsons, Jenny Sawyer, Cynthia Scott, and Carol Shedd for creating a beautiful, soulful service. Thanks to members of our senoir choir, Liz Dean, Cynthia & Sam Hunt, Paul Merry, Karen Pekowitz, and Barbara & Paul Shellito for supporting our chanting. Thanks to Katharine Clark for the loan of a beautiful triptych.

12/12 *Lessons & Carols* Thank you to Wardie and our magnificent choir for Lessons & Carols. The service was quite simply beautiful. And thanks for the lovely outdoor reception headed up by Margaret Zusky and Wendy Haering featuring treats, cookies, mulled wine, and hot cider. Thanks also to all the great bakers who provided the amazing cookies for our first ever fresh-air reception and to the setup and cleanup crews.

12/19 *Alternative Giving Fair* Thank you to all who have made the Alternative Giving Fair a special gift opportunity for your family. It was a perfect match with Bishop Harris's visit and sermon.

12/19 *The Giving Tree* Thank you for the fantastic, generous heaps of gifts placed under the Giving Tree! You will have made Christmas more special for our friends at St. Stephen's. The tree branches will be happy to have more mittens added in the coming weeks.



Peter Lull

Wardens' Report



Paige Manning



Will Nystrom

WHAT A DIFFERENCE A YEAR CAN MAKE! As 2020 wound down and 2021 began, most of our interactions with St. Andrew's were via remote connections, and the physical buildings were closed to all but necessary staff. Like everything else, normal parish life was affected in many ways by the pandemic—modified and adapted—but still going forward, still happening, still available and welcoming through online worship services, live and recorded, complete with wonderful music, and with conference calls and Zoom video meetings for committees, coffee hours, forums, and classes. We bent to meet the challenges of social distancing and remote interactions, but we did not break! Our parish remains strong, vital, and resilient!

As 2021 unfolded, and restrictions loosened, we were able to cautiously begin reopening, at first with small outdoor services and gatherings, then later with the autumn resumption of indoor services, albeit with masks. We have continued to stream our services online, and to provide remote access to many meetings and classes, in a hybrid model that accommodates those who are not yet able to attend in person. As I am writing this, I have just enjoyed our Christmas pageant in person with our youth and choir beautifully retelling the story of the birth of Jesus. Advent began with our traditional Taizé-style service and Lessons & Carols service, each of which provides a time of reflection and prayer to prepare for the coming of Christ. Preparations are now in full swing by our clergy and many committees to host our joyful Christmas services in person (and streaming). As 2021 draws to a close, we are hopeful but vigilant, keeping an eye on pandemic news and doing our best to remain open while staying healthy and safe in 2022.

Through all the ups and downs of the pandemic, we have been blessed by the steady leadership and guidance of our clergy and staff. The burden of shifting so much around, and so fast, began in early 2020, as we shifted almost overnight to remote worship and meetings. The innovations continued, as we got better equipped and better attuned to the new ways of running the parish. We are particularly grateful to Kate Clark for quickly upgrading our technology and software, and to Mia for expanding our social media presence. Joanne kept the financial operations humming, even as we went remote right after she joined the staff! Throughout the spring and summer, we continued to benefit from our partnership with St. Michael's in Holliston, with joint services streamed out for both congregations. Moving to the current hybrid, in-person plus remote streaming operation last fall required further adjustments and refinements, all accomplished smoothly.

It is notable that our clergy Adrian, Margaret, Mia, and Karen, plus music leaders Wardie and Amanda, managed to continue performing virtually all their ordinary duties, on top of pivoting in and out of remote services, meetings, and rehearsals, with new technologies and health measures. It has been an interesting two years, to put it mildly! Adrian was able to take a well-earned summer sabbatical during the summer, returning in time to oversee our fall reopening. In addition to catching up on inspirational readings and meditations, we understand that he also spent relaxing time with Napoleon Bonaparte and Arthur Wellesley, the Duke of Wellington, adding to their miniature armies in his impressive basement Battle of Waterloo diorama.

After months of working with Susan to develop creative adaptations for remote and hybrid youth classes, the new Godly Play curricula for church school, Rite-13, confirmation classes, and youth group events, Mia had a very different kind of summer break—maternity leave! She and her husband Aaron welcomed their first child, son August Cyrus Kano (who has made his acting debut as baby Jesus in the 2021 Christmas Pageant). Many lucky parishioners were able to celebrate the happy occasion with a

parish baby shower (in person!) and later by witnessing baby August's baptism ceremony.

All this meant that Margaret had an interesting summer, as she was the sole clergy member on duty through those months! Many thanks to Margaret for admirably holding down the parish during this time and smoothly managing all the ongoing church details and functions. Margaret also did a tremendous job running many remote adult formation classes and discussions first online and then in person throughout the year.

What we hoped would be a brief interruption to our routines in early 2020 extended into the fall, and then into 2021. When it became apparent that we would be mostly closed for that long, we found a silver lining by speeding up the 125th Anniversary Capital Campaign renovations to the sanctuary, narthex, and children's chapel, to get them done while the building was largely unoccupied. We also made a timely addition to the project, adding high efficiency air filtration and air conditioning to the sanctuary ventilation system. We are very grateful to Jim Blackwell and members of the property committee for overseeing this project, and to our sexton Steve Killeen and crew for facilitating the construction crew's labors. Please check out the many improvements soon, if you haven't done so already.

As we gradually reopened in the late summer and early fall of 2021, it was wonderful to begin seeing each other in person again and to be able to renew some of our normal traditions. We enjoyed a wonderful parish picnic in September on the grounds of Luisa Hunnewell's lovely home, with a healthy attendance of over 150 people. In-person worship services began with 8am dates, then expanded to 10am as we figured out the adjustments, and how to sing with masks on. It was so wonderful to be back in the sanctuary, with live lessons, sermons, and music! Church school and Rite-13 classes resumed in person, as well as youth group meetings and adult learning classes. We had a lovely fall fellowship gathering on the church lawn with an Octoberfest theme. Coventry supper groups resumed, with in-person meals and

fellowship. We had our bagpiper leading the procession for our St. Andrew's Day service, followed by a delicious coffee hour assortment of shortbread cookies, and shared the Thanksgiving packing of food bags for St. Stephen's. We again fielded a large team of Wellesley Turkey Trotters on Thanksgiving Day! We may be masked, we may be socially spaced, but it certainly feels good to return to a semblance of our normal routines.

Our annual stewardship drive to fund 2021 provided a firm financial foundation for the work of the parish in the past year as we exceeded our pledge target reaching \$1,085,000 in gifts and pledges. This was especially meaningful, given that we were largely remote from one another during the fall 2020 campaign. Thanks to all for your continued support and faith in our parish and our missions! Our current campaign for 2022, "Our Spiritual Home: The Future Together," is approaching our goal of maintaining that level and restoring our pledge participation to pre-pandemic levels. Many thanks to all who have already pledged, and we strongly encourage others to join in—it's never too late to pledge your support for St. Andrew's!

As my tenure as warden comes to a close, I would like to take a moment to thank you for the honor of serving as warden these past three years, first with David Hamlin, who taught me so much about the role, and this past year with Will Nystrom, who will be joined by incoming warden Megan Burns. Along with new and continuing vestry members and all the countless volunteers and committee members, St. Andrew's is in good hands going forward! My tenure began with anticipation of our 125th Anniversary celebration, which was truly a wonderful occasion. The last two years have been fulfilling in a different way, as I had a front row seat to the amazing resiliency and robustness of our parish as we adapted to and overcame the challenges of the pandemic. I look forward to sitting in my seat at the back of the sanctuary to witness the faith and good works of the St. Andrew's family unfolding in 2022 and beyond.

—Paige Manning, warden

Montessori School Report

THE WELLESLEY MONTESSORI SCHOOL IS DELIGHTED to continue its long-standing relationship with St. Andrew's, now in its 47th year. As we have navigated through this past challenging year, we are grateful for the continued support of St. Andrew's, which has allowed us to continue to offer our community a high-quality program for children 15 months to six years old. Access to a community-based program is more important now than ever, as families look for a safe and nurturing place for their child's development to be fostered. As we strive to meet the needs of our community during these difficult times, our teach-

ers and staff are implementing new and innovative ways to offer an authentic Montessori curriculum. We would like all St. Andrew's parishioners to know that a scholarship fund is available to members of the church. On behalf of the entire Wellesley Montessori School, I would like to give a special thanks to the clergy, vestry, Katharine Clark, Susan Jackson, Wardie Mannix, Steve Killeen, and Bill Clover for their continued support to our school community.

— *Vanessa Larkin, M.Ed.*,
Wellesley Montessori School director.

Parish Register

Baptisms Jack MacKay Damron, Layla Grace Dubé, Whitney Price Foltz, Augustus Cyrus Kano, James Hopkins King, Christopher McGauley, Theodore Sadowski, and Sophie Grant Waddell,

Burials Margaret Abrahamson, Lilian Armstrong, Jacqueline Beckwith, Tom Calcaterra, Diane Dunnan, David Giele, Jack Gurkin, John Balch Harlan, Dorothy Haussman, Connie Hunter, Elizabeth Hussey, Cyrus Kano, Dick Kett, Arthur Kreig, Robert Perry King, Margarethe Kulke, Katie Leisure, David McFarlane, David Moeykens, Donald W. Moon, Peggy Prock, Betsy Reynolds, Anne Rice, Ann Robertson, Peter Schaefer, Thomas Ralph Schwarz, Caroline Stone, Philip Thiessen, Margaret Urban, Kelly Wise, and Peter Wiswall

Confirmations Dininar Degife Alpers, Jackson Thomas Barry, Caroline Chung, Michelle Olivia Cunningham, Brooke Marie Daws, Tory Elizabeth Daws, Connor Donahue, Ryan Emerson, Stephen William Goehringer, Hadley Bea Harris, Ian Hendrix, Michael R. Hunter, Ashley Grace Jolley, Thomas Duncan MacArthur, Hugh Hunter MacArthur, Kaitlyn Marth, Caroline Gardner Martin, Rebecca Uihlein Martin, Twanda Masiwa, Eloise Svedlund, Carolyn Havens Urban, Garrett Thomas Wilson, and Cooper Witt

Marriages Laura Catherine Elizabeth Scott and William Edward LaRosa

Nominating Committee Report

WE ARE PLEASED TO REPORT that the nominating committee has recruited a full slate of candidates for a vote of the congregation at the 129th annual meeting on Sunday, January 30, 2022. These candidates have confirmed their willingness to volunteer their

time and talents and we are grateful for their commitment and leadership. Thank you to the St. Andrew's nominating committee for their dedication and hard work. Dan Dent, Peter Lull, Jen Martin, and Anna Lee Wahls. —*Megan Burns*

2022 St. Andrew's Slate of Nominees

Megan Burns, Warden (3-year term)



Megan Burns

MEGAN BURNS has been an active member of St. Andrew's Church for over a decade. Over that time, Megan has served at St. Andrew's in several capacities, most recently as chair of the nominating committee. Before joining the nominating committee, she served

on the church school committee and was a frequent church school teacher. She received a BA in Religion from the University of Michigan and has served on a variety of boards for various volunteer organizations. Megan currently lives in Sherborn, where she is the Assistant Town Clerk, along with her husband, Sam, and son, Andrew.

Peter Lull, Clerk (2-year term)



Peter Lull

PETER AND HIS FAMILY (wife Linda, and sons William and Andrew) have been members of St. Andrew's since 1996. He has served terms previously on the vestry for outreach and communications as well as on the nominating committee. He is an usher

and regular Bargain Haul volunteer, participated on the mission trip to Bay St. Louis, MS, contributed to the 125th anniversary book, and was on the committee to select Mia as our newest assistant rector. He works in the development office of a local university.

Harry Condon, Treasurer (2-year term)



Harry Condon

HARRY AND HIS FAMILY began attending St. Andrew's in 2014, shortly after moving to Massachusetts from Charlotte, NC. A native Rhode Islander and raised a Roman Catholic, Harry was introduced to the Episcopal Church by his wife, Kathryn, to

whom he has been married for 18 years. Harry holds an MBA in Finance from the University of North Carolina at Chapel Hill. In 2018 he retired from Citizens Bank where he served as vice president and finance director for the risk management division. His experience also includes finance roles at Bank of America, Merrill Lynch, Intel Corporation, and J.P. Morgan.

At St. Andrew's, Harry is a member of the finance committee, serves as an usher, volunteers at Bargain Haul, and enjoys other church activities including the men's book club. Kathryn served on the capital campaign committee and their daughter Caroline (13) is a member of the junior choir. Harry enjoys golf, reading, and running with his family.

Holly Anza, Communications (3-year term)



Holly Anza

HOLLY ANZA, oldest daughter of parishioners Judith and Giles Boland, has attended St. Andrew's since 1994 when her family moved to Wellesley from the UK. She was baptized and confirmed at the church. She now lives in Wayland with her husband of

five years Travis and her three-year-old (Christmas-day-born) son Oliver. The Anza family has another baby on the way due in February 2022. Holly is a high school English teacher in Framingham and assists with education classes at her alma mater Wellesley College. At St. Andrew's, Holly has enjoyed years of working in the Bargain Haul book room and helping with the Christmas Pageant. Her favorite memories include mission trips to Jamaica and Cuba with the St. Andrew's youth group, the Gathering of the Greens in rain, sun, and snow, and the baptism of her son in front of the whole congregation.

Ginny Snow, Fellowship (3-year term)



Ginny Snow

GINNY AND HER FAMILY have been attending St. Andrew's since 2009, following a three-year expat assignment in England and a return to Wellesley. She and her husband, Drew, have three children, Charlotte (18), Anders (16), and Kate (13); all of whom were baptized and confirmed at St. Andrews. Ginny has previously served on the St. Andrew's church school committee and as a Bargain Haul co-chair. She has been active on the membership committee since 2015 and enjoys the many St. Andrew's community events throughout the year. A graduate of Trinity College and the Tuck School at Dartmouth (MBA), Ginny currently works as the Director of Operations for Launchpad Venture Group, a Boston-based angel investment firm. In 2021, she earned her Certification in Meditation and in her free time, Ginny enjoys reading, running, practicing yoga, walking with her dogs and friends, playing paddle, and skiing.

Justin Wahls, Finance (3-year term)



Justin Wahls

JUSTIN WAHLS has been a member at St. Andrew's since 2016 when he and his family moved to Wellesley from suburban Chicago. Justin's wife, Anna Lee, is a teacher in the church school at St. Andrew's, and his two children, Ellen and John, are in

fifth and first grade, respectively. Justin has served on the stewardship committee since 2019. Justin was raised on a central Illinois corn and soybean farm in a Lutheran family. He and Anna Lee, a lifelong Episcopalian, have been married for 16 years and have lived in Philadelphia, Minneapolis, and Chicago prior to making the move to Wellesley. Justin has a MBA from the Wharton School of the University of Pennsylvania and a BS in Accountancy from the University of Illinois. He is the Chief Investment Officer at Capital Crossing, a Boston investment firm. Outside of work, family time, and childrens' activities Justin enjoys Crossfit, traveling, and following the Chicago Cubs and Bears.

Joanna Horobin, Outreach (3-year term)



Joanna Horobin

JOANNA HOROBIN was delighted to find St. Andrew's in the fall of 2002 and has been an active member since. The St. Andrew's community quickly became an important part of her life and the source of many friendships, some through active participation in Coventry Suppers. In 2009 Joanna and Alan Joachim were married at St. Andrew's and Alan was immediately welcomed into the community. Their four adult children all live in the Boston area. In 2021 granddaughter Sophie was born and is a constant source of joy. Joanna enjoys being a lay eucharistic minister, a member of the flower guild and taught Sunday school for several years. She was previously the vestryperson for outreach, and most recently served as clerk to the vestry. In 2019 Joanna shifted her career as a drug developer from a full-time role to serving on biotech company boards and welcomes the extra time that provides to serve St. Andrew's.

Nominating Committee

Heather Schaefer (2-year term)



Heather Schaefer

HEATHER, HER HUSBAND SAM and two children, Norah and Coley, have been members of St. Andrew's since 2014. Heather grew up in the Episcopal Church at the Church of the Holy Comforter in Kenilworth, IL. She currently serves on the church school committee and has just recently joined the altar guild. Heather worked in advertising at Leo Burnett for many years, as well as coached field hockey at New Trier High School and Dana Hall School. Heather operates a home organizing business and is a member of the Wellesley Service League. She loves reading, live music and theater, walking in the woods with the family dog, and is learning to play golf.

Deanery Representatives

Sandra Rigney, Deanery Rep (1-year term)



Sandra Rigney

SANDRA GREW UP in the Episcopal Church in Connecticut and joined St. Andrew's in 2013. In addition to being an office volunteer, she has enjoyed serving on the communications and fellowship committees, receptions, and Bargain Haul. She graduated from the Rhode Island School of Design with a BFA in Graphic Design. Sandra spent most of her career in publishing, as a book designer focusing on textbook design and in project management. In 2019, she compiled and designed *Celebrating 125 Years, A Pictorial History* for St. Andrew's 125th anniversary.

Harriet Thompson, Deanery Rep (1-year term)



Harriet Thompson

HARRIET ATTENDED St. Andrew's as a high school student and returned in the mid-1980s. Now a retired secretary, she is an office volunteer, a knitter in the stitchers' group, and an usher for the 8am service. She enjoys gardening and babysitting her niece's two children. Though now living in Newton Upper Falls, Harriet still feels attached to St. Andrew's, as both of her parents are buried in the Memorial Rose Garden and St. Andrew's feels like the right place to worship.

Vestry Committee Reports

Report of the Vestryperson for Adult Formation

WE BEGAN 2021 CONTINUING THE STRONG WORK established by our dedicated adult formation and Christian learning committee and Rev. Margaret Schwarzer. Our programming settled in well to a virtual setting due to the ongoing pandemic. We maintained a stable and consistent cadence and rhythm to the programming as we aimed to offer spaces for reflection, inspiration, and engagement. But this year also blessed us with opportunity to gather in person once again and for this we are most grateful.

The Christian learning series, our most robust programming effort, featured an array of topics. The programming began with a reflection on The Baptismal Covenant and then understanding the life and messaging of Bishop Michael Curry from his book, *Love is the Way: Holding Onto Hope in Troubling Times*. The Rev. Dr. Jim Weiss of Boston College presented on Our Lifelong Development of Faith. There was the exploration of the life and times of Jesus through Thomas Cahill's book, *Desire of the Everlasting Hills: The World Before and After Jesus*. As we transitioned to in-person gatherings, our topics focused on themes such as Choosing Strength and Acknowledging Losses, Heaven and Hell, and the Roots of our Faith and Christmas Spirituality. We are especially grateful for Dr. Rob Evans, psychologist and former executive director of Human Relations Service in Wellesley for offering two sessions on to *Good Grief: Coming to terms with COVID Losses*.

We explored the Baha'i Faith, Islam's perspective of Heaven and Hell, and Lutheran depictions of Christ's diversity through the artist Emmanuel Vigeland. We devoted sessions to important and inspiring women in the Bible such as Eve, Rachel, and Esther. We discussed Bishop Michael Curry and attorney Bryan Stevenson's podcast episode titled *The Blessings of Mercy*. We wish to extend our gratitude to those who presented on these topics as well as others: Kevin Andrews, Dr. Virginia Chieffo Raguin, Distinguished Professor of Humanities Emerita at Holy Cross College, Emma Barry, Laura Brown MacKinnon, Joanna

Horobin, Cam McCormick, Bethany House of Prayer, and of course, Adrian, Margaret, and Mia. A hearty "Thank You" is also extended to Rev. Sarah Robbins-Cole and the St. Michael's community for their contributions and involvement with our Christian learning programming the first half of the year.

Our Wednesday Night Lenten Program presented the theme *Finding Our Way to Grace: Temptation, Suffering, and Hope*. Topics included reflections on the book *Time and Despondency: Regaining the Present in Faith and Life* by Dr. Nicole Roccas and C.S. Lewis's book *The Screwtape Letters*. There was a dialogue on "How to Be with Children in Suffering and Hope" as well as the exploration of "Hope from a Jewish Perspective." The Lenten series concluded with "A Mediation on Grace—Spiritual Directors from Bethany House of Prayer." We wish to acknowledge our gratitude to Rabbi Rachel Sapphire, Associate Rabbi, Temple Beth Elohim, who has for nine years been an integral part of our Lenten series, offering us erudite insights and perspectives that we as Christians can ruminate and reflect upon in our own faith.

An unexpected consequence of the pandemic has been the knowledge gained in the use of technology. Specific programming can now be in a hybrid format: in person as well as online. Although many have participated in the Christian Learning Series in person, we are thrilled that those who are unable to attend can still be part of the program. Our Taizé-style service for was online for Easter, but was in-person only for our Advent service, as was our Blue Christmas service. We are ever hopeful we may be able to bring the potluck dinner back to our Wednesday evening Lenten program.

However, our regular Christian learning programming continued to thrive in a virtual format. Whether it was the Christian learning series, Bible Circle, or the Men's Bible/book clubs, interest and attendance reflected pre-pandemic levels and grew in some areas. One significant change involved our collaboration with Rev. Sarah Robbins-Cole and St. Michael's

Episcopal Church. We enjoyed the shared responsibility and engagement between the two parishes in the offerings for the Christian learning series, Bible Circle, and adult confirmation classes, which involved 14 confirmands from St. Andrew's, St. Michael's, and Wellesley College.

When we were operating on a strictly virtual format, we unfortunately had to eliminate events such as the college coffee meetings, Wellesley College retreats/workshops/programming, and a field trip to the MFA, as well as suspend planning for our pilgrimage to England. Our hope for 2022 will be to start to incorporate these types of events.

The adult formation and Christian learning committee oversees two other offerings: The Lenten Meditation Guide and the Turkey Trot. This past year we put in the budget the cost to print and mail a copy of the guide to every household since parishioners did not have an opportunity to pick up a guide at church. We are grateful for Katharine Clark and Jenny Saw-

yer who oversaw and coordinated this undertaking. Parishioners also had the option of receiving daily online Lenten Mediations. Regarding the Turkey Trot, we were thrilled that our St. Andrew's Team had the option to participate in person and gather pre-race to share in fellowship and support for a great cause. We appreciate Peter Lull for documenting the occasion.

As a committee, we charge ourselves with constantly assessing and evaluating our offerings to ensure their quality, relevance, and interest to a broad reach of our parish. Our committee continues to be discerning as well as nimble when it comes to program development and execution. Thank you: Laura Brown MacKinnon, Peter Fergusson, Carrie Hawley, Margarethe Kulke (rest in peace), Mary Scanlon, Cynthia Scott, Carol Shedd, Paul Shellito, and Sandy Warren for your dedicated service. Thank you, Rev. Margaret Schwarzer for your sage advice and stalwart leadership.

—*Ansley Martin*

Report of the Vestryperson for Communication

WITH THE CHALLENGES OF COVID PERSISTING into 2021, St. Andrew's priorities continued to focus on the safety of the church's clergy, staff, volunteers, and parishioners. The digital space remained critical and central to all communications efforts as church operations, worship services, programming, and events depended on technology. The St. Andrew's community grew in its proficiency and comfort with electronic communications to the degree that even after in-person services returned in September 2021, many congregants chose to continue worshipping from the safety of their homes.

- Daily email communications from the clergy started in January and tapered in the fall to about three per week, supporting the online calendar and adding additional context while providing parishioners with a sense of connectivity.
- The number of social media followers and relevant/relatable content increased across all platforms and helped add to the number of church members who were either new or returning to St. Andrew's.

- The ever-evolving St. Andrew's website grew in its importance as the epicenter of information for parishioners. Administrator Katharine Clark leveraged the site to provide immediately accessible updates on virtual services, programs, and activities, and a virtual calendar provided an easy-to-understand, week-by-week schedule that was updated often.
- For the first eight months of the year, services continued to be offered in the virtual space, including Sunday worship, morning prayer, and compline. Parishioners became increasingly adept with linking to services through whichever platform best served their particular needs—including the website (through Vimeo), YouTube, and Facebook. Christian learning for children, youth, and adults; choir rehearsals; and social/fellowship activities maintained their virtual schedule as well.
- As the future of in-person services and activities was unknown at the outset of the year, St. Andrew's began testing livestreaming services early in the year. Parishioner Rob Brandt was unwavering in

supporting our efforts with his technical expertise and, along with key staff partners Katharine Clark and Amanda Kern, as well as external resources, we successfully launched livestreamed services for parishioners who prefer to continue to worship from home—and can now feel even more connected to both their faith and St. Andrew’s as they experience Sunday 10am services in real time. Broadcast volunteers assisting Sunday services are: Rob Brandt, Greg Hunter, Sophie Hunter, Peter Lull, Bruce MacKinnon, Linda Sperry, and Kwan Zhang.

COVID was not the only concern or issue of 2021, as social justice became a highly important and emotional topic for global society. As our neighboring churches displayed banners proclaiming their position of anti-racism, St. Andrew’s undertook a different approach, inviting parishioners to participate in

a deeper discussion on how we should articulate our position. Together with the vestry, we determined that a non-political, scripture-driven message was our preferred direction; accordingly, a new banner proclaiming that we are “committed to anti-racism” and we follow the teachings of Jesus Christ to “love your neighbor as yourself” was created and displayed on the church in the spring.

In the fall St. Andrew’s welcomed the return of in-person Blessing of the Animals which was enthusiastically attended by the greater community and covered by the Wellesley Townsman. A resurgence of COVID at the end of the year impacted in-person attendance at Christmas Eve services, but livestreaming provided pandemic-weary parishioners with an alternative for worshipping during such a sacred time.

—Terri Rawson-Wakefield

Report of the Vestryperson for Fellowship

VARIETY IS THE SPICE OF LIFE and this year fellowship offered just that variety! In January, under the leadership of Jessie Sawyer, parishioners of all ages took part in two online painting parties. Come to find out we have a few Picassos in our parish. In February we delivered valentines and chocolates, and our fellowship envoys enjoyed some one-on-one time on the front doorsteps of members throughout the Metrowest area. March provided some warmer weather and the opportunity for a few groups to gather and hike throughout Wellesley. April was perhaps our most active month during the pandemic with not only the hiding of Easter eggs and creation of chalk drawings on many church members’ driveways, but also the celebration of Parish Night online with Bargain Hall Trivia. It was a competitive event, but Caren and Randy Parker came out on top and will go down in church lore as leading Bargain Haul aficionados. As more and more members became vaccinated, June allowed for two outdoor group gatherings: joining outreach for the Family Promise Metrowest fundraising walk and participating in the first “Gathering-IN-the-Greens,” a tour of the Hunnewells’ arboretum

while in full bloom. It was a great way to kick off the break for the summer.

Although fall did not return to “normal,” fellowship persevered and embraced the outdoors through the parish picnic, our Oktoberfest Biergarten, weekly coffee hours in the courtyard, a December Gathering-of-the-Greens, and an outdoor version of the annual Lessons & Carols reception. I am very thankful for the great weather, which made so many outdoor events possible, and for the support of the fellowship committee and all others involved, both volunteers and participants: Barbara Bergstrom, Rob Brandt, Sarah Dent, Al Dubé, Zebby Dubé, Wendy Haering, the Hunnewells (Emily, Frank, and Luisa), Nancy Jones, Ntonhle Kekana, Ruth Klink, Peter Lull, Hillary Madge, Ansley Martin, Jennifer Olivetti, Tim Raeke, Terri Rawson-Wakefield, Dot Reed, Sandy Rigney, Laura Rodormer, the Sawyers (Jenny, Mark, and Jessie), Lynda Sperry, Kris Vanin, Michael Vanin, Sandy Warren, and Margaret Zusky. And special nods of gratitude to Steve Killeen and Bill Clover for all their work to support us behind the scenes. We look forward to getting back to our traditions and inside activities as the pandemic subsides.

—Linda Lull

Financial Report and Budget (see insert)

Report of the Vestryperson for Human Resources

Now, discipline always seems painful rather than pleasant at the time, but later it yields the peaceful fruit of righteousness to those who have trained by it. —Hebrews 12:11

AT ST. ANDREW'S, WE ARE BLESSED with a staff of lay and clergy persons who have had the courage to embrace change. This discipline of adapting, learning, and reinventing has been expedited by the social constraints brought about by the pandemic which continues to inflict difficulties on our world. Operating for a second year under pandemic conditions has sped up the implementation of online church services and heightened the importance of communications and technology. In addition to Sunday services, Christian education, baptisms, funerals, and meetings of all types have taken advantage of virtual technologies. St. Andrew's human resources will address these realities when considering skill sets required for future staffing positions.

The Episcopal Diocese of Massachusetts has encouraged us to apply for an Employee Retention Credit offered by the federal government. By doing so, St. Andrew's would be in good company as many parishes, both large and small, have already completed the process which recognizes the church's commitment to its dedicated employees, even when the pandemic precluded them from performing their usual tasks.

The HR Committee would like to recognize the fortitude and nimbleness of our St. Andrew's clergy and staff who tirelessly delivered their best efforts under the extraordinary circumstances of the past year. Adrian has provided fearless leadership, tackled the challenges of virtual services, and then executed the restoration of in-person worship this fall. Margaret provided a robust program of Christian learning to a substantial audience by adapting to a hybrid model of meeting both virtually and in-person. While Adrian was on sabbatical and Mia was on maternity leave, Margaret heroically served as sole clergy person to the

entire congregation. We should also acknowledge the tremendous contribution to our Sunday worship services by the Rev. Sarah Robbins-Cole of St. Michael's parish in Holliston. During the first half of the year, Mia had to set aside her prescribed role of managing youth programs, which had been largely suspended due to social distancing protocols. Instead, she gracefully pivoted to supporting the church's technological needs by generously sharing her tech expertise. When the church reopened this fall, Mia was happy to return to her true role of working with children and teens, helping to introduce the new "Godly Play" curriculum to church school. Karen Budney's work in reaching out to parishioners and providing pastoral care has been very important during the pandemic when social distancing has made maintaining contact with parishioners more challenging.

While the clergy attended to our spiritual well-being, the staff cared for our spiritual home. Joanne Butler was hired at the beginning of the pandemic to replace Ruth Hubert as financial administrator and has proved invaluable to church operations and a quick study in learning our systems. She has been actively involved with updating the church database, particularly the financial component of the system. We are very grateful to Ruth for her willingness to support Joanne through this transition. Katharine Clark, our stalwart parish administrator, has been instrumental in adopting new technologies for church operations and encouraging us to seek the advantages offered by online communications. Wardie Mannix, as music minister, had the Herculean task of hiring a fresh set of section leaders for the choir, given the impact of the pandemic on music conservatories in Boston. She has also worked hard to rebuild and regather choir members from the congregation. Music continues to be a source of inspiration among parishioners and appreciated as a key component to the in-person worship experience. Amanda Kern ordinarily directs the children's choir,

but during the church closure, also played an important role in bringing music to online services. Susan Jackson has been very busy relaunching church school and introducing the Godly Play program to our children. Steve Killeen played an essential role during the renovations to the church building and upon their completion, resumed his traditional work of care and maintenance.

The Episcopal Church acknowledges the incredible yoke imposed on its clergy and provides for a sabbatical period of three months for refreshment every five to seven years. Adrian had been entitled to take his in

2020 but had postponed his plans due to the onset of the pandemic and church closures. While he did manage to finally take his sabbatical from May through July of 2021, he had to forgo his intended travel to observe programs at other churches to enjoy a more reflective and introspective approach to spiritual refreshment.

I would like to take this opportunity to thank my predecessor in this role, Frank Hunnewell, for providing all the resources and guidance I have needed to support Adrian in HR matters over the past year.

—Lisa Howe

Report of the Vestryperson for Membership

DESPITE THE ONGOING CHALLENGES of the pandemic, we are pleased to report that we have had over 25 newcomers and new families exploring St. Andrew's Church over the course of the past year. Many have chosen to stay and worship with us. We have tried to get creative by adding a seeker information form to the membership page of our website as well as a QR code in the weekly bulletins to give newcomers additional ways to provide us with their contact information. Once we receive that information, Margaret reaches out directly to make a personal connection, often followed by a lay person from our committee.

Now that we have returned to in-person worship, we have resumed recruiting welcome greeters for the 10am service each Sunday. While the greeters are masked and no longer offer a handshake for the time being, we appreciate the opportunity to see "eyes smiling" greeters at the door and welcome your participation. If you are interested in being a greeter, please reach out to a member of our membership committee. Members from our committee also serve as exit greeters to talk with visitors after the 10am service to welcome them and answer any questions they may have. Please introduce yourselves to any new people and direct them to the exit greeter at our coffee hour.

Our committee organized a successful outdoor Kids' Place coffee on October 24 for new young families with babies and toddlers. Normally, we would be inviting adult newcomers to an inside brunch to meet

with clergy, other staff members, wardens, and the membership committee. While we were unable to do that this year, we instead delivered welcome bags to new members containing a St. Andrew's coffee mug, packets of shortbread, "St. Andrew's Strong" bracelets and a welcome note. They were very well received!

Membership continues to work with fellowship to create Coventry Supper/Cocktail groups. After being all-virtual with nine Coventry Cocktail groups in 2020-21, we now have one virtual group and seven in-person Coventry Supper groups. They are a wonderful way to stay connected with one another and to get to know other parishioners better.

Membership once again partnered with altar guild and fellowship to create "Communion-to-Go" packages for the Christmas Eve 5pm service. In addition, our committee presents each newly baptized child with a picture book commemorating their baptism at St. Andrew's and serving as a special keepsake.

A sincere thank you to the membership committee for their commitment and enthusiasm during 2021. The committee includes Connie Barnes, Amanda Curtis, Sarah Harris, Becky Hamlin, Carrie Hawley, Ntonhle Kekana, Lakey MacArthur, Suzanne Nystrom, Anne Prensner, and Ginny Snow. Will Nystrom is our warden representative. A big thank you as well to Margaret Schwarzer, our clergy representative, who is a warm presence to all new seekers and a wonderful sounding board to our committee.

—Elizabeth Clarke

Lay Pastoral Care Committee Report

THE PASTORAL CARE TEAM is made up of lay people and the St. Andrew's clergy. It is an example of the partnership between lay people and clergy in the parish and it plays an important role in the provision of pastoral care at St. Andrew's. Members visit parishioners in their homes and in hospitals, nursing homes, and other residential communities.

The bulk of pastoral care at St. Andrew's takes place on an informal basis with parishioners reaching out and caring for each other in times of need. But the pastoral care team plays an important role in looking systematically at the provision of pastoral care to ensure no parishioners in need "fall through the cracks" of the more informal provision of pastoral care. It also has an important symbolic role through its work of showing parishioners in need that St. Andrew's is concerned about them.

In the first half of 2021, the more "locked down" conditions of the pandemic, prior to the availability of

vaccines, heavily impacted the way that the lay pastoral care team has traditionally operated. Pandemic safety protocols meant that it was not possible to visit parishioners in their homes, in hospitals, nursing homes, or other residential communities. Nor was it possible for the team to have its monthly in-person meetings.

However, after the summer with the vaccines allowing the reopening of the church, the pastoral care team has resumed its visiting activities and monthly in-person meetings.

Since the team started meeting again after the summer it has been undertaking a self-assessment. There have been three areas of focus in the review: the recruitment of new members to the team; an updating of those in need of "chronic" or ongoing pastoral care; and a review of the scope of the pastoral care team activities. This review is still currently underway.

—Adrian Robbins-Cole

Report of the Vestryperson for Outreach

THE PRIMARY OBJECTIVE of the St. Andrew's outreach ministry is to help our congregation put our Christian faith into action. Throughout 2021 the COVID-19 pandemic continued to impact our outreach partners, leading some to change their models as they adapted to a more "virtual" world and limitations on in-person volunteers. We, too, had to adapt, but the generosity of the St. Andrew's community meant that while our methods changed, our outreach partners continued to get the financial and other support they have come to rely on from St. Andrew's. Highlights of our outreach work for 2021 follow.

Metrowest/Local outreach partners and activities

1. *Family Promise Metrowest*

Our relationship with Family Promise Metrowest (FPM), a cooperative interfaith partnership helping families with housing insecurity through safe transitional shelter, meals, and case management,

continues to be a positive opportunity to live our faith.

- In 2021 families continued to be sheltered in a hotel. This model, while expensive, has been quite successful. Given the inability to predict a return to the previous model of accommodating families by rotating through local houses of worship, FPM has decided to convert part of their Natick headquarters into three family units, with a planned completion date of April 2022.
- The SAIL (Sustaining Achievements for Independent living) program has been successful in preparing families for transition from shelter into permanent housing and continuing to support them once placed. The LIFE (Local Initiative for Family Empowerment) program is designed to support families at risk of eviction/homelessness. At the time of writing, over 20 individuals had been through the SAIL program in 2021 with another 19 in the LIFE program.

- Debbie Osborn and Heidi Harper are St. Andrew's coordinators for FPM and continue to attend FPM coordinator meetings every other month, via Zoom.
 - The annual "Keeping the Promise" gala was held as a virtual event on December 4, with a live and silent auction including raffle tickets and music.
 - Our outreach budget gave \$2,800 this year to Family Promise Metrowest, plus \$15,000 from the capital campaign. FPM will also benefit from the 2021 Alternative Giving Fair (AGF).
2. *Salvation Army/Pearl Street Cupboard & Café*
The Pearl Street Cupboard & Café is now operated by the United Way, and we no longer organize parish volunteers to support Pearl Street. However, the outreach budget gave \$3,000 to Salvation Army Framingham.
3. *Wellesley Food Pantry*
St. Andrew's outreach continues to support the efforts of the pantry in helping our neighbors who are experiencing food insecurity. The Wellesley Food Pantry received financial support from St. Andrew's in the sum of \$1,500 from the budget and will also benefit from the 2021 AGF.

Urban/Boston outreach partners and activities

1. *St. Stephen's Episcopal Church*

St. Stephen's Church in Boston's South End has been our sister parish for a very long time. Through our continued partnership with this inner-city parish, we have been enriched by our relationships with many of the leadership and staff of St. Stephen's.

- Cam McCormick and Karen Pekowitz organized our week of volunteering for the B-SAFE summer enrichment program which occurred July 26 to July 30. We provided over 80 meals a day for on-site campers at St. Stephen's (with appropriate COVID-19 protocols in place) and enjoyed a fun outing to Lake Cochituate on July 30. We also provided bags of non-perishable groceries, which were delivered to support St. Stephen's Youth Programs (SSYP).
- St. Andrew's continued to support the B-LOVE program by providing non-perishable groceries

and pre-paid Visa cards for distribution to the SSYP. Through August we continued the weekly drop-offs every Tuesday at the home of the Harpers. With the return of in-person services in September the collection was modified. Non-perishables were then dropped off in the St. Andrew's parish hall. The program has been a huge success with many St. Andrew's parishioners donating regularly.

- St. Andrew's support of the B-READY program, which provided hearty macaroni and cheese casseroles for the after-school program at St. Stephen's, was restarted in October, with a team gathering monthly in the St. Andrew's kitchen to prepare the casseroles.
 - In November, Herb Manning organized 120 Thanksgiving food bags that were given to St. Stephen's. This was a substantial increase from the 80 bags we have traditionally provided, underlining the continued financial hardship and need caused by the COVID-19 pandemic. The Mannings and several other volunteers shopped for the turkeys and food and were delighted to have the support of the Rite-13 group to organize the bags on Sunday, November 21, for delivery to St. Stephen's.
 - The Whittings prepared the Christmas baskets given to the seniors at St. Stephen's, including beautifully knitted items provided by the St. Andrew's stitchers and Christmas cookies baked by parishioners.
- St. Stephen's received financial support from St. Andrew's in the sum of \$16,400 from the budget plus \$15,000 from the capital campaign and will also benefit from the 2021 AGF.

2. *Healthcare Without Walls*

Healthcare Without Walls (HCWW), founded by Dr. Roseanna Means, provides free and compassionate medical care and advocacy to homeless women and families. St. Andrew's has supported the efforts of this ministry for many years with leadership provided by Donna Kell.

- During the pandemic shutdown, HCWW was not able to operate from several of their usual spaces as these were closed. This prompted HCWW to realize a long-cherished dream to open their own fully dedicated space. The organization sourced space at 41 West Street, Boston, which is centrally located

close to many of the shelters used by HCWW clients. The space opened in the fall and is fully functional. A grand opening is planned for Spring 2022.

- “Broadway Smashes COVID”, a virtual musical occasion held on February 25 to raise funds for the new clinic, was a smash hit! Many parishioners participated in this fabulous evening featuring well-known Broadway stars. Over \$75,000 was raised.
- The SoxBox. Parishioners donate large white athletic socks (which are needed by homeless people for health reasons) and this is supplemented by an annual grant of \$700 from the outreach budget. Donna Kell drops socks off periodically throughout the year.

3. *common cathedral*

Also known as Ecclesia Ministries, common cathedral is an outreach ministry to underhoused/homeless people in the Boston area. common cathedral is a weekly worship service held by the Brewer Fountain on Boston Common. For many years St. Andrew’s parishioners joined members of the community in worship and provided lunch several times a year. Initially, during the pandemic, we were not able to join the worship service but, led by Cam McCormick, parishioners continued to provide meals once a month in the form of 150 “grab and go” lunches. We were pleased to join in worship once more in the summer and, from September, reverted to participating every two to three months. We provide sustenance in the form of food, but the constancy of this congregation fuels our faith.

International partner and activities

1. *El Hogar, Honduras*

For more than 40 years, El Hogar has been transforming the lives of children who are crippled by extreme poverty by providing access to quality education and technical training. Bianka Eichelberger acts as St. Andrew’s liaison to El Hogar.

- During 2021 El Hogar continued to offer their school programs virtually to most students, with just a few at the residential school.

- On October 24, El Hogar hosted “Esperanza, a Celebration of Hope,” an annual online fundraising event that provided participants with information and insight into the mission of El Hogar. More than 300 people, including many from St. Andrew’s, joined in. Over \$100,000 was raised in total.

St. Andrew’s provided \$5,000 in financial support from the budget plus \$15,000 from the capital campaign; El Hogar will also benefit from the 2021 AGF.

2. *St. Andrew’s Stitchers*

Donna Kell organizes the St. Andrew’s stitchers who work at home to make beautiful knitted and crocheted goods such as hats, scarves, blankets, cotton washcloths, and baby clothes. These items are distributed to many of our outreach partners including Healthcare Without Walls and common cathedral; they are eagerly anticipated gifts in the Christmas baskets for the elderly of St. Stephen’s.

3. *Alternative Giving Fair (AGF)*

The AGF provides parishioners the opportunity to support our outreach partners by making donations in lieu of actual Christmas gifts. The team provides cards that parishioners can give to their loved ones to inform them of the donation and organization. The AGF organized by Ann Johnson with assistance from Cam McCormick was a hybrid event with an in-person fair on December 12 supplemented by on-line donations.

4. *2021 Outreach Grants*

In 2021, grants totaling \$30,000 were distributed to the following organizations. Each grant application was sponsored by a parishioner, noted in parenthesis. Grants were awarded in two waves, in June and November.

June 2021

- \$4,800 to the Diamantis Tourette Syndrome Scholarship Family Foundation (Elizabeth Martin), to provide support to college students with Tourette Syndrome.
- \$5,000 to MassBay Community College (Toby Kell), to provide financial aid for food-insecure students.
- \$5,000 to New Life Furniture Bank of MA (Paige Manning), to supply new mattresses to families transitioning from homelessness to housing.

- \$5,000 to Bridge over Troubled Waters (Michaela Osborn), to provide home essentials to teens/ young adults transitioning out of homelessness.
- \$5,000 to update handbook provided by Parents Helping Parents to parents interacting with social services (Paige Manning).

November 2021

- \$2,600 to Médecins Sans Frontières for Haiti relief (Joe Jankowski).
- \$2,600 to the New American Immigration Fund at Temple Beth Elohim (Donna Kell) towards the resettlement of an Afghan family in the greater Boston area.

The many and varied opportunities to put our faith into action are what make St. Andrew's such a vibrant and caring community. The year 2021 has been chal-

lenging for our outreach ministries, but I am grateful for the generous response of our parish and thank the outreach committee members for their coordination of our efforts: Al Dubé, Zebby Dubé, Bianka Eichelberger, Joanna Horobin, Donna Kell, Peter Lull, Herb Manning, Anne Manners, Cam McCormick, Debbie Osborn, Caren Parker, Madison Riley, Mary Scanlon, Jack Whiting, Jill Whiting, and our warden representative, Paige Manning. We miss Margarethe Kulke who died in 2021, and who for many years masterminded the annual Souper Bowl collection for the Wellesley Food Pantry, among her many other contributions to St. Andrew's.

We continue to strive to put our faith into action and trust in God's unwavering love for our strength and perseverance in the year ahead.

—*Joanna Horobin and Mary Scanlon*

Report of the Vestryperson for Property

STEMMING FROM ST. ANDREW'S 125th Capital Campaign in 2019, upgrades to the sanctuary, narthex, and children's chapel are completed. This historic set of upgrades was coterminous with the sanctuary's pandemic closure.

The renovations, originally planned for summer 2020, instead began in Fall 2020/Winter 2021, a period when the church was closed to parishioners. A COVID-19 induced change, a positive one, was the

addition of air treating technology, called "bipolar ionization", which mitigates and reduces the spread of viruses. This renovation was completed in 2021.

Again, we are grateful to Steve Killeen for the care and attention he gives to the maintenance of our properties. Our dramatic renovation project rightly stole the limelight, but projects coordinated by Steve, such as routine maintenance, are essential.

—*Stephen Mahoney*

Report of the Vestryperson for Stewardship

THE 2022 STEWARDSHIP COMMITTEE came together in the Spring of 2021 to begin planning for the 2022 campaign. Given the resumption of in-person services, the refurbishment of our sanctuary, and the stresses and continuing uncertainty over the COVID-19 pandemic, we decided our power as a community was crucial. The theme of the campaign was "Our Spiritual Home: The Future Together." Our goals were to raise \$1,050,000 and have participation from 300 households.

Our strategy relied on some successful past guides, including beginning the campaign in October and

keeping it to a crisp four-week frame. Due to the new hybrid structure of our services, we had to reimagine or fully rethink other elements of the campaign to work both physically and virtually. These elements included:

- Keeping parts of 2021's successful virtual campaign, such as video testimonies, email updates, a virtual thermometer, and e-Pistle updates
- Kick-off video interview with Adrian Robbins-Cole and Sarah Robbins-Cole to introduce the campaign and theme

- Returning to in-person elements of past campaigns, including in-person testimonies, thermometer updates in the narthex, and committee members available at coffee hour to discuss pledging
- In-person updates from the stewardship committee on progress

As we wind down our campaign, I am pleased to report that we have raised nearly \$1 million and appear to be on track toward our goal of \$1,050,000. We will continue to get gifts and pledges through January.

I would like to thank everyone in the St. Andrew's community who makes a pledge or a gift, as you help us to make the Church and our parish what they are

today. I am grateful to be part of such a wonderful group. I would also like to thank each member of the stewardship committee for their time, talent, and energy in making yet again a very different campaign a success, nonetheless. Members are: Connie Barnes, Ann Johnson, Allen Jones, Herb Manning, Will Nystrom, Madison Riley, George Stathis, Michael Vanin, and Justin Wahls.

Finally, a call of appreciation and gratitude to Adrian for his support and participation throughout the entire process, all the meetings, and helping to develop the strategy.

—Hugh MacArthur

Report of the Vestryperson for Worship

THE WORSHIP COMMITTEE ACTS AS THE LIAISON between the clergy and parishioners of St. Andrew's Church to guide our worship services. The group meets quarterly with the clergy to give support and advice with the planning and coordination of worship details. The committee includes the ministry heads for ushers, acolytes, music, altar guild, flower guild, lay Eucharistic ministers, audio/video team, and the wardens.

2021 was another year affected by extreme caution and care around COVID-19. More than half our year was spent worshipping remotely. From January until June, we continued to join forces with St. Michael's in Holliston. Our online Sunday services were jointly led by Adrian, Margaret, Mia, and Sarah Robbins-Cole. This year, we were able to support a short hiatus for each of the rectors in the winter / spring. Adrian took the lead for our online programming while Sarah took time off from St. Michael's to pursue her studies. Then Sarah joined Margaret and Mia to cover services while Adrian took time to study and recharge. In Adrian's absence, Margaret took on the leadership of the parish and started the process of bringing us back in person with monthly outdoor service options in our lovely rose garden. These outside gatherings gave parishioners the chance to slowly return to worship together—masked, socially distanced, and under shade umbrellas. With the dulcet tones of traffic rolling by, these were very happy affairs that continued into Au-

gust with Adrian's return. On Homecoming Sunday, September 12, we returned to worship in person in our beautifully renovated sanctuary. Although masked and distanced within the pews, it was a glorious time to reconnect, hear our wonderful choir sing and kneel at the rail together. To be able to gather in person to experience the readings and prayers, sermons, and Holy Communion is a true gift that was sorely missed. This fall the Sunday service schedule resumed to our pre-COVID offerings: 8am, 10am and 5pm, with online access continuing for the 10am service thanks to Rob Brandt and his volunteers who run our sound system and video streaming. Behind the scenes, it has been wonderful to see the flower guild and altar guild at work setting the altars, the ushers arriving early and greeting everyone with a smile, and the acolytes robing up and waiting in the back hall to begin the service.

As always, the clergy's work has been supported by a host of heavenly helpers. The understandable impact of the pandemic on our number of volunteers in our worship ministries has placed more work on those who have continued to volunteer and made their contribution even more admirable! As conditions have improved, more people are now volunteering, and we expect that trend of more volunteers returning to ministries to continue. We are grateful for the efforts of everyone who contributes their time and talents to create our beautiful worship experience.

Wardie Mannix and Amanda Kern have provided the music we cherish, with Amanda's additional technical support. Katharine Clark has done heroic work behind the scenes to put the components of our services together. The flower guild created gorgeous arrangements for all our services—outside and in. The lay Eucharistic ministers have led us with grace and care in our lessons and prayers. Altar guild members have worked tirelessly to keep our altars shiny and bright. Finally, many thanks again to Adrian, Margaret, and Mia for their inspiring leadership. In this challenging year, they never faltered in their shepherding of the St. Andrew's flock and we are blessed to have them.

Worship committee members include the following individuals:

Clergy Adrian Robbins-Cole, Margaret Schwarzer,
Mia Kano, and Karen Vickers Budney
Wardens Paige Manning and Will Nystrom
Acolytes Wendy Barry
Altar Guild Liz Parsons
Flower Guild Katie Barrack
Lay Eucharistic Ministers Joe Hamilton
Music Helen Ward Mannix and Amanda Kern
Ushers David Boghosian
Audio/Video Rob Brandt

—Laura Brown MacKinnon

Altar Guild Report

THE St. Andrew's ALTAR GUILD is composed of thirty-six dedicated and generous individuals who work collectively with the ministers to orchestrate the physical needs of each religious celebration. The membership is responsible for providing and maintaining service items such as the silver, wine, wafers, altar hangings, and Paschal candle. It is a joy to assist the clergy in the weekly services, as well as weddings, funerals, baptisms, Christmas, Holy Week, confirmations, and St. Andrew's Day. It is our wish to help create a welcoming and vibrant sanctuary where our parishioners embrace the liturgical seasons and explore their faith.

Our participation this year started in April with parishioners gathering in the Memorial Rose Garden. Although it was a challenge to move outside, it was rewarding to organize such unique worship experiences. The confirmation service took place in May and a few younger parishioners were able to have their first Holy Communion experiences. The normal service schedule resumed on Homecoming Sunday, September 12 and the altar guild has since been actively engaged.

In consideration for the health and wellbeing of our members, the guild chose not to meet in person this past year. Everyone was asked to participate in a weekly team. There are four teams comprised of approximately nine members. The head of week organizes the group to provide the support needed for

that week of the month. Everyone is expected to contribute at least once monthly, and the newer members work collectively to gain experience.

The altar guild members, led by Elizabeth Parsons and Erica Gelser, include: Bonnie Akins, D.D. Alexander, Adele Beggs, Barbara Bergstrom, Judith Boland, Laura Brown MacKinnon, Kim Carlson, Jean Childs, Elizabeth Clarke, Elsie Deane, Zebby Dubé, Nancy Echlov, Blair Glennon, Wendy Haering, Becky Hamlin, Heidi Harper, Sarah Harris, Pam Henrikson, Ann Johnson, Debbie Lorenz, Paige Manning, Karen McAdams, Linda McCammond, Libby McClintock, Debbie Monti, Caren Parker, Cynthia Scott, Ellen Staelin, and Jill Whiting.

Members Margaret Blackwell and Carol Sullivan moved away from the area and sadly Margarethe Kulke passed away. Understandably, some of our members remain cautious about participating in person and have chosen to step away from active service. It is our membership's genuine hope that they may in the future choose to return. We are excited to welcome our members in training: Jennifer Hanley, Jennie Hunnewell Kaplan, Lakey MacArthur, Jennifer Appleyard Martin, Liz Rogers, Heather Schaefer, and Star Zabriskie.

I want to express my greatest appreciation to our incredible membership who devote their energies on behalf of our church. Especially the head of week

and special coordinators: Adele Beggs, Laura Brown MacKinnon, Jean Childs, Nancy Echlov, Erica Gelser, and Becky Hamlin, for their exceptional effort.

Our greatest need is to recruit additional individuals. It is essential for the guild to sustain a healthy membership to distribute the responsibilities in a manageable fashion. We would happily welcome any

parishioner who may be interested in learning more about this important worship ministry.

The St. Andrew's altar guild's hope is that our efforts are gifting a great deal of reassurance and comfort during this unique year.

—Elizabeth Parsons

Lay Eucharistic Ministry Report

ST. ANDREW'S LAY EUCHARISTIC MINISTERS (LEM) include readers and chalice bearers. They are a dedicated group who make an important contribution to our worship services. Just as 2020, 2021 was an unusual year for the lay readers and ministers. We continued participating as readers in the virtual Sunday services through early September, with as many as 40 participants, including several family groups. Starting in the summer, a smaller group of volunteers began serving as readers and LEMs at outdoor in-person services, in addition to the online readers. Starting in September, as we returned to in-person services in the Sanctuary, a group of 20 volunteers has served as readers and chalice bearers. As the scheduling and

procedure of the services have changed, this loyal group has remained very flexible and dedicated.

In a normal year, there are over 400 LEM assignments, willingly fulfilled due to the dedication and cooperative spirit of the LEM volunteers. Many of our active Eucharistic ministers and readers have served St. Andrew's loyally for a long time: one for over 40 years, 11 for more than 20 years, and another seven for over 10 years.

Many thanks to all our capable, collegial members of this ministry for their help and their willingness to serve. We look forward to serving and would welcome returning and new LEM volunteers.

—Joe Hamilton

Memorial Rose Garden Report

Since its consecration on June 14, 1998 there have been 54 burials in the memorial rose garden. We are very grateful to Wardie Mannix, who has been caring for the roses in the garden with the help of our sexton, Steve Killeen. In addition to thanking Wardie for her skillful and faithful care of the roses, the administrators thank everyone in the congregation who has contributed to the creation and maintenance of this beautiful garden. We welcome all members of the

congregation to learn more about it. I offer my thanks to the memorial rose garden administrators: Paige Manning and Will Nystrom, wardens; Harry Condon, treasurer; Stephen Mahoney, vestryperson for property; and Katharine Clark, parish administrator.

—Adrian Robbins-Cole

Burials in 2021 Lilian Armstrong, Janet Flett, David Giele, and Thomas Schwarz

Report of the Vestryperson for Youth Formation

THE YEAR 2021 WAS A TIME OF EXCITEMENT and change in youth formation. COVID-19 continued to keep us on our toes as we balanced our desire for meaningful and engaging educational and community experiences with the reality of masks, social distancing, and contact tracing. We have been blessed to have Rev. Mia Kano guide our youth. Her energy, enthusiasm and wisdom kept us moving forward, planning for the long-term, while also remaining creative and flexible in the near-term. Susan Jackson continued to support the church school and youth programs in her role as Christian learning coordinator. We are incredibly thankful for our passionate and committed church school committee of D.D. Alexander, Megan Burns (ex-officio), Cari Dineen, Heather Schaefer, and Elizabeth Svedlund, who dedicated many hours of their time. Despite the continuing challenges posed by COVID-19, we were able to offer meaningful programming and special events.

We successfully held multiple youth and family events and collaborated with other ministries within St. Andrew's. Early in the year, these events were virtual, but as the weather improved and vaccines became more readily available, we were able to host them outdoors. One event of particular joy was a baby shower for Rev. Mia Kano. It was one of the first large, in-person gatherings at St. Andrew's since the pandemic began, and it was incredibly touching to see our congregation come together around the shared joy of an approaching baby. During the early fall, we took advantage of the warm weather and gathered outside as much as possible. Initial turnout was low, but we were heartened to see increasing participation as the fall continued and more and more families reengaged in parish life. We successfully hosted our first Parent Circle in two years, and planned Cookies and Carols.

Much of spring 2021 was a continuation of the virtual programs we had begun in the fall of 2020. Church school, Rite-13, confirmation class, and youth group continued to meet virtually and get together for occasional in-person, outdoor activities. Rev. Mia Kano and Amanda Kerns found creative ways

to include children and youth in the virtual weekly services, recognizing their importance as members of the congregation.

During the spring, we began to plan for a reopening in the fall of 2021. A significant accomplishment was a curriculum review for the church school program, which includes toddlers through elementary school-aged children. The result of the review was the adoption of two curricula that were implemented in the fall of 2021: a Montessori-based curriculum for our pre-kindergarten and younger elementary-school-aged children, and a hybrid curriculum emphasizing love of self, God, and neighbor for our older elementary school-aged children.

One of the challenges we knew we would face going into the fall was the recruitment and re-engagement of families and teachers. As we began the program year in the fall, we found ourselves once again faced with uncertainty around COVID-19 and specifically the rise of the Delta variant. Our response to both the pandemic and re-engagement of teachers was to hold church school outside in the Montessori school playground and combine all elementary school-aged children. We are very thankful to all who made this possible, especially the clergy who taught our children as we worked to recruit teachers and roll out a new curriculum. By mid-fall, we were able to move our programs inside and had enough volunteer teachers to move our older children into the upstairs classrooms and teach our younger children in the children's chapel.

A detailed report of the specific programming, including changes to our curricula, has been submitted by Rev. Mia Kano.

St. Andrew's youth are an essential part of our parish. We depend upon the many volunteers who teach and mentor our youth and we thank all who give their time to this important ministry. I look forward to the year ahead and never cease to be amazed by the love and support the St. Andrew's community shows our children and youth as they grow in Christ.

—Coryell Urban



Photo: Peter Lull



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